



LDWF supports a strong work ethic in its employees and incorporates the use of good science, accurate information and technology. The Office of Wildlife exists to provide wise stewardship of Louisiana's wildlife and associated habitats and increase wildlife conservation awareness.

BIOLOGIST 1-3 OFFICE OF WILDLIFE- HABITAT STEWARDSHIP, LAKE CHARLES

This position is an entry level biologist position that receives direct supervision from a biologist supervisor in the Lake Charles field office. Performs daily operations on 7 WMAs in SW LA including habitat management activities, bag checks, hunting season recommendations, along with interactions with technician staff and the public. Performs technical assistance including site visits and habitat management plans in Vernon, Beauregard, Allen, Evangeline, Calcasieu, Jefferson Davis, Acadia, Cameron, and Vermillion parishes. Provides technical advice concerning financial assistance available to landowners through the Farm Bill and other funding mechanisms for implementation of conservation practices. Writes brochures. Performs Wetland Reserve Easement monitoring. Transports injured or nuisance animals. Conducts meetings and answers questions from the public. Works with other state agencies, federal agencies, and non-government organizations on common subject matter. Investigates and reports black bear incidents. Manages data, conducts browse surveys, and distributes reports for the Deer Management Assistance Program. Coordinates and performs trapping, data collection and banding of turkey, dove, and waterfowl. Performs surveys for dove, quail turkey. Performs deer collections for herd health and breeding data. Completes necessary activities associated with sampling for Chronic Wasting Disease in whitetail deer. Coordinates and performs operations necessary to

administer alligator harvest programs.

VACANCY INFORMATION

This position may be filled as a:

- Probational Appointment
- Promotion (open to all statewide classified and agency wide permanent status employees)

Current classified state employees with permanent status may be required to accept a probational appointment if selected.

This position is domiciled in Calcasieu Parish.

This position participates in a Career Progression Group (CPG) and is advertised to be filled as a Biologist 1, 2, or 3. The level at which the vacancy is filled will be determined by the qualifications of the candidate selected. Please click on the links below to learn more about this position.

[Biologist 1](#)

[Biologist 2](#)

[Biologist 3](#)

IDEAL CANDIDATE

- Working knowledge of wildlife management techniques
- Approachable and engaging to private landowners
- Good observational and analytical skills
- Good interpersonal skills
- Ability to work independently as well as collaboratively, in a team environment
- Ability to communicate orally and in writing
- Ability to problem solve
- Possesses strong work ethic

ESSENTIAL DUTIES

- Participate in infrastructure and habitat management projects on Region WMA's
- Work with private landowners to assist them in successful implementation of habitat projects
- Learn implementation processes to facilitate successful projects on WMA's as well as private lands

- Provide support for staff engaged in the same work
- Accurately complete time and attendance reporting
- Learn agency practices, as well as new management techniques necessary for project delivery
- Track progress on assigned tasks and provide updates to region staff.

FOR FURTHER INFORMATION ABOUT THIS VACANCY CONTACT:

Cassandra Louis
Department of Wildlife & Fisheries
Human Resources
P.O. Box 98000
Baton Rouge, LA 70898
clouis@wlf.la.gov

A criminal background check will be required of all selected applicants.

Applications will be rejected if the applicant fails to meet the minimum qualifications, submits an incomplete application or fails to apply by the closing date of the announcement.

Applicants qualifying based on college training or receipt of a baccalaureate degree will be required to submit an official college transcript to verify credentials claimed prior to appointment. Please make every effort to attach a copy of your transcript to your application if possible.

If you are applying for a position which requires a baccalaureate and/or master's degree you may apply 90 days prior to receipt of your degree, however, the effective date of the appointment cannot be prior to your graduation date.

HOW TO APPLY

No Civil Service test score is required in order to be considered for this vacancy.

To apply for this vacancy, click on the "Apply" link above and complete an electronic application, which can be used for this vacancy as well as future job opportunities. Applicants are responsible for checking the status of their application to determine where they are in the recruitment process. Further status message information is located under the Information section of the Current Job Opportunities page.

Resumes WILL NOT be accepted in lieu of completed education and experience sections on your application. Applications may be rejected if incomplete.

The Department of Wildlife and Fisheries is a State as a Model Employer (SAME) agency that supports the recruitment, hiring and retention of individuals with

disabilities. For more information on employment resources for individuals with disabilities, see the Louisiana Employment Resources Guide at http://www.laworks.net/Downloads/LRS/EmploymentResourceGuide_2018.pdf ([Download PDF reader](#))([Download PDF reader](#))

This agency participates in the E-Verify system for verification of citizenship and employment authorization.

Wildlife & Fisheries is an Equal Opportunity Employer.

Minimum Qualifications

MINIMUM QUALIFICATIONS:

A baccalaureate degree in a biological science, marine science, environmental science, wildlife or fisheries management, animal science, forestry, natural resources, or conservation.

NOTES:

Examples of non-qualifying degrees are science education (of any discipline), geology, geography, nuclear science, and agribusiness.

Any college hours or degree must be from an accredited college or university.

Job Concepts

FUNCTION OF WORK:

To collect, compile, and analyze biological and environmental data.

LEVEL OF WORK:

Entry.

SUPERVISION RECEIVED:

General from a Biologist Manager or Biologist Supervisor.

SUPERVISION EXERCISED:

May exercise functional over lower-level staff and/or direct over nonprofessional personnel.

LOCATION OF WORK:

Department of Wildlife and Fisheries.

JOB DISTINCTIONS:

Differs from Biologist 2 by the degree of independence.

Examples of Work

EXAMPLES LISTED BELOW INCLUDE BRIEF SAMPLES OF COMMON DUTIES ASSOCIATED WITH THIS JOB TITLE. PLEASE NOTE THAT NOT ALL TASKS ARE INCLUDED.

Conducts field research and investigations to obtain biological samples and data using a variety of professionally accepted techniques.

Evaluates samples by laboratory analysis or organism identification and description; evaluates research data, organizes data, writes reports, plots findings, performs limited statistical analysis, and illustrates relationships of one set of data to another.

Prepares management plans as a consultant to private landowners, breeders, or other groups.

Investigates facilities and records of applicants for permits and special licenses; makes recommendations concerning issuance or denial of licenses.

Presents wildlife management programs and demonstrations to various groups.

Purchases, operates, and maintains data collection and analysis equipment.

Participates as a team member in complex research projects or special investigations of environmental impact assessment and monitoring.

Conducts small, independent, short-term research projects under the general supervision of supervisory personnel.

Maintains frequent public contact regarding general departmental procedures and cooperates with private, state, and federal personnel in routine problem resolution.

Provides technical support for the senior biologist on one or several projects such as design or procedural problems and recommendations for solutions.

Communicates department's biological programs to individuals and groups through outreach and promotion in educational settings.