PHEASANTS FOREVER & QUAIL FOREVER
THE HABITAT ORGANIZATION
JOB VACANCY ANNOUNCEMENT

Farm Bill
Wildlife Biologist I/II/III/Sr.
Louisiana – 2 Positions Available

Hiring for the following locations:

Location 1: Jonesville or Marksville, Louisiana (Serving the Louisiana Parishes of Catahoula and Avoyelles)
Location 2: Winnsboro, St. Joseph, or Ferriday, Louisiana (Serving the Louisiana Parishes of Franklin, Tensas, and Concordia)

Applicants must be internal to be considered for Sr. Farm Bill Wildlife Biologist position.

Application Deadline: Open until filled

Start Date: As soon as possible

Overview: As an employee of Quail Forever, in partnership with the USDA-Natural Resources Conservation Service (NRCS) with funding through NRCS Working Lands For Wildlife (WLFW), the Farm Bill Wildlife Biologists (FBB’s) will coordinate and implement wildlife habitat-related conservation programs and provide technical assistance in designated USDA Service Centers. These individuals will work in joint capacity with partnering non-government organizations (NGO’s) and federal and state agencies to promote, coordinate and implement conservation provisions of the U.S. Federal Farm Bill on private lands, with primary focus on the Conservation Reserve Program (CRP) and Environmental Quality Incentive Program (EQIP). Conservation delivery may also involve other relevant Farm Bill programs such as the Conservation Stewardship Program (CSP), Agricultural Conservation Easement Program (ACEP), as well as state and local habitat programs and initiatives. General duties will include all aspects of wildlife habitat planning, contract coordination, conservation plan writing, site assessment/eligibility determination, program promotion/outreach, landowner technical assistance, reporting, and assisting with habitat and population monitoring. Training will be provided by NRCS, QF, and Louisiana Department of Wildlife and Fisheries (LDWF).

Specific Duties:

• Accelerate enrollment in U.S. Department of Agriculture (USDA) Farm Bill conservation programs by coordinating workshops, field days, demonstrations, habitat tours, and other outreach events and activities.
• Serve as a wildlife technical advisor in designated USDA Service Centers and assist NRCS, LDWF, Farm Service Agency (FSA), and other conservation partners with delivering conservation programs to landowners.
• Coordinate the implementation and application of wildlife habitat programs within Focal Areas in cooperation with partner agencies.
• Complete conservation plans, Implementation Requirements (IR’s), Wildlife Habitat Evaluation Guides (WHEG’s) and other required documentation for conservation programs requiring wildlife biologist expertise in cooperation with the listed partners.
• Communicate program requirements, complete site visits to determine eligibility, and develop contract documents for applicants and participants of USDA Farm Bill and other local and state conservation programs.
- Assist Louisiana Department of Wildlife and Fisheries (LWDF) in wildlife monitoring, surveys, mark and recapture, and plant inventories.
- Provide on-site landowner technical assistance for conservation practice planning and implementation under Farm Bill program and non-program wildlife habitat and natural resource conservation projects.
- Serve as a wildlife technical advisor for local QF chapters, assisting with habitat education, outreach, and development of habitat projects.

**Additional duties for FBB III and Sr. Biologist may include but aren’t limited to:**
- Provide training and support to current and new Louisiana Team Members.
- Represent QF on farm bill working groups and committees.
- Regularly communicate with NGO, regional and state level partners.
- Assist State Coordinator in organizing and hosting Louisiana Team meetings and events.
- Review and compile monthly and quarterly qualitative reports, ensure timely entry of entire FBB Team reporting, and assist State Coordinator with annual report to promote and highlight partnership outcomes.
- Assist State Coordinator with identifying and developing comprehensive training plans for new and existing FBB’s, job shadowing, workshop opportunities and outreach events.
- Assist State Coordinator with identifying and delivering potential and current federal, state, and local conservation initiatives and partnerships.
- Assist State Coordinator and Regional Representative with leadership, team building, and other duties as assigned.

**Desired Knowledge, Skills, and Abilities:**
- Ability to communicate clearly and effectively with landowners, agency partners, and teammates.
- Ability to work independently and with diverse clientele. Must be a motivated self-starter with strong interpersonal skills.
- Ability to work outside in uncomfortable temperatures while exposed to insects.
- Knowledge of and/or practical experience with silviculture and prescribed fire as it relates to timber management and production in the Southeastern US.
- Knowledge of wildlife ecology, forest and grassland management including the ability to utilize various habitat management tools in the development of management plans.
- Knowledge of conservation and wildlife programs provided by federal (i.e., Farm Bill, US Fish and Wildlife Service), state, & local entities.
- Excellent verbal and written communication skills.
- Strong organizational skills, with demonstrated ability to manage demanding workloads and meet deadlines.
- Proficiency with ArcGIS, GPS, Microsoft Office Suite (Excel, Word, PowerPoint, Outlook, etc.) is required.
- Valid driver’s license required; some use of personal vehicle required (mileage reimbursement provided).
- Must be able to obtain USDA Federal Security Clearance.

**Training and Experience Guideline:** Any combination of training and/or experience that will enable the applicant to possess the required knowledge, skills, and abilities. A Bachelor of Science Degree in Wildlife Management, Forestry, Grazing or closely related natural resources field is required. Proven experience working with USDA Farm Bill programs is preferred. The ideal candidate will exhibit a balance of technical knowledge and interpersonal skills required to implement voluntary conservation programs on private lands. A successful applicant must enjoy working with private landowners to achieve their objectives. Demonstrated interest, training, and experience in both forestry and wildlife is also ideal. At least 2 years of professional experience are preferred for a Farm Bill Biologist II. USDA Level 1 Apprentice Planner or some experience with CD/CART, and NRCS’s 9-Step Planning process preferred to be considered for FBB III. USDA Level 3 Certified Conservation Planner or be able to achieve Level 3 Certified Conservation Planner status within 1 year of employment preferred to be considered for Sr. FBB.

**Compensation:** ($38,000 - $60,000) + health, vision, and dental benefits, retirement package, 48 hours sick leave, and 120 hours accrued PTO first year. Student loan assistance opportunities are available.
To Apply: ONLY ONLINE APPLICATIONS WILL BE ACCEPTED. Please combine your cover letter, resume, and 3 references into a single Word document or PDF file before uploading to the “Resume” area of your application on our Recruitment website at www.quailforever.org/jobs

For additional questions, please contact Jackson Martini, Louisiana State Coordinator, jmartini@quailforever.org

Pheasants Forever, Inc and Quail Forever is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, status as a protected veteran, status as a qualified individual with disability, or any other category that may be protected by law.