



PHEASANTS FOREVER AND QUAIL FOREVER
The Habitat Organization



JOB VACANCY ANNOUNCEMENT

**Precision Ag and Conservation Specialist
(2 positions)**

**Northeastern Wisconsin (Fox Wolf Watershed – Appleton preferred)
Southern Wisconsin (Location to be determined)**

Application Deadline: Open until filled.

Anticipated Start Date: January 15, 2024

Overview: Pheasants Forever is seeking two highly motivated, dynamic, and team-oriented individuals with a passion to integrate conservation, agriculture, technology, and economics. The Precision Ag and Conservation Specialist (PACS) positions will be key members of the Pheasants Forever Precision Ag and Conservation Solutions Program in Wisconsin. This Program offers a unique opportunity to work directly with farmers, advisors, consultants, retail ag, and conservation partners to analyze ag operations based on economic performance and look at alternative practices that increase conservation opportunity and in-field profitability. The PACS will process and analyze relevant on-farm data to provide Return on Investment planning analytics to farmers using a precision agriculture business planning platform. The PACS will also develop economic scenarios for conservation, working lands, and other best management practices on acres that will result in increased profitability. The PACS will provide clients and colleagues with one-on-one technical software support and training to integrate economic analysis tools, precision ag platforms, and decision-making processes. Two positions are being hired:

- Northeastern Wisconsin position will be based out of the NRCS Appleton Area Office and will work in partnership with the Fox Wolf Watershed Alliance.
- Southern Wisconsin position will be based out of an NRCS office and will be in Southern Wisconsin, the exact location will be negotiable based on availability.

Job Duties:

- In coordination with local partners, identify and outreach to farmers regarding precision ag and conservation principles.
- Work with farmers to provide analyses of agronomic and conservation practices that increase profitability.
- Resulting from analyses for farmers, develop and present business performance scenarios of agronomic recommendations that maximize profitability while providing water, soil, and wildlife conservation benefits.
- Develop and maintain relationships with agricultural partners.
- Facilitate a high-level of communication between the farmer and relevant partners.
- Focus on understanding producer needs and provide feedback to the partnership on ways to improve performance.
- Communicate program requirements, complete site visits to determine eligibility, and develop contracts/plans for applicants/participants for the suite of Federal, State, and local conservation programs.
- Assist with referring producers and agronomists requesting alternative options to appropriate PF colleagues, local USDA service centers, or other local partners.
- Organize and host workshops, field days, and other outreach efforts for public and professional audiences.
- Track, compile, and report accomplishments for partnership accountability.

Required Knowledge, Skills and Abilities:

- Self-motivated and able to work independently without direct supervision.
- Ability to make initial contacts and develop new relationships.
- Strong customer relations and interpersonal skills, ability to communicate effectively, and excellent attention to detail.
- Knowledge of modern farm technology and practices with specific knowledge of equipment, application, and operation.
- Commitment to maintain standards and address issues in a timely, professional manner.
- Working knowledge of common conservation programs and practices in the Midwest.
- Prefer knowledge of/experience with Precision Ag Software and ArcGIS, or other mapping software.
- Valid driver's license required; use of personal vehicle required (mileage reimbursement provided). A federal vehicle may be available for use.

Education and Experience Guideline: Applicants for this position should possess a Bachelor's or Associate degree in Precision Agriculture, Agronomy, Ag Systems Technology, Ag Business, or a Natural Resources field. Candidates with 5 or more years of relevant industry experience or direct experience working on a farm operation is preferred. A passion for the outdoors, conservation, and working directly with farmers and other ag and conservation professionals is highly beneficial.

Starting Salary: Compensation commensurate with experience + benefits (see our benefits summary at www.pheasantsforever.org/jobs).

Contact: Scott Stipetich, Senior Precision Agriculture and Conservation Specialist at [sstipetich@pheasantsforever.org](mailto:ssstipetich@pheasantsforever.org) or 715-209-4846.

To Apply: Please combine your cover letter, resume and three references into **one Word document or PDF file** before uploading to the "Resume" area of your application on the Recruitment website at www.pheasantsforever.org/jobs. ONLY ONLINE APPLICATIONS WILL BE ACCEPTED.

Pheasants Forever, Inc and Quail Forever is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, status as a protected veteran, status as a qualified individual with disability, or any other category that may be protected by law.