

**Remote job**

No

**Telework eligible**

Yes—as determined by the agency policy.

**Travel Required**

Occasional travel - You may be expected to travel for this position.

**Relocation expenses reimbursed**

Yes— A recruitment or relocation incentive, or reimbursement of relocation expenses may be authorized at the discretion of management in accordance with agency policy.

**Appointment type**

Permanent -

**Work schedule**

Full-time -

**Service**

Competitive

**Promotion potential**

9

**Job family (Series)**

[0460 Forestry](#)  
[/Search/Results?i=0460](#)

**Supervisory status**

No

**Security clearance**

[Not Required](#)  
[/Help/faq/job-announcement/security-clearances/](#)

**Drug test**

No

**Position sensitivity and risk**

[Non-sensitive \(NS\)/Low Risk](#)  
[/https://www.usajobs.gov/Help/faq/job-announcement/security-clearances/](#)

**Trust determination process**

[Credentialing](#)  
[/https://www.usajobs.gov/Help/faq/job-announcement/security-clearances/](#)  
[Suitability/Fitness](#)  
[/https://www.usajobs.gov/Help/faq/job-announcement/security-clearances/](#)

**Announcement number**

24-CHI-OCR-12186145-DP

**Control number**

757625600

## This job is open to



**The public**

U.S. Citizens, Nationals or those who owe allegiance to the U.S.

## Duties

- Duties listed are at the full performance level, GS 9.
- Monitor and oversee cruising and marking of timber in support of timber harvest activities.
- Determine sale boundaries, proper location of logging roads, acceptable marking and cutting methods, stumpage prices, and the requirements for brush disposal, erosion control, and stand improvement in accordance with agency directives.
- Use judgment in selecting, interpreting, and applying available guidelines for adaptation to specific problems or issues.
- Analyze and evaluate work operations and short-range plans of resource management.
- Provide effective and accurate work results for internal and external customers.
- Complete environmental assessment reports and environmental impact statements in accordance with National Environmental Policy Act (NEPA).
- Prepare and ensure quality documentation such as detailed maps, advertisements, prospectus, and sample contracts in support of timber sale and harvest activities.
- Prepare a summary of all records acceptable for final appraisal, sale contract preparation, as part of subsequent timber management activities.

# Requirements

## Conditions of Employment

- Must be a U.S. Citizen or National.
- Males born after 12-31-59 must be registered for Selective Service or exempt.
- Subject to satisfactory adjudication of background investigation and/or fingerprint check.
- Successful completion of one-year probationary period, unless previously served.
- Per Public Law 104-134 all Federal employees are required to have federal payments made by direct deposit to their financial institution.
- Successfully pass the E-Verify employment verification check. To learn more about E-Verify, including your rights and responsibilities, visit E-Verify.

## Qualifications

In order to qualify, you must meet the [eligibility](http://www.usajobs.gov/Help/faq/application/eligibility/difference-from-qualifications/) and [qualifications](http://www.usajobs.gov/Help/faq/application/eligibility/difference-from-qualifications/) requirements as defined below by the closing date of the announcement. For more information on the qualifications for this position, visit the [Office of Personnel Management's General Schedule Qualification Standards](https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/#url=List-by-Occupational-Series).

Your application and resume must clearly show that you possess the experience requirements. Transcripts must be provided for qualifications based on education. Provide course descriptions as necessary.

### Basic Requirement:

#### Basic Requirement for GS-0460:

Degree: Successful completion of a full 4-year course of study in an accredited college or university leading to a bachelor's or higher degree that included a major field of study in forestry; or a related subject-matter field that included a total of at least 30 semester hours in any combination of biological, physical, or mathematical sciences or engineering, of which at least 24 semester hours of course work were in forestry. The curriculum must have been sufficiently diversified to include courses in each of the following areas:

**Management of Renewable Resources:** study of the science and art of managing renewable resources to attain desired results. Examples of creditable courses in this area include silviculture, forest management operations, timber management, wildland fire science or fire management, utilization of forest resources, forest regulation, recreational land management, watershed management, and wildlife or range habitat management.

**Forest Biology:** study of the classification, distribution, characteristics, and identification of forest vegetation, and the interrelationships of living organisms to the forest environment. Examples of creditable courses in this area include dendrology, forest ecology, silvics, forest genetics, wood structure and properties, forest soils, forest entomology, and forest pathology.

**Forest Resource Measurements and Inventory:** sampling, inventory, measurement, and analysis techniques as applied to a variety of forest resources. Examples of creditable courses include forest biometrics, forest mensuration, forest valuation, statistical analysis of forest resource data, renewable natural resources inventories and analysis, and photogrammetry or remote sensing.

OR

Combination of education and experience -- courses equivalent to a major in forestry, or at least 30 semester hours in any combination of biological, physical, or mathematical sciences or engineering, of which at least 24 semester hours were in forestry. The requirements for diversification of the 24 semester hours in forestry are the same as shown above, plus appropriate experience or additional education.

**In addition to meeting the basic requirement, you must also possess experience and/or directly related education in the amounts listed below.**

### Specialized Experience Requirement:

**For the GS-07 level:** Applicants must have one year of specialized experience equivalent to at least the GS-05 grade level in the federal service. Applicants must meet at least two of the following specialized experience statements in order to meet this requirement: Performed professional forestry management work in assisting senior Foresters by participating in timber sale unit preparation and/or layout and timber sale administration activities; Assisted with cruising of timber stands in preparation of timber sale; Assisted with conducting examinations, surveys, and collection of data on assigned timber compartments and stands selected for cutting.

OR

One full year of graduate level education in Forestry or related field.

OR

An appropriate combination of graduate level education and specialized experience as described above.

OR

Superior Academic Achievement (to determine if you are eligible, go to: <http://www.opm.gov/qualifications/policy/ApplicationOfStds-04.asp>). The education must have been obtained in an accredited college or university and demonstrate the knowledge, skills, and abilities necessary to do the work.

**For the GS-09 level:** Applicants must have one year of specialized experience equivalent to at least the GS-07 grade level in the federal service. Applicants must meet at least two of the following specialized experience statements in order to meet this requirement: Assisted with timber sale contracts, ensuring that all contract provisions were enforced in accordance with contract objectives; Conducted cruises of timber stands to determine volume of merchantable timber, species composition, accessibility, and environmental constraints; Performed related timber sale preparation, timber stand improvement, and reforestation duties; Collected timber compartment and stand prescription, or presale information data; Participated on dispersed and developed recreation, oil, gas, special uses, and lands projects.

OR

A master's or equivalent graduate degree or 2 full years of progressively higher level graduate education leading to such a degree or LL.B. or J.D., in Forestry or related field.

OR

An appropriate combination of specialized experience and education (only graduate education in excess of 18 semester hours may be used to qualify applicants for this grade level). The education must have been obtained in an accredited college or university and demonstrate the knowledge, skills, and abilities necessary to do the work.

Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., Peace Corps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religious; spiritual; community, student, social). Volunteer work helps build critical competencies, knowledge, and skills and can provide valuable training and experience that translates directly to paid employment. You will receive credit for all qualifying experience, including volunteer experience.

## Education

See above for education that may be qualifying for the specific grade level.

## Additional information

This open and continuous announcement provides the Forest Service with a readily available source of applicants when vacancies occur. Eligibility and qualifications will be verified when there is a vacancy for the location and grade for which you applied. Information on specific locations where jobs are being filled and the dates when applications are due for these locations can be found at <https://fsoutreach.gdcii.com/Outreach>, (<https://fsoutreach.gdcii.com/Outreach>).

Salary wage as shown is for Rest of the U.S. Final salary will be determined at the time of selection dependent on the duty location For more information, refer to the [Office of Personnel Management](#), (<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/>), [Salary and Wages web page](#), (<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/>).

Positions filled will be full-time; or full-time seasonal with either 13 pay periods of guaranteed pay status and 13 pay periods of non-pay time or 18 pay periods of guaranteed pay status and 8 pay periods of non-pay time.

The USDA Forest Service has legislative authority to recruit and fill Permanent (Career/Career-Conditional), Temporary, and Term Appointments under the USDA Demonstration Project. Under this authority, any U.S. citizen may apply.

[Career Transition Assistance Plan \(CTAP\)](#), [Reemployment Priority List \(RPL\)](#), or [Interagency Career Transition Assistance Plan \(ICTAP\)](#), (<http://www.opm.gov/policy-data-oversight/workforce-restructuring/employee-guide-to-career-transition/>).

: To exercise selection priority for this vacancy, CTAP/RPL/ICTAP candidates must meet the basic eligibility requirements and all selective factors. CTAP/ICTAP eligibles must meet the agency's definition for a quality candidate as provided in the How You Will Be Evaluated section of this announcement to be considered.

If you are selected for a position with further promotion potential, you will be placed under a career development plan, and may be non-competitively promoted if you successfully complete the requirements and if recommended by management. However, promotion is not guaranteed.

This position may be eligible to telework up to four days per week, based upon the duties of the position. This position may also be eligible for flexible work arrangements as determined by agency policy and any applicable collective bargaining agreements.

The Forest Service may use certain incentives and hiring flexibilities, currently offered by the Federal government, to attract highly qualified candidates. Additional information is available at <https://www.opm.gov/policy-data-oversight/pay-leave/pay-and-leave-flexibilities-for-recruitment-and-retention/>, (<https://ecc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.opm.gov%2Fpolicy-data-oversight%2Fpay-leave%2Fpay-and-leave-flexibilities-for-recruitment-and-retention%2F&data=04%7C01%7C%7C0096aa4601984888916d08d915428378%7Ced5b36e701ee4ebc867ee03fa0d4697%7C0%7C0%7C637564198105039832%7CUnknown%7CTWFpbGZsb3d8eyJWljojMC4wLjAwMDAiLCQjIjoiV2luMzIiLC>).

Positions filled from this announcement may be a bargaining or a non-bargaining unit position represented by either NFFE, AFGE or NAGE.

Forest Service daycare facilities may be available.

Government Housing may be available.

## Benefits

A career with the U.S. government provides employees with a comprehensive benefits package. As a federal employee, you and your family will have access to a range of benefits that are designed to make your federal career very rewarding. [Learn more about federal benefits](#), (<https://www.usajobs.gov/Help/working-in-government/benefits/>).

Eligibility for benefits depends on the type of position you hold and whether your position is full-time, part-time or intermittent. Contact the hiring agency for more information on the specific benefits offered.

## How You Will Be Evaluated

You will be evaluated for this job based on how well you meet the qualifications above.

You will be evaluated in accordance with the category rating procedure as defined in the USDA Demonstration Project Plan. Applicants who meet the basic minimum qualification requirements established for the position will be placed in the Eligible category. You will be further evaluated against criteria for placement in the Quality category. This evaluation is based on the level of your experience, education, and/or training as determined by your responses to the Assessment Questionnaire. Individuals with veterans' preference are listed ahead of applicants who do not have veterans' preference within each category.

**Note:** If, after reviewing your resume and/or supporting documentation, a determination is made that you have inflated your qualifications and or experience, your score may be adjusted to more accurately reflect your abilities, or you may be found ineligible. Please follow all instructions carefully. Errors or omissions may affect your rating. Providing inaccurate information on Federal documents could be grounds for non-selection or disciplinary action up to including removal from the Federal service.

To view the application form, visit: <https://apply.usastaffing.gov/ViewQuestionnaire/12186145>

## Required Documents

The following documents are required for your applicant package to be complete. Our office cannot be responsible for incompatible software, illegible fax transmissions, delays in the mail service, your system failure, etc. Encrypted documents will not be accepted. Failure to submit required, legible documents may result in loss of consideration.

### **[Resume that includes](#)**

<https://www.usajobs.gov/Help/faq/application/documents/resume/what-to-include/>

: 1) personal information such as name, address, contact information; 2) education; 3) detailed work experience related to this position as described in the responsibilities section including work schedule, hours worked per week, dates of employment; title, series, grade (if applicable); 4) supervisor's phone number and whether or not the supervisor may be contacted for a reference check; 5) other qualifications.

If education is required or you are using education to qualify, you must submit a copy of your college transcripts. An unofficial copy is sufficient with the application; however, if you are selected, you will be required to submit official transcripts prior to entering on duty. Education must have been successfully obtained from an accredited school, college or university. If any education was completed at a foreign institute, you must submit with your application evidence that the institute was appropriately accredited by an accrediting body recognized by the U.S. Department of Education as equivalent to U.S. education standards. There are [private organizations](#)

<https://www.naces.org/members/>

that specialize in this evaluation and a fee is normally associated with this service. All transcripts must be in English or include an English translation.

If claiming veteran's preference, you must submit a DD214, Certificate of Release from Active Duty, which shows dates of service and discharge under honorable conditions. If currently on active duty you must submit a certification of expected discharge or release from active duty service under honorable conditions not later than 120 days after the date the certification is submitted. Veteran's preference must be verified prior to appointment. Without this documentation, you will not receive veteran's preference and your application will be evaluated based on the material(s) submitted.

If claiming 10-point veteran's preference you must provide the DD214 or certification requirements (see above bullet), plus the proof of entitlement of this preference as listed on the SF-15 Application for 10-point Veterans' Preference. The SF-15 should be included but is not required. Failure to submit these documents could result in the determination that there is insufficient documentation to support your claim for 10-point preference. For more information on veterans' preference visit [FEDSHIREVETS](#)

<https://www.fedshirevets.gov/job-seekers/veterans-preference/#content>

Surplus or displaced employees eligible for CTAP, RPL, or ICTAP priority must provide: proof of eligibility (RIF separation notice, notice of proposed removal for declining a transfer of function or directed reassignment to another commuting area, notice of disability annuity termination), SF-50 documenting separation (as applicable), and your most recent SF-50 noting position, grade level, and duty location with your application per 5 CFR 330.

## **How to Apply**

Please view [Tips for Applicants](#)

<https://www.fs.usda.gov/working-with-us/jobs/how-to-apply/>

- a guide to the Forest Service application process.

Read the entire announcement and all instructions before you begin. You must complete this application process and submit all required documents electronically by 11:59p.m. Eastern Time (ET) on the closing date of this announcement.

Applying online is highly encouraged. We are available to assist you during business hours (8:00a.m. - 4:00p.m. (MST), Monday - Friday. If applying online poses a hardship, contact the Agency Contact listed below well before the closing date for an alternate method. All hardship application packages must be returned to Human Resources no later than noon ET on the closing date of the announcement in order for it to be entered into the system prior to the closing date.

This agency provides reasonable accommodation to applicants with disabilities on a case-by-case basis. Contact the Agency Contact to request this.

To begin, in USAJOBS click "Apply" and follow the instructions to attach your resume and required documents, complete the assessment questionnaire, and submit your application.

**NOTE:** Please verify that documents you are uploading from USAJOBS transfer into the Agency's staffing system as there is a limitation to the number of documents that can be transferred. However, once in the Agency's staffing system, you will have the opportunity to upload additional documents. Uploaded documents must be less than 5MB and in one of the following document formats: GIF, JPG, JPEG, PNG, RTF, PDF, TXT or Word (DOC or DOCX). Do not upload Adobe Portfolio documents because they are not viewable.

## **Agency contact information**

### HRM Contact Center

#### **Phone**

[1-877-372-7248 X2](tel:1-877-372-7248)

[tel:1-877-372-7248 X2](tel:1-877-372-7248)

#### **Email**

[HRM\\_Contact\\_Center@usda.gov](mailto:HRM_Contact_Center@usda.gov)

[mailto:HRM\\_Contact\\_Center@usda.gov](mailto:HRM_Contact_Center@usda.gov)

[Learn more about this agency](#)

[#agency-modal-trigger](#)

#### **Address**

USDA Forest Service HRM Contact Center  
DO NOT MAIL IN APPLICATIONS, SEE INSTRUCTIONS IN THE ANNOUNCEMENT.  
Albuquerque, NM 87109  
US

## **Next steps**

Your application will be reviewed to verify that you meet the eligibility and qualification requirements for the position prior to issuing referral lists to the selecting official. If further evaluation or interviews are required, you will be contacted. Log in to your [USAJOBS](#)

[https://gcc02.safelinks.protection.outlook.com/?](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.usajobs.gov%2F&data=04%7C01%7C%7C198596a2ef624eeca92608d95e63056b%7Ced5b36e701ee4ebc867ee03cfa0d4697%7C0%7C0%7C637644601643425378%7CUnknown%7CTWFpbGZsb3d8eyJWljoIMC4wLjA)

[url=https%3A%2F%2Fwww.usajobs.gov%2F&data=04%7C01%7C%7C198596a2ef624eeca92608d95e63056b%7Ced5b36e701ee4ebc867ee03cfa0d4697%7C0%7C0%7C637644601643425378%7CUnknown%7CTWFpbGZsb3d8eyJWljoIMC4wLjA](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.usajobs.gov%2F&data=04%7C01%7C%7C198596a2ef624eeca92608d95e63056b%7Ced5b36e701ee4ebc867ee03cfa0d4697%7C0%7C0%7C637644601643425378%7CUnknown%7CTWFpbGZsb3d8eyJWljoIMC4wLjA)

account to check your application status.

You must choose to turn on email notifications in your USAJOBS profile if you want to receive important email notifications that may impact your applicant experience (e.g. If you start an application and do not submit it prior to the closing date, USAJOBS will send an email reminder that the closing date is approaching and your application is in an incomplete status).

Multiple positions may be filled from this announcement.

## Fair & Transparent

The Federal hiring process is set up to be fair and transparent. Please read the following guidance.

[Equal Employment Opportunity \(EEO\) Policy](#)

[\(/Help/equal-employment-opportunity/\)](#)

[Financial suitability](#)

[\(/Help/working-in-government/fair-and-transparent/financial-suitability/\)](#)

[New employee probationary period](#)

[\(/Help/working-in-government/fair-and-transparent/probationary-period/\)](#)

[Privacy Act](#)

[\(/Help/working-in-government/fair-and-transparent/privacy-act/\)](#)

[Reasonable accommodation policy](#)

[\(/Help/reasonable-accommodation/\)](#)

[Selective Service](#)

[\(/Help/working-in-government/fair-and-transparent/selective-service/\)](#)

[Signature and false statements](#)

[\(/Help/working-in-government/fair-and-transparent/signature-false-statements/\)](#)

[Social security number request](#)

[\(/Help/working-in-government/fair-and-transparent/social-security-number/\)](#)