

USDA Forest Service, Rocky Mountain Region 2

Shoshone National Forest

Supervisor's Office (so), Cody, WY
Wapiti Ranger District, Cody, WY
Washakie Ranger District, Lander, WY
Wind River Ranger District, Dubois, WY



The Shoshone National Forest will be hiring multiple Non-Fire Permanent Seasonal Employees (13/13) for the Timber, Silviculture, Recreation & Special Uses, Wildlife & Fisheries, Watershed, Range, and Vegetation programs throughout the Forest! Onboarding dates will be between May-June 2024.

If you enjoy the outdoors, working with people, are interested in a natural resource management career, or are looking for meaningful seasonal work in Cody, WY, Dubois, WY, or Lander, WY we encourage you to apply! *Positions may be filled outside this event through a direct hire authority.*

National Collective Hiring Event— Permanent Seasonal Forestry Careers

The Forest Service will be advertising to fill hundreds of Forestry Technicians and Forestry Aids (GS-462-3/4/5 or GS-462-5/6/7) seasonal positions across the agency. These positions are seasonal, applicants are guaranteed 13 pay periods (26 weeks) of work and may be off for 13 pay periods (26 weeks).

TO EXPRESS INTEREST IN THE POSITIONS: Please fill out the Outreach Response Form below and reach out to the appropriate person for the position(s) you are interested in by **October 18, 2023**, for further information.

Positions will be advertised on the USAJobs website, www.usajobs.gov, starting **October 19th, 2023**. Applications will only be accepted through USAJobs and will close on **November 22, 2023**, at 11:59 Eastern Time. [To be considered for our positions, you must select our duty location.](#)

ABOUT SHOSHONE NATIONAL FOREST: The Forest has 3 Ranger Districts; Clarks Fork, Wapiti & Greybull Ranger Districts, Washakie Ranger District and Wind River Ranger District. As America's first national forest, the Shoshone National Forest was established in 1891. Its 2.47 million acres is home to more than 335 species of wildlife, including the largest bighorn sheep population in the lower 48 states. The Shoshone has high densities of grizzly bears and is a key player in management of the Greater Yellowstone Ecosystem grizzly bear population. With five designated wilderness areas, more than half of the forest remains untouched by modern technology. From sagebrush flats to the craggy mountain peaks of its three mountain ranges, the Shoshone National Forest offers a wide variety of terrain and experiences. The Supervisor's Office is also located in Cody, WY.

For a complete description of the Shoshone National Forest, see the following website:
<http://www.fs.fed.us/r2/shoshone>

ABOUT OUR POSITIONS:

Timber: Technicians working as part of the timber program will perform an array of duties to support the preparation and implementation of commercial timber sales across the Forest. Individuals selected for these positions will perform duties as a member of a crew. Duties will include the marking and designation of trees to be removed as part of a commercial timber sale contract; measuring tree diameters and heights and assessing defect as part of a timber cruise to determine sale volumes; traversing harvest units, as directed by District foresters, to assist with the layout and designation of harvest unit boundaries. These positions are physically strenuous. Crew members will be expected to work outdoors in variable weather conditions and will require individuals to hike in often steep and rough terrain while carrying tools and backpacks. Skills and traits for the desired candidate include working outdoors often in remote settings; working as part of a team; utilizing (or learning to utilize) different forestry tools and techniques such as navigating with global positioning systems (GPS) and compass; desire and ability to learn.

Silviculture: Technicians working as part of the silviculture program will perform an array of duties to support the planning and implementation of vegetation management projects across the Forest. Individuals selected for these positions may work independently or as part of a small crew depending on level of experience. Duties may include the collection of data to support the planning and implementation of commercial timber sales and non-commercial thinning contracts; layout of units for tree planting and thinning contracts; survey of recently planted stands to assess seedling survival; contract inspection for planting, site preparation, and stand improvement projects. These positions are physically strenuous. Crew members will be expected to work in the outdoors for extended periods of time and in variable weather conditions. These positions include arduous outdoor activity, such as hiking, often on steep and rough terrain. Skills and traits for the desired candidate are those who enjoy working outdoors, working as part of a team, and enjoy learning about the ecology of our forested systems.

Recreation (Developed & Dispersed): The Recreation crew helps care for front-country sites, such as campgrounds, trailheads, picnic areas, cabins and lookouts, and other recreation sites. These jobs are a mix of operations, maintenance, making public contacts, and working with volunteers and partners. Some examples of daily work might include fixing a picnic table or information board, cleaning outhouses, maintaining rental facilities in between reservations, picking up trash, educating visitors about recreation opportunities on the National Forest, and coordinating with volunteers. The work season is generally May through mid-October.

Recreation (OHV): The duties of these positions include patrols of the forest road and trail network via ATV and UTV, dispersed recreation site management, motorized trail construction and maintenance, making public contacts and providing visitor information, enforcement of Forest travel management regulations and other Forest regulations and special orders that pertain to use of National Forest System Lands.

Recreation (Wilderness/Trails): These positions will serve as the Shoshone National Forest wilderness and/or trail crew. These positions will be responsible for monitoring wilderness campsite impacts, food storage infrastructure, and visitor encounters. Work can also include trail clearing and maintenance, cleaning and naturalizing campsites, conducting outfitter and guide inspections, educating the public on pertinent Forest regulations, assisting with installation, removal and maintenance of bear-proof storage infrastructure, and providing pack support assistance to groups

working in the backcountry. Work will be in remote settings. The crew will be expected to work in the outdoors for extended periods of time and in variable weather conditions. These positions require camping and living outdoors. The work includes strenuous outdoor activity such as hiking, backpacking, or using pack and saddle stock for extended periods of time, often on steep and rough terrain, in remote wilderness environments. Necessary skills and experience required by the position include primitive and motorized tool use/maintenance, backpack camping, use of saddle and pack stock, maintenance and use of specialized equipment with stock, safety, monitoring work and teamwork. Opportunities will exist to gain some of these skills on the job.

Recreation (Special Uses): Assists the Special Uses Permit Administrator with a variety of duties including billing, field inspections, correspondences, record keeping, and general special uses permit administration. While the position primarily requires work within the office, there will be opportunities to do field inspections during the busy summer months. These inspections will focus mainly on outfitter & guides, recreation events, and communication sites. Ideally, the position will be seated in Lander. Skills required by the position include good organizational skills, ability to communicate with the public, willingness to learn new databases, and the ability to hike on steep and rough terrain and backpack camp overnight.

Wildlife & Fisheries: Supports wildlife and fisheries management, working independently or as a crew leader. Duties include fisheries and wildlife surveys and monitoring, habitat improvement projects, food storage patrols, installation of food storage infrastructure, and public education. Overnight stays in both the front country and backcountry are required. Work can be physically demanding and will often occur in remote areas.

Range: Assists on range analysis and maintenance and construction of range structural improvements. Contacts range permittees and communicates to them Forest Service range policies and basic requirements of permit, counts designated permitted livestock to ensure number are in compliance with permit, checks range condition including structures, and checks for trespass livestock. Any violation which cannot be informally resolved on-the-ground is reported to supervisor. Participates in noxious plant control, seeding, or similar projects by flagging boundaries, operating equipment, and carrying out studies.

Watershed: Completes water resource inventories, assists in the implementation of water resource improvement project plans, collects air quality data, assists with water right inventories and mapping, supports inventory and monitoring efforts, works across programs on interdisciplinary projects, engages in project implementation, works with spatial maps and related data collection tools, and participates in efforts to evaluate the effects of Forest management activities on watershed resources. The technician will hold a critical support role and work alongside staff completing stream restoration, water quality monitoring, data reporting, and other watershed projects.

Program Contact	Program Contact Email	Series – Target Grade	Program Area	Number of Positions	Duty Location
Crosby Davidson 307.578.5151	crosby.davidson@usda.gov	GS-462-3/4/5	Range	1	Cody, WY (so)
Ashley Duke 307.578.5225	ashley.duke@usda.gov	GS-462-3/4/5	Recreation	7	Cody, WY
A'naka Smith 707.457.3872	anaka.smith@usda.gov	GS-462-3/4/5	Recreation	4	Cody, WY
William Frost 307.578.5235	william.frost@usda.gov	GS-462-3/4/5	Recreation	1	Cody, WY
Amy Haas 307.578.5237	amy.haas@usda.gov	GS-462-3/4/5	Timber	2	Cody, WY
Justin Smith 307.455.4162	justin.r.smith@usda.gov	GS-462-3/4/5	Recreation (Developed & Dispersed)	4 4	Lander, WY Dubois, WY
Callie Domek 307.445.4167	callie.domek@usda.gov	GS-462-3/4/5	Recreation (Wilderness)	1 1	Lander, WY Dubois, WY
Jon Paul 307.455.4169	jon.paul@usda.gov	GS-462-3/4/5	Timber/Silviculture	3	Dubois, WY
Connor Maher 307.335.2150	connor.maher@usda.gov	GS-462-3/4/5	Recreation (Trails)	8	Dubois, WY or Lander, WY
Nolan Hicks 307.455.4164	nolan.hicks@usda.gov	GS-462-3/4/5	Range (Packing)	2	Dubois, WY or Lander, WY
<i>(FPL: Full Promotion Level)</i>					
Karri Cary 307.250.5170	karri.cary@usda.gov	GS-462-5 (FPL 7)	Watershed	1	Cody, WY (so)
Ashley Duke 307.578.5225	ashley.duke@usda.gov	GS-462-5 (FPL 7)	Recreation	2	Cody, WY
A'naka Smith 707.457.3872	anaka.smith@usda.gov	GS-462-5 (FPL 7)	Recreation	1	Cody, WY
Jason Pindell 307.578.5219	jason.c.pindell@usda.gov	GS-462-5 (FPL 7)	Range	2	Cody, WY
Amelia Rothleutner 307.578.5233	amelia.rothleutner@usda.gov	GS-462-5 (FPL 7)	Watershed	1	Cody, WY
Kerry Murphy 307.578.5216	kerry.murphy@usda.gov	GS-462-5 (FPL 7)	Wildlife & Fisheries	1	Cody, WY
Justin Smith 307.455.4162	justin.r.smith@usda.gov	GS-462-5 (FPL 7)	Recreation (Developed & Dispersed)	2 2	Lander, WY Dubois, WY
Gwen Gerber 307.335.2174	gwen.gerber@usda.gov	GS-462-5 (FPL 7)	Watershed	1	Lander, WY
Seth Halman 307.455.4157	seth.halman@usda.gov	GS-462-5 (FPL 7)	Recreation (Special Uses)	1	Lander, WY
Callie Domek 307.445.4167	callie.domek@usda.gov	GS-462-5 (FPL 7)	Recreation (Wilderness)	1	Lander, WY
Connor Maher 307.335.2150	connor.maher@usda.gov	GS-462-5 (FPL 7)	Recreation (Trails)	2	Dubois, WY or Lander, WY

Nolan Hicks 307.455.4164	nolan.hicks@usda.gov	GS-462-5 (FPL 7)	Range (Packing)	1	Dubois, WY or Lander, WY
Joe Flower 307.335.2157	joseph.flower@usda.gov	GS-462-5 (FPL 7)	Wildlife & Fisheries	1	Dubois, WY or Lander, WY

Shoshone National Forest

Please fill out the Outreach Response Form below and return to the appropriate Program Contact listed for the position(s) you are interested in by **October 18, 2023**, if you wish to receive an individual response for the vacancy announcement.

Name: _____

Email Address: _____

Phone Number: _____ Work, Home or Mobile? _____

Program Area Interested: _____

This position *may* be considered for a direct reassignment for an eligible person currently in a permanent position at the same grade. Please indicate if you are interested in a non-competitive reassignment from a current Forest Service position, or if you are interested in this as a promotion and would like to apply for a competitive promotion.

- I am interested in a **non-competitive reassignment**, and I am currently a career employee with the Forest Service.
- I am interested in applying **competitively** for a promotion

Are you eligible to be hired under any of the following special authorities?

- Person with Disabilities (Schedule A)
- Veteran's Recruitment Appointment (VRA)
- Disabled Veteran's w/30% Compensable Disability
- Veteran's Employment Opportunities Act Of 1998 (VEOA)
- Former Peace Corps Volunteer
- Resource Assistant/Public Land Corps Authority
- Pathways Program (Recent Graduates/Students/President Mgmt Fellow (PMF))
- Land Management Workforce Flexibility Act (LMWFA)
- Reinstatement Eligibility
- Other: *<please elaborate>* _____

Other information you want us to know:

Thank you for your interest in our vacancy!

The U.S. Department of Agriculture Forest Service prohibits discrimination in all its programs and activities on the basis of race, color, national origin, sex, religion, age, disability, political beliefs, sexual orientation, and marital or family status (not all prohibited bases apply to all programs). Persons with disabilities who require means for communication of program information (Braille, large print, audiotapes, etc.) should contact USDA's TARGET Center at (202) 720-2600 (voice and TDD). To file a complaint of discrimination write: USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 14th and Independence Ave, SW, Washington DC, 20250-9401 or call (202) 720-5964 (voice or TDD). USDA Forest Service is an equal opportunity provider and employer.

If a Federal Employee, type of appointment you are currently under:

Career Career-Conditional Excepted-ANILCA Excepted VRA Other

If you are not a current permanent (career or career conditional) employee, are you eligible for appointment under any of the following special authorities? _____ Yes _____ No

- Schedule A Disabled Persons Hiring Authority** (Persons with physical or mental disabilities certified by the Veterans Administration or a State Rehabilitation Agency as eligible).
- VRA – Veterans Recruitment Appointment Authority** (Disabled veterans, veterans who served in a declared war, or in a campaign for which a campaign badge has been authorized, or awarded a Armed Forces Service Medal, and separated from active duty in the past 3 years).
- 30% Disabled Veterans Appointing Authority** (Disabled veterans who were retired from active military service with a 30% or more disability rating; disabled veterans rated by the Veterans Affairs as having a compensable service-connected disability of 30% or more).
- VEOA – Veterans Employment Opportunity Authority** (Allows eligible veterans to apply for merit promotion vacancies otherwise not open to external candidates without career status).
- Prior Peace Corps** (Former Peace Corps volunteers who have satisfactorily completed 3 years of continuous service into career or career-conditional permanent positions).
- Public Lands Corp** (A non-competitive authority for hiring current and former Public Lands Corps members who have satisfactorily served a minimum of 640 hours on an appropriate conservation project that included at least 120 hours through the Public Lands Corps. Current or former PLC members are eligible for noncompetitive hiring up to a 120days after completion of the program).
- Pathways Student Hiring Authority** (Internship Program: current students in an accredited high school, college [including 4-year colleges/universities, community colleges, and junior colleges]; professional, technical, vocational, and trade school; advanced degree programs; or other qualifying educational institution pursuing a qualifying degree or certificate; Recent Grads Program: recent graduates who have completed, within the previous two years, a qualifying associates, bachelors, masters, professional, doctorate, vocational or technical degree or certificate from a qualifying educational institution).
- Land Management Workforce Flexibility Act** (Current and former temporary and term employees may be eligible to apply if initially appointed using competitive procedures, have served under one or more time-limited appointments for a period or periods totaling more than 24 months without a break of 2 or more years and performance was at an acceptable level throughout the service period(s)).
- Reinstatement Rights** (Agencies may reappoint people previously employed under a career or career-conditional appointment by reinstatement to a competitive service position).
- Military Spouse Hiring Authority** (Military spouses eligible under Non-competitive Appointment of Certain Military Spouses do not have a hiring preference; however, this appointing authority does provide for non-competitive entry into the competitive service. There are three categories that determine eligibility: those who are relocating with their service-member spouse as a result of permanent change of station (PCS) orders, spouses of service members who incurred a 100% disability because of the service member's active duty service, and spouses of service members killed while on active duty).
- Prior AmeriCorps/VISTA** (Persons are granted a one-year period to be non-competitively appointed to a normally competitive Federal position after leaving the Peace Corps or AmeriCorps VISTA with a certification of eligibility).

HOW TO APPLY:

Resources on “How to Apply” at [Welcome to the Forest Service: Applying for a Job](#)

Tips for Applicants:

- Don't wait until the last-minute to apply
- Use your personal email address for your profile
- Read and understand the vacancy announcement before clicking the “Apply” button
 - Qualifications section: Describes the qualification requirements for the position
 - Required Documents section: States which documents are required for eligibility and qualifications
 - Resume should contain required information
 - Other documents should meet requirements listed
 - Only attach documents that are required
 - Do not attach duplicate documents
- Eligibility (Competitive Service, Excepted Service, Appointment Type, CTAP, ICTAP, RPL, and Reinstatement)
 - <https://www.usajobs.gov/Help/working-in-government/unique-hiring-paths/federal-employees/>
- Reading SF-50s to Determine Service and Appointment Type
 - <https://www.usajobs.gov/Help/working-in-government/service/SF-50/>
- Difference between eligibility and qualifications
 - <https://www.usajobs.gov/Help/faq/application/eligibility/difference-from-qualifications/>
- Federal Resume Writing
 - <https://www.usajobs.gov/Help/faq/application/documents/resume/what-to-include/>
 - <https://www.usajobs.gov/Help/faq/application/documents/resume/what-to-leave-out/>
- Frequently Asked Questions
 - <https://www.usajobs.gov/Help/faq/>
- Review the [Tips for Applicants](#)
- Review the [Required Documents](#) for special hiring authorities
- Read all questions and response options carefully before selecting a response
- Review application (responses to questions and attached documents) before submitting
- Check the status of application in USAJOBS after applying

Federal Résumé Writing Tips

- [Building Your Federal Resume in USAJOBS](#) will help you write a résumé for USAJobs.
- [5 Tips for Communicating Your Qualifications](#)
- [Make Your Volunteer Experience Count](#)

For questions about career opportunities and applications call 1-877-372-7248 (select option 2 and follow prompts). Help is available Monday through Friday from 7 a.m. to 5 p.m. Mountain Time and closed on all Federal holidays.