

Seasonal Soil Health Specialist

Full-Time, Seasonal as Intern - NO BENEFITS/INTERNSHIP

North Dakota - Bismarck - GPRO, Bismarck, ND, US

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20 days ago Requisition ID: 1970

Apply

Seasonal Soil Health Specialist

Duty Station: Bismarck/Menoken, North Dakota

Application Deadline: January 26, 2025; however, competitive applications will be reviewed as they are received, and the posting may close early.

Position Duration: Negotiable; Approximately mid-May 2025 to mid-August 2025

Compensation: \$16/hr. depending on experience. One-time, up-front housing stipend included.

In partnership with the Burleigh County Soil Conservation District's **Menoken Farm**, the Great Plains Regional Office of Ducks Unlimited, Inc. (DU) is seeking motivated and detail-oriented applicants for a soil health specialist located in Bismarck, North Dakota. The incumbent will work under the direction of DU's North Dakota Conservation Programs Team to learn a holistic approach to conservation agriculture, wildlife habitat management, and landowner partnership. The specialist will be involved in a variety of projects related to DU's soil health programs, DU's traditional conservation programs, and Menoken Farm's conservation demonstration site.

Primary Responsibilities:

- The successful candidate will distribute their time between Menoken Farm and Ducks Unlimited for the duration of the position.
- Approximately 60-70% of their time will be spent working alongside the pioneering team at the Menoken Farm and gain hands-on experience to apply the principles of soil health in the areas of -
 - Cropping systems, grazing systems, high tunnel gardening, windbreaks, vermiculture compost extract use, Brix testing, educational events, and seminars.
 - Learn key concepts including no-till seeding, increasing crop diversity, and short-duration long plant recovery rotational grazing systems.
- The remaining time will be spent working alongside DU agronomists and biologists to gain hands on experience in the areas of –

- Working lands program delivery, including landowner outreach, project identification, delivery, and verification.
- Soil sampling, including site visits to collect data, identifying soil characteristics, and plant identification
- Represent DU at field-day events and assist with soil health outreach efforts to landowners and producers.
- Additional responsibilities may involve wetland mitigation, waterfowl research, and communications

Minimum Qualifications:

- Applicant must be at least 18 years old, with a minimum of one year of advanced education in a requisite field (wildlife, agriculture, agronomy, animal science, range science, natural resources) or a closely related field.
- Familiarity with basic collection of scientific data.
- Excellent communication and organization skills.
- Excellent observation and attention to detail skills.

Successful applicants will be expected to work full-time from May through August, outside of federal holidays. The successful candidate can expect to prepare a summary report near the conclusion of the position. Field work can be physically demanding. Applicants must be able to work in all weather conditions for long periods of time, often walking over rough and uneven terrain. Therefore, only enthusiastic, and dedicated individuals should apply. A valid driver's license, clean driving record, and pre-employment drug screen are required.

To apply or for more information:

Internal Candidates- log into <https://workforcenow.adp.com> with your employee credentials, click MYSELF, TALENT, CAREER CENTER and follow the prompts to APPLY

External Candidates- Please fill out the application materials on this link: [Recruitment \(adp.com\)](#) and attach a cover letter and resume with references. For more information regarding this position, contact Emily Schwartz at (701) 805-1987; eschwartz@ducks.org or Robert Ford at (701) 230-2141; rford@ducks.org.

The Menoken Farm is a 150-acre demonstration farm owned and operated by the Burleigh County Soil Conservation District. The farm is located just east of Bismarck, ND

(approximately 14 miles). [For more information about Menoken Farm, please visit Menoken Farm | Advancing Soil Health](#)

For more information about DU's conservation program team in North Dakota, please visit [Ducks Unlimited's North Dakota Conservation Programs | Ducks Unlimited](#)

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It is the policy of Ducks Unlimited, Inc. to afford equal employment opportunity to all qualified persons regardless of race, color, religion, creed, national origin, ancestry, sex (including pregnancy, childbirth, lactation and related medical conditions), sexual orientation, gender, gender identity, gender expression, age (40 or over), disability (physical, mental or visual), genetic information, marital status (including registered domestic partnership status), military and veteran status, immigration status, or any other category protected by federal, state or local law.

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