




Seasonal Horticulturist

- **Type:**Seasonal/Temporary
- **Salary/Pay Rate:**\$18.28 - \$25.57/hour
- **Posted Date:**01/26/2026

JOB DETAILS	DESCRIPTION
Department	Public Services
Benefits	Click here to review a Summary of Employee Benefits
Civil Service Status	This is NOT a Civil Service position
Regular Hours	Varies Overtime and weekend work as required
Tentative Start Date	March/April 2026
Job Summary	<p>The City of West Des Moines' Public Service Department is seeking a Seasonal Horticulturist I or II to provide a full range of horticultural services within the City's parks system, recreational facilities, municipal building grounds, street medians, aquatic centers, the Valley Junction business district, and Jordan Cemetery. The Seasonal Horticulturist will report to the Urban Forestry Supervisor and work primarily under their supervision, with the Horticulturist providing daily work direction and guidance. Average duration of employment is 4 to 9 months.</p> <p>Six months of related job experience and current Iowa residency are required to qualify for a Seasonal Horticulturist II position it is also necessary to have a current Iowa Commercial Pesticide license in Category 3OT.</p> <p><i>Depending on experience and/or Pesticide license, the Seasonal Horticulturist I salary ranges from \$18.28 to \$23.76 and the Seasonal Horticulturist II salary ranges from \$19.67 to \$25.57.</i></p>
Deadline to Apply	Open until filled. Review of applications will begin immediately.
Requirements	High school diploma or equivalent preferred. Requires ability to lift greater than 50 lbs. and a valid driver's license. Must be at least 18 years of age.
Steps to Apply	<p>Steps to Apply:</p> <ol style="list-style-type: none"> 1. Profile: You MUST complete an online Applicant Profile. A link is provided below to our Online Application System. 2. Qualifications/Certifications/Licenses: Under the Resume & Qualifications section, make sure to list any certifications or licenses you currently hold. 3. Applying for Position: Once you have completed your profile, you MUST apply for the position (The link to Finish & Apply is located on the

	<p>Apply For Job section after you have completed your profile. Once you have applied, it will be listed under your My Applications tab. Any applications marked as Status: Incomplete, have not been submitted.).</p> <p>All steps MUST be completed to be considered for this position. We will not accept incomplete profiles. Communication throughout this process (including invitations to any examinations and/or interviews) will be made via the email supplied through the City's on-line application system. It is recommended to check your email "Junk" folder for emails from the City of West Des Moines. If you have any questions during the application process, please contact Human Resources at 515-222-3616 .</p>
Physical/Drug Test	Post offer, pre-employment physical and drug test are required.
Apply Here!	City of West Des Moines Online Application System
Instructions & FAQ's	<p>You will need to complete an online profile and apply for this position online. There are Instruction Sheets under the Applying for a Job section of our City website as well as a number of topics in our FAQ section. If after reviewing these help guides you still need additional help, please visit or contact Human Resources 515-222-3616.</p> <p>Please click here and go to section 2.9, page 5, to review the City of West Des Moines' employment of relatives policy.</p> <p>If you are currently employed with the City, please reference the Internal Instruction Sheet prior to applying. With questions, please contact Human Resources at 515-222-3616.</p>
Contact Information	<p style="text-align: center;">CITY OF WEST DES MOINES Human Resources, 1st floor, Suite 1E 4200 Mills Civic Parkway PO Box 65320 West Des Moines, IA 50265-0320 515-222-3616  (phone) 515-273-0601  (fax)</p>