



(<http://pheasantsforever.applytojob.com/apply>)



Regional Representative

📍 Des Moines, IA

🕒 Full Time

👤 Regional Representative

🎓 Mid Level

🔗 **SHARE** ([HTTPS://PHEASANTSFOREVER.APPLYTOJOB.COM/APP/SHARE/ISG3U](https://pheasantsforever.applytojob.com/app/share/isg3u))

Regional Representative

Location: North central/northwest Iowa

Application Deadline: Open until filled

Anticipated Start Date: February 2025

Position Summary: The Regional Representative will play a vital role in advancing our conservation mission by engaging communities, chapters, volunteers, and members within the region. This position is responsible for helping chapters maximize their local, state, and national impact through innovative fundraising, community engagement, and strategic development initiatives. Additionally, the Regional Representative will collaborate with Development teammates to cultivate meaningful donor relationships.

Key Responsibilities:

- Provide proactive guidance and outstanding customer service to chapters, with a focus on growing memberships, supporting contributions to national and state programs and organizational Mission priorities.
- Identify and develop prospects for Pheasants Forever and Quail Forever's fundraising campaigns, fostering relationships with donors and stakeholders.
- Establish new chapters and strengthen existing ones, building dynamic volunteer committees committed to advancing our mission.
- Collaborate with chapters to enhance the efficiency and impact of fundraising events.

- Maintain regular, motivational communication with chapter leaders, keeping them informed and inspired about the organization's mission, initiatives, and goals.
- Work with colleagues to develop and deliver a unified message about our habitat conservation, education, outreach, and advocacy initiatives.
- Champion the Pheasants Forever and Quail Forever mission and support related fundraising efforts.
- Organize and lead district and state meetings with chapters.

Qualifications:

- B.A./B.S. in Marketing, Business, Wildlife Biology, Education, or a related field (or equivalent experience).
- Prior experience working with volunteers and fundraising is strongly preferred.
- A deep understanding of Pheasants Forever and Quail Forever's mission, model, and activities.
- Energetic, detail-oriented self-starter with a proven record of leadership and teamwork.
- Excellent interpersonal and presentation abilities, capable of engaging diverse audiences, from volunteers to team members.
- Demonstrated innovation and follow-through with ideas.
- Proven ability to engage with and inspire sportsmen and outdoor enthusiasts.

Compensation and Location: \$59,000-65,000 annually, commensurate with experience + benefits (see our benefits summary at www.pheasantsforever.org/jobs). This position covers north central and northwest Iowa, working remotely from a home office. Des Moines, Iowa, is preferred, but work location within assigned territory is negotiable. Frequent travel within assigned territory is expected.

How to Apply: Please include your **cover letter, resume, and three (3) references** in your application on our recruitment website at www.pheasantsforever.org/jobs (<http://www.pheasantsforever.org/jobs>). ***ONLY ONLINE APPLICATIONS WILL BE ACCEPTED.**

For more information about the position, please reach out to Matt Christensen, PF/QF Director of Chapter and Volunteer Services, at (320) 431-9245.

Pheasants Forever, Inc. is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, veteran status, disability, or any other legally protected status.

Apply for this position

REQUIRED *

First Name *

Last Name *

Email Address *

Phone *

Address *

Resume *

Attach resume or Paste resume

References: Please enter names and contact information: *

Please upload your cover letter here. *

No file chosen

How did you hear about the job opening? *

Do you have a bachelor's degree in marketing, education, business, wildlife biology, or a related field? *

Do you have experience collaborating with volunteers and fundraising? *

Are you at least 18 years old and possess a valid driver's license? *

Is there anything else you would like to share with us?

The following questions are entirely optional.

To comply with government Equal Employment Opportunity and/or Affirmative Action reporting regulations, we are requesting (but NOT requiring) that you enter this personal data. This information will not be used in connection with any employment decisions, and will be used solely as permitted by state and federal law. Your voluntary cooperation would be appreciated. [Learn more \(https://www.eeoc.gov/employees-job-applicants\)](https://www.eeoc.gov/employees-job-applicants).

Gender

Race/Ethnicity

Invitation for Job Applicants to Self-Identify as a U.S. Veteran

- A “disabled veteran” is one of the following:
 - a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or

- a person who was discharged or released from active duty because of a service-connected disability.
- A “recently separated veteran” means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.
- An “active duty wartime or campaign badge veteran” means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.
- An “Armed forces service medal veteran” means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Veteran status

- I IDENTIFY AS ONE OR MORE OF THE CLASSIFICATIONS OF PROTECTED VETERAN LISTED ABOVE
- I AM NOT A PROTECTED VETERAN
- I DON'T WISH TO ANSWER

Voluntary Self-Identification of Disability

Voluntary Self-Identification of Disability Form CC-305
OMB Control Number 1250-0005
Expires 04/30/2026

Why are you being asked to complete this form?

We are a federal contractor or subcontractor. The law requires us to provide equal employment opportunity to qualified people with disabilities. We have a goal of having at least 7% of our workers as people with disabilities. The law says we must measure our progress towards this goal. To do this, we must ask applicants and employees if they have a disability or have ever had one. People can become disabled, so we need to ask this question at least every five years.

Completing this form is voluntary, and we hope that you will choose to do so. Your answer is confidential. No one who makes hiring decisions will see it. Your decision to complete the form and your answer will not harm you in any way. If you want to learn more about the law or this form, visit the U.S. Department

of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at www.dol.gov/ofccp (<https://www.dol.gov/ofccp>).

How do you know if you have a disability?

A disability is a condition that substantially limits one or more of your "major life activities." If you have or have ever had such a condition, you are a person with a disability. **Disabilities include, but are not limited to:**

- Alcohol or other substance use disorder (not currently using drugs illegally)
- Autoimmune disorder, for example, lupus, fibromyalgia, rheumatoid arthritis, HIV/AIDS
- Blind or low vision
- Cancer (past or present)
- Cardiovascular or heart disease
- Celiac disease
- Cerebral palsy
- Deaf or serious difficulty hearing
- Diabetes
- Disfigurement, for example, disfigurement caused by burns, wounds, accidents, or congenital disorders
- Epilepsy or other seizure disorder
- Gastrointestinal disorders, for example, Crohn's Disease, irritable bowel syndrome
- Intellectual or developmental disability
- Mental health conditions, for example, depression, bipolar disorder, anxiety disorder, schizophrenia, PTSD
- Missing limbs or partially missing limbs
- Mobility impairment, benefiting from the use of a wheelchair, scooter, walker, leg brace(s) and/or other supports
- Nervous system condition, for example, migraine headaches, Parkinson's disease, multiple sclerosis (MS)
- Neurodivergence, for example, attention-deficit/hyperactivity disorder (ADHD), autism spectrum disorder, dyslexia, dyspraxia, other learning disabilities
- Partial or complete paralysis (any cause)
- Pulmonary or respiratory conditions, for example, tuberculosis, asthma, emphysema
- Short stature (dwarfism)
- Traumatic brain injury

Please check one of the boxes below:

- YES, I HAVE A DISABILITY, OR HAVE HAD ONE IN THE PAST
- NO, I DO NOT HAVE A DISABILITY AND HAVE NOT HAD ONE IN THE PAST

I DO NOT WANT TO ANSWER

PUBLIC BURDEN STATEMENT: According to the Paperwork Reduction Act of 1995 no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. This survey should take about 5 minutes to complete.


Name Date

Human Check *

I'm not a robot

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SUBMIT APPLICATION

POWERED BY  (HTTPS://INFO.JAZZHR.COM/JOB-SEEKERS.HTML)