Overview

With the support of the Walton Family Foundation, The VirtualIntern is launching the Building Capacity, Careers, & Community Internship Initiative, a cohort intern program that partners with nonprofits and other organizations to place college-level students in short-term, project-based virtual internships in communities across the country.

The Initiative seeks to close the widespread “career experience” and “economic opportunity” gap for college-level students from underserved communities by removing barriers and helping them launch their careers through paid virtual internships.

With the Initiative, all interns will receive real-world project-based learning, soft skills training, and career readiness development, and NGOs will receive access to motivated talent, help completing projects, the ability to test-drive talent, and a pipeline of talent to build their future workforce — all in a simple, easy solution.
Informational Webinar

February 15, 2024 - 1:00 pm - 1:45 pm (ET)

Event:
Building Capacity, Careers, & Community Through Internships Webinar

Topic:
Join us for an informational webinar to learn more about how you can host a virtual intern through MobilizeGreen’s The VirtualIntern Initiative. We will discuss MobilizeGreen’s mission and approach, initiative details, timelines, and answer questions about the initiative.

NGO Benefits

- Promote an inclusive workplace by hiring diverse interns
- Gain a fresh perspective to get work done
- Solve recruitment needs with a vetted pipeline of diverse talent
- Build your brand by engaging with your future workforce

Find a Project
Employers
Experience Seekers
Apply Now
The Details

The VirtualIntern will place up to 60 interns, matching them with environmental & conservation nonprofits from across the country.

The interns will participate in a cohort as they explore their career journey and professional development opportunities through the program. The internships will be paid 8-week positions with 36 hours of work each week and 4 hours of professional development on Fridays.

NGOs can host up to 2 interns, working on projects across the following categories with subcategories included on the application:

- Sustainability & The Environment
- Community Engagement
- Project Management
- Finance & Operations
- Marketing & Communications
- Philanthropy & Fundraising
- Data & Technology
- Other

As part of the Walton Family Foundation’s commitment, the cost of the intern can be split 50/50 between the NGO and The VirtualIntern.

- NGOs may request up to $3750 to cover 50% of the costs for their intern, and will be required to provide a match equal to the requested amount per Internship.
- 100% matches may be provided for smaller community-based organizations.
- NGOs are limited to 2 awarded internships in the summer, and may not receive more than two consecutive grants for the same student.
Applications open February 15, 2024!

APPLY NOW!

Getting Matched

Our goal is to make every stage of the process as quick and easy as it should be:

- **Vetted Talent** that aligns with the skills you need
- **Diverse Recruiting** that reflects the real world
- **Remote Work** with life skills training and mentoring
- **Fast Hiring** that can build your future workforce
- **Simple Solution** where we handle the paperwork

Meet Nadia… Nadia served as an Environmental Justice Climate Equity Fellow working as a virtual intern on community assessments. Nadia was working towards her Master’s degree in Natural Resource Management.

NGOs will provide the day-day supervision for their intern projects and mentorship for interns. The VirtualIntern will handle all of the administrative components (e.g., payroll, timekeeping system, handbooks), soft skills training, and professional development, along with ongoing career coaching.

The hosting application with the matching grant request opens February 15, 2024. Click here.
The Timeline

- **Grant Applications Open:** February 15, 2024
- **Informational Webinar:** February 15, 2024
- **Grant Applications Close:** March 15, 2024
- **Notice of NGO Grant Award:** March 29, 2024
- **Talent Prescreening Underway:** February - March, 2024
- **Intern/NGO Matches Made:** April 19, 2024
- **Intern Orientation/Supervisor Training:** June 17, 2024
- **Intern Cohort Starts Work:** June 18, 2024
- **Professional Development Training:** Fridays, June 21 - August 2, 2024
- **Project Presentation / Closeout:** August 9, 2024
- **Supervisor Evaluations Due By:** August 16, 2024

Frequently Asked Questions

**How many weeks do virtual interns serve?**

**How will I get matched with my intern?**
Do all interns have to start in the summer?

How many hours each week can my intern work?

What resources do you provide for the interns?

What are the responsibilities involved in supervising a virtual intern?

How am I expected to report on project impact?

What happens if I want to hire my intern for a permanent position?

What if my organization can't afford the 50% cost share?
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