

Aquaculture Technician

The Aquaculture Technician must be able to perform general technician tasks related to shrimp production including recording and maintaining of water quality parameters, feeding, sampling, harvesting, handling, and transporting shrimp. The individual will work directly with and report to the Production Manager.

Aquaculture Technician Duties include but are not limited to:

- Day to day husbandry of shrimp in a recirculating aquaculture facility.
- Uphold high-quality procedures throughout all farm operations.
- Shrimp health management.
- Maintain accurate and detailed records.
- Mechanical skilful with knowledge of general farm machinery upkeep and operation.
- Communicate with fellow employees to complete tasks and adhere to safety standards.
- Prepare saltwater in the preparation of facility distribution.
- Have ability to follow instructions.
- Maintain and properly sanitize equipment as well as holding tanks.
- Practice sterile transfer techniques and safe handling of animals.
- Strictly adhere to safety and biosecurity regulations.
- Assist in harvesting and shipping animals.
- Perform quality control procedures on shrimp stock.
- Assisting with feeding distribution.
- Perform other duties as assigned.

Qualification and Experience Requirements

- Agriculture and scientific background; fisheries experience is a plus.
- Requires excellent interpersonal skills.
- Self-directed; able to function independently and as a team member and foster a positive work environment.



Job Description Aquaculture Technician

- Ability to read, speak, and write English with clarity of expression sufficient to communicate technical and complex concepts to employees with varying levels of familiarity and skill in clear and easily understood terms.
- Ability to write routine reports and correspondence.
- Required to have knowledge of computer programs such as Word, Excel, and Power Point.
- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.

Location, Schedule, and Compensation

- Position based out of Webster City, Iowa.
- Full-time employment.
- Starting rate \$16 per hour and to be evaluated based on prior experience.
- Flexible work schedule.
- Work wear (i.e. boots & shirts) to be provided.
- Competitive compensation based on qualifications and experience.
- Eligible for participation in group health and wellness benefits, paid time off, and paid holidays.

Physical Requirements

- Ability to lift at least 40 lbs numerous times during a given working shift, both in static (i.e. feed) and dynamic loads (i.e. netting live shrimp).
- Performing duties in a warm and humid environment.
- Working in a manner that maintains the overall safety and operational efficiency of the work environment.

Application

- Please submit a resume to Owen McGuffin at:
 - **omcguffin@naturalshrimp.com**
- Qualified candidates will be contacted for an interview.
- Natural Shrimp is an equal opportunity employer.