

Job ID: 73641 - NR Tech Forestry

Location: Duluth;Eveleth;Grand Rapids;Hibbing;International Falls;Finland;Grand Marais;Grygla;Kelliher;Orr;Side Lake;Tower;Wannaska;Warroad;Nimrod

Full/Part Time: Full-Time

Regular/Temporary: Unlimited

Working Title: NR Tech Forestry
Job Class: Natural Resources Technician Forestry
Agency: MN Department of Natural Resources

- **Who May Apply:** Open to all qualified job seekers
- **Date Posted:** 02/20/2024
- **Closing Date:** 03/11/2024
- **Hiring Agency/Seniority Unit:** Department of Natural Resources
- **Division/Unit:** Forestry
- **Work Shift/Work Hours:** Day Shift
- **Days of Work:** Monday - Friday
- **Travel Required:** Yes, occasionally
- **Salary Range:** \$23.01 - \$32.28 / hourly; \$48,044 - \$67,400 / annually
- **Classified Status:** Classified
- **Bargaining Unit/Union:** 207 - Technical/AFSCME
- **Work Area:** Division of Forestry
- **FLSA Status:** Nonexempt
- **Telework Eligible:** No
- [Designated in Connect 700 Program for Applicants with Disabilities:](#) Yes

Make a difference in the lives of Minnesotans.

The work you'll do is more than just a job. Join the talented, engaged and inclusive workforce dedicated to creating a better Minnesota.

Job Summary

This posting will be used to fill seventeen (17) current positions. One (1) at each of the following locations, unless otherwise indicated: Duluth, Eveleth, Finland, Grand Marais, Grand Rapids, Grygla, Hibbing, International Falls, Kelliher, Nimrod, Orr, Side Lake (2), Tower, Wannaska, and Warroad (2). During the application process, applicants will be able to choose their preferred location(s).

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These positions exist to implement the Division of Forestry program tasks so that the state's forest resources are managed, protected, and utilized in accordance with Department policies and procedures. Responsibilities include implementing program tasks in the following: timber management, wildland fire suppression, silviculture, private and cooperative forest management, roads, and land administration.

Normal working hours are from 8:00 a.m. to 4:30 p.m. These are subject to change based on work needs, seasonal needs and local fire danger. Working evenings, weekends, and holidays during these conditions is required.

Minimum Qualifications

- Associate's degree in a natural resource management technical program accredited by the Society of American Foresters **OR** an associate's degree with an emphasis in Forestry, which includes coursework in forest management, silviculture, dendrology, forest measurements, and forest inventory.
- Knowledge of wildfire detection and suppression techniques sufficient to prepare fire fighters and equipment for firefighting and to effectively and safely suppress wildfires.
- Knowledge of forest resource measurement and appraisal techniques sufficient to collect forest resource information and apply this information to evaluate harvest areas and recommend harvesting regulations.
- Knowledge of the capability, suitability, service, and operation requirements of a wide variety of equipment sufficient to safely and effectively make use of the equipment in the control of wildfires, complete forest development projects and maintain buildings, grounds and property.
- Knowledge of forest inventory, appraisal, and scaling techniques sufficient to obtain and record detailed and accurate data.
- Knowledge of soils sufficient to identify sustainability and limitations by broad classification.
- Knowledge of cartography sufficient to understand topographical, political, survey and other maps and/or to produce maps for timber sales and forest development.
- Knowledge of land survey techniques sufficient to apply general practices of surveying in field applications.
- Ability to interpret aerial photography sufficient to accurately use photos for

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mapping, species identification and locating corners and property lines.

- Ability to identify trees, shrubs and plants.
- Ability to understand and follow oral and written instructions.
- Lead work skills sufficient to provide critical communication efficiently and effectively.
- Customer Service/Communication Skills sufficient to provide information and assistance to the public and staff in a courteous manner.
- Writing skills sufficient to write incident reports, maintain log records accurate and consistently.
- Organizational and interpersonal skills sufficient to work as a productive member of a team.
- Conflict resolution/human relation skills sufficient to negotiate, resolve issues, read situations and settle disputes equitably by finding common ground and cooperation.

Preferred Qualifications

- One-year technical-level experience equivalent to the NR Forestry Technician class.
- General knowledge of Division of Forestry policies and procedures sufficient to implement assigned tasks safely and within legal and ethical guidelines.
- Knowledge of safety hazards prevalent in forestry and wildfire operations sufficient to cope with them or avoid them, prevent accidents, mitigate hazards and instruct others in safe work habits.
- Qualified as ICT4, ENGB, FAL3, FIRB, MNRXB2, HEQB, FAL2.
- Lead worker experience.

Additional Requirements

The Tower and Orr positions require an unrestricted Class D Driver's license with a clear driving record.

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The positions at all other locations except for Tower and Orr require current possession of a valid Class A license or the ability to obtain one in the first 6 months of employment. The selected applicant will be required to pass a pre-employment drug screen and will be included in the ongoing DNR random drug and alcohol test program.

Applicants must have the ability to meet the physical requirements and work in the environmental conditions of the position, with or without reasonable accommodations.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.

It is policy of the Department of Natural Resources that all candidates submit to a background check prior to employment. The background check may consist of the following components:

- Conflict of Interest Review
- Criminal History Check
- Education Verification
- Employment Reference / Records Check
- License / Certification Verification

How to Apply

Select "Apply for Job" at the top of this page. If you have questions about applying for jobs, contact the job information line at [651-259-3637](tel:651-259-3637) or email careers@state.mn.us. For additional information about the application process, go to <http://www.mn.gov/careers>.

If you have questions about any of the positions, contact Austin Dane at [612-401-1433](tel:612-401-1433) or austin.dane@state.mn.us.

If you are an individual with a disability and need reasonable accommodation to assist with the application process, please contact the ADA Coordinator at ADA.DNR@state.mn.us. To receive consideration as a Connect 700 Program applicant, apply online, email the Job ID#, the Working Title and your valid Proof of Eligibility Certificate by the closing date to Hannah Ziemann at hannah.ziemann@state.mn.us.

Why Work for Us

Diverse Workforce

We are committed to continually developing a workforce that reflects the diversity of our state and the populations we serve. The varied experiences and perspectives of employees strengthen the work we do together and our ability to best serve the people of Minnesota.

A recent engagement survey of State of Minnesota employees found:

- 95% of employees understand how their work helps achieve their agency's mission
- 91% of employees feel trusted to do their jobs
- 88% of employees feel equipped to look at situations from other cultural perspectives when doing their job
- 87% of employees report flexibility in their work schedule

Comprehensive Benefits

Our benefits aim to balance four key elements that make life and work meaningful: health and wellness, financial well-being, professional development, and work/life harmony. As an employee, your benefits may include:

- Public pension plan
- Training and professional development
- Paid vacation and sick leave
- 11 paid holidays each year
- Paid parental leave
- Low-cost medical and dental coverage
- Prescription drug coverage
- Vision coverage
- Wellness programs and resources
- Employer paid life insurance
- Short-term and long-term disability
- Health care spending and savings accounts
- Dependent care spending account
- Tax-deferred compensation

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- Employee Assistance Program (EAP)
- Tuition reimbursement
- [Federal Public Service Student Loan Forgiveness Program](#)

Programs, resources and benefits eligibility varies based on type of employment, agency, funding availability, union/collective bargaining agreement, location, and length of service with the State of Minnesota.

AN EQUAL OPPORTUNITY EMPLOYER

Minnesota state agencies are equal opportunity, affirmative action, and veteran-friendly employers. The State of Minnesota recognizes that a diverse workforce is essential and strongly encourages qualified women, minorities, individuals with disabilities, and veterans to apply.

We will make reasonable accommodations to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at [651-259-3637](tel:651-259-3637) or email careers@state.mn.us and indicate what assistance is needed.