

Job ID: 73557 - NR Forestry Specialist

Location: Aitkin;Baudette;Onamia;Orr;Outing;Park Rapids;Bagley

Full/Part Time: Full-Time

Regular/Temporary: Unlimited

Working Title: NR Forestry Specialist
Job Class: Natural Resources Forestry Specialist
Agency: MN Department of Natural Resources

- **Who May Apply:** Open to all qualified job seekers
- **Date Posted:** 02/20/2024
- **Closing Date:** 03/11/2024
- **Hiring Agency/Seniority Unit:** Department of Natural Resources
- **Division/Unit:** Forestry
- **Work Shift/Work Hours:** Day Shift
- **Days of Work:** Monday - Friday
- **Travel Required:** Yes, occasionally
- **Salary Range:** \$23.37 - \$33.90 / hourly; \$48,796 - \$70,783 / annually
- **Classified Status:** Classified
- **Bargaining Unit/Union:** 214 - MN Assoc of Professional Empl/MAPE
- **FLSA Status:** Exempt - Professional
- **Telework Eligible:** No
- [Designated in Connect 700 Program for Applicants with Disabilities:](#) Yes

Make a difference in the lives of Minnesotans.

The work you'll do is more than just a job. Join the talented, engaged and inclusive workforce dedicated to creating a better Minnesota.

Job Summary

This posting will be used to fill multiple current vacancies. One (1) at each of the following locations: Aitkin, Bagley, Baudette, Onamia, Orr, Outing, and Park Rapids. During the application process, applicants will be able to choose their preferred location(s).

Depending on internal movement, this posting may be used to fill vacancies in these locations if they become available: Backus, Baudette, Bemidji, Big Falls, Blackduck, Effie, Finland,

Job ID: 73557 - NR Forestry Specialist

Littlefork, McGregor, Northome, Preston, Sandstone, and Williams.

Natural Resource Forestry Specialists perform professional level program support by implementing Division of Forestry Programs. Complete field assignments and special administrative assignments in all aspects of Department operations at the forestry Area administrative level. Division of Forestry Programs include State Land Management, Wildland Fire, Cooperative Forest Management, Forest Resource Information and Planning, Nursery and Tree Improvement, and Administrative & Technical Support.

State Land Management Program: Implement state forest management policy and procedure. Manage and develop forest resources; appraise forest resources for harvest; design harvest systems and regulations for timber sales; mark timber sale boundaries; administer state timber sales; measure cut forest products; and inspect state leases. Communicate to the public department policies, procedures, and regulations.

Cooperative Forest Management Program: Implement cooperative forest management policy and procedure. Assist non-industrial forest woodland owners with the stewardship of their lands by providing forest management assistance and advice. Communicate to the public department policies, procedures, and regulations.

Wildland Fire Program: Implement forest resource protection policy and procedure. Collect fire weather information; extinguish wildfires; and enforce natural resource protection statutes. Communicate to the public department policies, procedures and regulations.

Forest Resource Information and Analysis Program: Implement forest resource information and analysis policy and procedure. Measure state and county administered lands following Department of Natural Resources Cooperative Stand Assessment (CSA) Program policy and procedure; collect and record forest resources information.
Formal Training: As assigned.

Operational Support: Direct the work of technicians, laborers, temporary crews, and contractors.

Normal working hours are from 8:00 a.m. to 4:30 p.m. but are subject to change based on work needs, seasonal needs, and local fire danger. During these times, hours of work may include weekends, evenings, and holidays.

Minimum Qualifications

- Bachelor of Science Degree in Forest Science/Management (or a closely related field of academic study) from a university program accredited by the Society of American Foresters, or comparable accrediting institution, or current Society of American Foresters Certified Forester status.
- Scientific principles involved in forest resource management sufficient to administer and implement appropriate management practices. This may include: Plant physiology; dendrology; silviculture; soil science; chemistry; biology; botany; geology; entomology; forest ecology and meteorology.
- Knowledge of forestry ecosystem management science, timber harvesting, forest regeneration and timber stand improvement practices, forest survey and data collection and analysis techniques using statistical methods, forest road design and building, fire science, forest plant and shrub identification and safety practices.
- Knowledge of Aerial photography sufficient to select suitable photos and interpret them.
- Knowledge of forest mensuration, economics and survey and appraisal techniques sufficient to carry out assigned programs.
- Knowledge of Wildlife species and their habitat needs sufficient to prescribe, conduct and evaluate management activities.
- Knowledge of fire management techniques sufficient to identify the role of fire.
- Knowledge of recreation management sufficient to develop and manage a variety of recreation facilities.
- Knowledge of wood marketing and utilization sufficient to promote sound and efficient use of forest resources.
- Knowledge of statistics sufficient to ensure the accurate collection and interpretation of forest data.
- Human Relation skills sufficient to work with internal and external clients, DNR staff, special interest groups, loggers, forest product industry staff and general public, in a variety of situations.
- Skill in the use of forestry instruments, equipment and techniques sufficient to perform duties.
- Ability to communicate orally and in written form sufficient to clearly convey

Job ID: 73557 - NR Forestry Specialist

information on forest management practices to the general public, special interest groups and other department employees

- Ability to understand and follow oral and written instructions.
- Leadwork skills sufficient to provide critical communication efficiently and effectively.
- Customer Service/Communication Skills sufficient to provide information and assistance to the public and staff in a courteous manner.
- Writing skills sufficient to write incident reports, maintain log records accurate and consistently.
- Organizational and interpersonal skills sufficient to work as a productive member of a team.
- Conflict resolution/human relation skills sufficient to negotiate, resolve issues, read situations and settle disputes equitably by finding common ground and cooperation.

Preferred Qualifications

- Knowledge of Department and Division policies, procedures and operating guidelines and State of Minnesota statutes pertaining to natural resources management.
- Ability to implement public responsiveness techniques.
- One year or more of forest management experience equivalent to a NR Forestry Specialist.
- Fire Fighter Type 1 qualified or Unit Leader Trainee (open task book).

Additional Requirements

This position requires an unrestricted Class D Driver's license with a clear driving record.

Applicants must have the ability to meet the physical requirements and work in the environmental conditions of the position, with or without reasonable accommodations.

Job ID: 73557 - NR Forestry Specialist

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.

It is policy of the Department of Natural Resources that all candidates submit to a background check prior to employment. The background check may consist of the following components:

- Conflict of Interest Review
- Criminal History Check
- Education Verification
- Employment Reference / Records Check
- License / Certification Verification

How to Apply

Select "Apply for Job" at the top of this page. If you have questions about applying for jobs, contact the job information line at [651-259-3637](tel:651-259-3637) or email careers@state.mn.us. For additional information about the application process, go to <http://www.mn.gov/careers>.

If you have questions about the Bagley position, contact Mike Bates at mike.bates@state.mn.us or [218-888-7731](tel:218-888-7731).

If you have questions about the Aitkin position, contact Brian Leitinger at Brian.Leitinger@state.mn.us or [218-429-3023](tel:218-429-3023).

If you have questions about the Outing position, contact Steve Bartz at steve.bartz@state.mn.us or [218-203-4423](tel:218-203-4423).

If you have questions about the Orr position, contact Dave Sopoci at dave.sopoci@state.mn.us or [218-757-3274](tel:218-757-3274).

If you have questions about the Park Rapids position, contact Mike Lichter at mike.lichter@state.mn.us or [218-820-6115](tel:218-820-6115).

If you have questions about the Onamia position, contact Robert Gajewski at robert.

Job ID: 73557 - NR Forestry Specialist

gajewski@state.mn.us or [320-531-3137](tel:320-531-3137).

If you have questions about the Baudette position, contact David Dragon at david.dragon@state.mn.us or [218-395-6039](tel:218-395-6039).

If you are an individual with a disability and need reasonable accommodation to assist with the application process, please contact the ADA Coordinator at ADA.DNR@state.mn.us. To receive consideration as a Connect 700 Program applicant, apply online, email the Job ID#, the Working Title and your valid Proof of Eligibility Certificate by the closing date to Hannah Ziemann at hannah.ziemann@state.mn.us.

Why Work for Us

Diverse Workforce

We are committed to continually developing a workforce that reflects the diversity of our state and the populations we serve. The varied experiences and perspectives of employees strengthen the work we do together and our ability to best serve the people of Minnesota.

A recent engagement survey of State of Minnesota employees found:

- 95% of employees understand how their work helps achieve their agency's mission
- 91% of employees feel trusted to do their jobs
- 88% of employees feel equipped to look at situations from other cultural perspectives when doing their job
- 87% of employees report flexibility in their work schedule

Comprehensive Benefits

Our benefits aim to balance four key elements that make life and work meaningful: health and wellness, financial well-being, professional development, and work/life harmony. As an employee, your benefits may include:

Job ID: 73557 - NR Forestry Specialist

- Public pension plan
- Training and professional development
- Paid vacation and sick leave
- 11 paid holidays each year
- Paid parental leave
- Low-cost medical and dental coverage
- Prescription drug coverage
- Vision coverage
- Wellness programs and resources
- Employer paid life insurance
- Short-term and long-term disability
- Health care spending and savings accounts
- Dependent care spending account
- Tax-deferred compensation
- Employee Assistance Program (EAP)
- Tuition reimbursement
- [Federal Public Service Student Loan Forgiveness Program](#)

Programs, resources and benefits eligibility varies based on type of employment, agency, funding availability, union/collective bargaining agreement, location, and length of service with the State of Minnesota.

AN EQUAL OPPORTUNITY EMPLOYER

Minnesota state agencies are equal opportunity, affirmative action, and veteran-friendly employers. The State of Minnesota recognizes that a diverse workforce is essential and strongly encourages qualified women, minorities, individuals with disabilities, and veterans to apply.

We will make reasonable accommodations to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at [651-259-3637](tel:651-259-3637) or email careers@state.mn.us and indicate what assistance is needed.