

**NEW! Michigan Finance and Operations Specialist – Job 56279** – The Finance and Operations Specialist provides specialized services in accounting or similar financial activities for the Michigan business unit that may include but not limited to accounts payable, cash receipting, timesheet reporting, journal entries, expense reporting, and preparing monthly financial and budget reports. They administer and maintain finance/accounting activities in accordance with TNC policies and procedures and best practices in financial management. The Finance and Operations Specialist is a member of the Operations Team and reports to the Michigan Director of Finance.

**NEW! Renewable Energy & Climate Social Science Fellow – Job 56272** – The Renewable Energy & Climate Social Science Fellow will further the Wisconsin chapter's work in climate mitigation, renewable energy deployment and natural climate solutions. The fellow will be an integral member of the Conservation Science team and interact with TNC colleagues at the BU, division, and regional scales. This is an hourly, full-time (35 hours per week) 18-month position with an anticipated start date of June 2, 2025. Preference for candidates located in Madison, Wisconsin, but other locations in Wisconsin may be considered.

**NEW! Urban Land Stewardship and Engagement Intern – Job 56280** – The Urban Land Stewardship and Engagement Intern will have a summer experience working on community-based conservation efforts happening in Milwaukee with a focus on neighborhood-based tree planting projects and other land stewardship and green infrastructure maintenance opportunities with TNC and its partners. This is a full-time 35 hours a week summer internship position working from June to August 2025.

**NEW! Door Peninsula Land Stewardship Intern – Job 56263** – The Door Peninsula Land Stewardship Intern participates in field work and land management, equipment and tool maintenance, and conservation easement monitoring. The position is based in Sturgeon Bay, Wisconsin. This is a full-time, 12-week summer internship position with an approximate start date during the first week of June. Housing is not provided, and transportation to and from the office is the responsibility of the applicant.

**Closing 2/14 Restoration Technician, Southern Illinois – Job 56152** – The Restoration Technician works as part of the Southern Illinois Interagency Habitat and Fuels Crew, assisting with non-native invasive species (NNIS) management on the Shawnee National Forest. As part of our team, you will perform chemical and mechanical treatments on invasive plants, along with associated inventory, monitoring, and data collection activities. Your work will help to protect and restore forests, grasslands, and wetlands across a large geographic area. This is a short-term, full-time (35 hours a week) position based in Carterville, Illinois running May 2025 through August 2025. We have multiple positions available.

**Ohio Ecological Restoration Crew Member – Job 56261** – The Ecological Restoration Crew Member performs and participates in preserve operations, stewardship, maintenance, and land management on TNC preserves and partner lands, which are frequented by the visiting public. This is primarily a field position working to survey and control invasive species throughout project sites in Cuyahoga Valley National Park and Northeast Ohio through chemical and mechanical applications. This is a 6-month, full-time, short-term position based out of Cuyahoga Valley National Park located near Peninsula, Ohio.

**Mukwonago Land and Agricultural Stewardship Intern – Job 56260** – The Mukwonago Land and Agricultural Stewardship Intern will work with the Southeast Wisconsin Stewardship Coordinator, the Associate Director of Agricultural Strategies, and other staff members on programs aimed at maintaining habitat quality, managing preserves, and conducting agricultural research in the Mukwonago River

Watershed. This is a full-time, 12-week summer internship position, expected to start on June 4th. The role requires 35 hours of work per week from June through September 2025. Housing is not provided, and transportation to and from the office and work sites is the responsibility of the applicant.

**Mukwonago River Watershed Land Management Intern – Job 56259** – The Mukwonago Land Management Intern works with the Southeast Wisconsin Stewardship Coordinator and other staff to maintain habitat quality and manage preserves in the Mukwonago River Watershed. This is a full-time, 12-week summer internship position with an approximate start date of June 4th, working 35 hours a week from June through September 2025. Housing is not provided, and transportation to and from the office and work sites is the responsibility of the applicant.

**Baraboo Hills Land Stewardship Intern – Job 56249** – The Baraboo Hills Land Stewardship Intern participates in field work and land management, equipment and tool maintenance, and conservation easement monitoring. This internship is an opportunity to gain hands-on experience with land stewardship and learn about conservation. The position is based in the Baraboo Hills project office in Baraboo, Wisconsin. This is a full-time, 12-week summer internship position with an approximate start date of early June 2025. Housing is not provided, and transportation to and from the office is the responsibility of the applicant.

**West Michigan Crew Member – Job 56220** – The West Michigan Crew Member will be part of a 3-person crew (1 crew leader and 2 crew members) that travels across West Michigan conducting maintenance, restoration, management, and monitoring of Conservancy preserves and partners lands. They will work as part of a field crew to implement invasive/exotic species removal using mechanical and/or chemical methods, conducts species monitoring and performs preserve management and maintenance activities. This position requires frequent travel throughout West Michigan. Travel accommodations will be provided by The Nature Conservancy. This is a full time, temporary position starting April 14, 2025 with a duration of 5 months.

**West Michigan Crew Leader – Job 56219** – The West Michigan Crew Leader will be part of a 3-person crew (1 crew leader and 2 crew members) that travels across West Michigan conducting maintenance, restoration, management, and monitoring of Conservancy preserves and partners lands. They will work with the Restoration Associate to plan and direct work implementing invasive/exotic species removal using mechanical and/or chemical methods, conducts species monitoring and performs preserve management and maintenance activities. This position requires frequent travel throughout West Michigan. Travel accommodations will be provided by The Nature Conservancy. This is a full time, temporary position starting April 14, 2025 with a duration of 5 months.

**Restoration Technician, Kankakee Sands Illinois – Job 56150** – The Kankakee Sands Restoration Technician will perform as part of our burn crew to implement prescribed fire; transplant native plants; harvest, clean, and process seed; and control invasive species using brush cutters, chainsaws, and herbicide applied from UTV's and backpack sprayers and learn how to use GPS and GIS to map applications. They assist with preserve management including upkeep of trails, fencing, signs, and bison viewing area; and participate in events, interact with visitors, and work with volunteers. This is a short-term, full-time (35 hours), field position based at our Kankakee Sands preserve in Illinois and Indiana, with a Field Office in Morocco, Indiana, lasting approximately 6 months starting around May 2025. There are multiple positions available.

**Restoration Technician, Nachusa Illinois – Job 56153** – The Restoration Technicians will work together to manage and restore tallgrass prairie at Nachusa Grasslands or nearby partner sites. The work includes invasive weed management using backpack herbicide sprayers and hand spades, hand-harvesting native seeds, and assisting with native plantings. The Technicians will also assist with outreach events for visitors and volunteers, maintain public preserve areas, and repair and maintain tools and equipment. This is a full-time (average 37.5 hours per week), short-term position starting early May and ending early August, with possible extension through fall. The position is located near Dixon, IL and includes nice, clean on-site housing (one technician per room, high speed internet available at Headquarters, no pets). We have multiple positions available.

**Restoration Technician, Illinois River Project Office – Job 56147** – The Illinois River Restoration Technician assists in restoration, operations, maintenance and management of wetlands, prairie, woodlands, visitor-use amenities and other facilities on approximately 7,800 acres of nature preserves. The Technician position provides opportunities to learn about plants and animals and natural areas management with an emphasis on ecological restoration including interesting, educational, and challenging outside work. This is a full-time (average 35 hours per week), short-term position, starting early May and ending mid-August with possible extension through fall. The position is located at The Illinois River Project Office at Emiquon near Lewistown, IL. There are multiple positions available.

**Illinois Emiquon Summer Interpreter – Job 56148** – The Illinois Emiquon Summer Interpreter leads tours, acts as a docent at our visitor center, administers a visitor survey, and works to help visitors learn about and connect to the conservation work at Emiquon and TNC. The Summer Interpreter maintains preserve areas frequented by the visiting public and may open and close preserve(s) to the visiting public. This is a part-time (average 15-20 hours per week), short-term position starting May and ending in late summer. The position is located at Emiquon Preserve near Lewistown, IL and optional housing may be available.