

Missouri Farm Bill Biologist Internships

Four positions available: Chillicothe, Milan, Shelbyville, and Jackson, Missouri

Application Deadline: February 22, 2026

Anticipated Start and End Dates: May 18 through August 2026, with flexibility

Pay Information: \$16.75/hour, 32-40 hours per week

Overview & Job Duties: Successful applicants will work in a joint capacity with USDA Natural Resources Conservation Service (NRCS), Missouri Department of Conservation (MDC), Quail Forever (QF) and other partners to assist in the implementation of Farm Bill and other related wildlife conservation programs. Activities may include providing CRP contract status reviews, contract coordination, site assessment, and reporting. Interns will work directly with a QF Farm Bill Biologist and closely with local NRCS field staff assisting with various projects related to wildlife management. These positions will be located in a USDA Service Center and will be employees of, and supervised by Pheasants Forever, Inc.

Housing is not provided with the internship.

Required Knowledge, Skills and Abilities:

- Must be pursuing a career in wildlife management or natural resources field.
- Must be able to work effectively with private landowners, governmental agency staff, and conservation organization representatives.
- Ability to work independently with little supervision.
- Ability to work under adverse weather conditions.
- Ability to correctly identify and/or learn to identify grasses, forbs, trees, and shrubs.
- Must be able to follow detailed verbal and written instructions.
- Complete and comprehend all training as directed by supervisor(s).
- Abide by all company policies, rules, and safety regulations as directed.
- Valid driver's license required with an acceptable driving record.
- Experience driving 4x4 vehicles with and without trailers preferred.
- Must be able to obtain USDA Federal Security Clearance.

Education and Experience Preferred: Any combination of training and/or experience that will enable applicants to possess the required knowledge, skills, and abilities. Applicants must be pursuing or possess a degree in biology, wildlife management, or closely related field with natural resources focus.

To Apply: Please include your cover letter, resume and 3 references as a **single** Microsoft Word document or PDF file on our recruitment website at www.quailforever.org/jobs. Please clearly indicate location preference or simply say "No Location Preference" if none. Only online applications will be accepted.

Contact: Haley Lockard, PF/QF Missouri Farm Bill Manager, hlockard@quailforever.org or (816) 427-1451.

Pheasants Forever, Inc is an Equal Opportunity/Affirmative Action employer. All qualified

applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, status as a protected veteran, status as a qualified individual with disability, or any other category that may be protected by law.