**Overview:** This is a collaborative position serving the Bitterroot National Forest – USDA Forest Service, Pheasants Forever (PF) and Blue Forest Conservation. Position responsibility will be to deliver and implement conservation efforts on or adjacent to the Bitterroot National Forest while developing and fostering collaborative partnerships. The position will provide technical assistance targeting conservation efforts on private and public lands.

The position will be an employee of Pheasants Forever Inc. with daily supervision, instruction and leadership will be provided by PF and Bitterroot National Forest. This position will be located in Hamilton, MT and will require travel throughout the Bitterroot Valley. The incumbent is expected to work closely with USDA Forest Service (FS), Natural Resources Conservation Service (NRCS), Montana Department of Natural Resources (DNRC), Bitter Root Resources, Conservation & Development (RC&D), Ravalli County Forester, private landowners and other stakeholders in the Bitterroot Valley.

**Duties:**

- Outreach, coordination and relationship-building with area ranchers, private landowners, local business-economic interests, non-governmental organizations, and local community groups (e.g., soil and water conservation districts, local area working groups, coordinated resource management groups, etc.). May include workshops, field tours, group presentations and conferences.
- Coordinate integration and application of biological sciences within the conservation programs in cooperation with the local partners.
- Coordination assistance with state and federal agencies and local governments.
- Communicate program requirements, complete site visits, and develop contracts/plans for projects and participants.
- Complete project management through data creation, gathering, tracking and dissemination through frequent updates and reporting.
- Facilitate information and awareness on conservation opportunities to partners.
- Communicate program requirements, complete site visits (surveys, inventories, monitoring) on identified fuels projects.
- Provide landscape-level conservation planning, technical assistance and project prioritization support to the FS, NRCS, DNRC and partners in out-year planning efforts.
- Work with agencies and partners to develop, facilitate, and coordinate local contracts and agreements.
- Serve on forest interdisciplinary teams.
- Work with various state and local agencies to coordinate success stories and leverage support for future years of partnership projects.
- Showcase information from past and current projects to the public (i.e. presentations showing pre and post data for vegetation and wildlife populations, kiosk displays, social media posts, etc.)
- Coordinate conservation efforts to use conservation finance, specifically the Forest Resilience Bond, and other funding avenues to ensure “seamless” and integrated implementation across the landscape.
- Perform other job-related duties as assigned by supervisor.

**Required Knowledge Skills and Abilities:**

- A general qualification guideline for this position is a Bachelor of Science Degree in Forestry, Rangeland Science, Wildlife Biology/Management, Fire Ecology or Restoration Ecology from an accredited university. Experience or knowledge of fuels treatments, collaborative conservation and management and/or integrated wildlife management is preferred.
- Understanding of habitat management at a landscape scale.
• Experience in knowledge and principles of project management, concepts of project constraints, and ability to manage and apply those principles.
• Ability to work independently with little supervision and with diverse clientele.
• Ability to communicate clearly and effectively with landowners and partner agencies.
• Knowledge of habitat management and land management objectives.
• Excellent verbal/written communication, coordination, and organizational skills.
• Valid driver’s license and skillset to drive at high elevation, and often remote locations, on a regular basis and occasionally during inclement weather.
• Knowledge of computer skills is required, and applicant should be familiar with ARC GIS, Word and Excel.
• Physical ability to stand and walk for extended periods of time over rough terrain; lift and move material weighing up to 50 pounds; work in all types of weather conditions.
• Basic understanding/knowledge of the FS agency, policy, planning, clearances, regulations, etc. is preferred
• Able to obtain FS Security Clearance.

Training and Experience Guideline: Any combination of training and/or experience that will enable the applicant to possess the required knowledge, skills and abilities. A general qualification guideline for this position is a Bachelor of Science Degree in Forestry or closely related natural resources field and/or related field experience.

Salary: Up to $60,000 (based on experience) + Benefits

To Apply: Please combine your cover letter, resume and 3 references into 1 Word document or PDF file before uploading to the “Resume” area of your application on the Pheasants Forever recruitment website at www.pheasantsforever.org/jobs. If you have questions, please contact Michael Brown at mbrown@pheasantsforever.org or 831-239-8307.

Pheasants Forever, Inc and Quail Forever is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, status as a protected veteran, status as a qualified individual with disability, or any other category that may be protected by law.