

# PHEASANTS FOREVER AND QUAIL FOREVER

*The Habitat Organization*

## JOB VACANCY ANNOUNCEMENT



### Habitat Specialist I – Crew

Gray Summit, Missouri

(1 Opening)

**Application Deadline: December 1, 2023**

**Anticipated Start Date: January 2024**

**Starting Salary: \$37,000, with annual merit increase + Full Health Benefits and Retirement Package (please see our benefits summary on our recruitment website below)**

**Overview:** This position is part of a partnership between the Missouri Department of Conservation, Quail Forever (QF), and Shaw Nature Reserve. Under the direction of these partners, (4) technicians, along with their crew lead, will conduct habitat management work on cooperating private land, targeted public lands within designated priority geographies, and Shaw Nature Reserve. These positions are full-time, permanent employees of Pheasants Forever and Quail Forever. This unique partnership will allow for varied field duties including prescribed fire, seed collection, natural community identification, invasive species control, and project coordination between multiple conservation organizations.

**Duties:** Led by a crew leader, a team of three (4) habitat specialists will work with partners to conduct wildlife habitat management practices throughout multiple priority areas occurring within ~75 miles of Gray Summit, MO. Major responsibilities include:

- Implement habitat management work on cooperating private landowners as well as public lands that include but is not limited to edge feathering, herbicide application, burn line construction and prescribed burning, invasive/exotic plant control, native grass/forb establishment, shrubby cover establishment, and timber stand improvement (hack and squirt or chainsaw method).
- Assist crew lead to procure supplies and equipment following Pheasants Forever and Quail Forever best management practices.
- Provide habitat management technical assistance and information to landowners.
- Assist with grant reporting duties in conjunction with collaborating organizations.
- Serve as burn crew members on public and private lands.
- Ensure habitat management activities are accurately reported and entered timely manner.
- Perform other related duties as assigned.
- Job may require odd hours and travel/time away from home.

**Required Knowledge Skills and Abilities:**

- A solid understanding of environmental, ecological, and/or natural resource science. Education may be substituted for experience as determined relevant by the partners. Preference will be given to candidates who possess a bachelor's degree with an emphasis in ecology, forestry, or wildlife management.

- Demonstrated experience conducting at least two of the following: upland habitat management, prescribed burning, operating tractors, and agricultural implements (disking, mowing, fire line creation, etc.), identification and control of invasive species and other undesired vegetation.
- Ability to communicate clearly and effectively with colleagues and partner agencies.
- Ability to work independently with little supervision.
- Knowledge of wildlife ecology, grassland management, and/or forest management including the ability to utilize various habitat management equipment and tools in the development of wildlife habitat.
- Excellent verbal/written communication and organizational skills.
- Valid driver's license required.
- Successful applicant may be required to obtain a CDL and/or private pesticide applicator's license.
- Experience with or strong interest in conducting prescribed fires.

**Preferred Knowledge, Skills, and Abilities:**

- Be willing to pursue Firefighter Type 2, Wildland Fire Chainsaws (S-212) or equivalent.
- Job-related experience using mechanical or chemical methods for controlling invasive species.
- Job-related experience operating and maintaining tractors, discs, and planting equipment.

**Training and Experience Guideline:** Any combination of training and/or experience that will enable the applicant to possess the required knowledge, skills, and abilities. More than one year of work experience in a wildlife, forestry, or agricultural-related job. Applicants who possess a Bachelor of Science Degree in Wildlife Management or closely related natural resources field and/or related field experience are preferred. The successful applicant *must* be able to pass the arduous pack test.

**Housing:** Housing is provided at no cost to the crew lead and crew members if they wish to make use of it. Housing is located at Shaw Nature Reserve, 605 Manor House Lane, Villa Ridge, MO 63089, and has two full baths, four bedrooms, a kitchen, and shared living space.

**To Apply:** Please combine your *cover letter, resume, and 3 references* into 1 Word document or PDF file before uploading to the Resume area of the application on our Recruitment website:  
[www.quailforever.org/jobs](http://www.quailforever.org/jobs)

**If you have questions about the position, contact:** Andrew White, Missouri State Coordinator  
[awhite@quailforever.org](mailto:awhite@quailforever.org) or at 660-619-1719

*Pheasants Forever, Inc is an Equal Opportunity/Affirmative Action, e-Verify employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, status as a protected veteran, status as a qualified individual with disability, or any other category that may be protected by law.*