

LTE Wildlife Biologist (Rhineland) **Reannouncement**

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15759	Job ID
Rhineland	Location
Natural Resources	Agency
Full-Time	Full/Part Time
Temporary	Regular/Temporary

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Introduction



We are dedicated to working with Wisconsinites while preserving and enhancing the natural resources of Wisconsin. In partnership with individuals and organizations; DNR staff manage fish, wildlife, forests, parks, air and water resources while promoting a healthy, sustainable environment and a full range of outdoor opportunities.

The [Wisconsin DNR](#) is hiring an [LTE \(Limited Term Employee\) – Wildlife Biologist](#) at our offices, in Rhinelander, WI.

This recruitment may be used to fill future similar vacancies.

To see all opportunities currently available at DNR, follow this link: [DNR \(wisc.jobs\)](#).

Position Summary

This position serves as the assistant bear and cougar specialist in the Bureau of Wildlife Management under the supervision of the

Wildlife Species Section Supervisor. This position works directly with the Large Carnivore Specialist and coordinates and collaborates with internal and external partners and tribes to accomplish large carnivore program objectives.

50% Assist with administration of the bear management program including: providing support to the department's bear advisory committee, reviewing and reporting annual bear license drawing results and wait times, coordinating annual communications with bear license awardees and age results, recording public bear observations and health reports, coordinating bear first harvest certificates and develop status and biological reports on bear biology or management activities as needed.

25% Monitor review and respond to public reports of cougars including those submitted to the Wildlife Observation database. Follow up with submitters as needed. Coordinate verification of cougar reports including site visits or genetic sampling as warranted. Ensure data integrity and develop summary report as requested.

15% Assist with department bear research efforts including winter bear den surveys.

10% Assist with other large carnivore program priorities and activities including winter carnivore tracking surveys and wolf trapping activities. Other duties as assigned by supervisor or lead worker.

Salary Information

This position pays \$20.65 per hour and is in pay schedule and range 15-04. Compensation will be set in accordance with the State Compensation Plan.

Job Details

This is a Limited Term Employment (LTE) position and will not automatically lead to permanent state employment or be entitled to the same benefits as permanent employees.

More about LTE positions:

- 1) Offer a great opportunity to gain experience and learn about careers at the WI Department of Natural Resources.
- 2) Provide opportunities for individuals to enhance their resumes with skills learned on the job.
- 3) May accommodate flexibility for part-time or full-time work hours and seasonal schedules. Work schedules are dependent on business needs.
- 4) Allow individuals to hold multiple LTE appointments concurrently. If both LTE positions are at the same agency, the positions must be bona fide different positions. Each individual LTE position allows for maximum of 1039 hours in a twelve-month period.

Special Requirements:

- 1) Residency: To be considered for this position, you must be a resident of the State of Wisconsin.

A Wisconsin resident is a person who:

- a. Has established a residence, as defined in s. 6.10(1), in this state not less than 10 days earlier;
- b. Has resided in this state for not less than a total of one year out of the immediately preceding 5 years;
- c. Is eligible to register to vote in this state; or
- d. Is the spouse of a person meeting the requirements of par. (a), (b), or (c).” s.230.03(12), Wis. Stats.

2) Background Checks: The Department of Natural Resources conducts criminal background checks on final applicants prior to a job offer. Please note that a criminal charge or conviction on your record will not necessarily disqualify you from state employment. In compliance with the Wisconsin Fair Employment Act, the DNR does not discriminate on the basis of arrest or conviction record.

3) Eligible to work in U.S.: Applicants must be legally authorized to work in the United States at the time of hire. The Department of

Natural Resources does not sponsor work visas at the time of hire or anytime during employment. All persons hired will be required to verify identity and eligibility to work in the United States and complete the required Employment Eligibility I-9 form upon hire.

Equal Opportunity Employer: The DNR is an equal opportunity employer that promotes and values diversity. We do not discriminate on the basis of race, ethnicity, religion, national origin, gender, gender identity, sexual orientation, age, marital status, veteran status, or disability.

Qualifications

Required:

- Knowledge of wildlife population dynamics, habitat management, harvest management, and survey methodology
- Excellent customer service and oral and written communication skills
- College-level course work or experience in conservation biology, wildlife biology, natural resources management, environmental science or similar fields

Preferred:

- Knowledge of bear hunting practices and behaviors and human/bear conflicts
- Knowledge of cougar ecology and management
- Experience working with mapping software (e.g., ArcGIS suite), databases (e.g., Access, Oracle, etc.) and data analysis languages (e.g., R, SQL, etc.)

How To Apply

Click the “Apply for Job” button and follow the directions. You will be able to save your application as many times as needed and make edits up until the point you submit your application. **Once you submit your application, you will not be able to make any updates to the application or any materials submitted.**

Please note that the Wiscjobs system will time you out after 30 minutes of activity, so be sure to save your work often to avoid having to re-start the application process.

For any position-related questions, please feel free to contact Samuel.Jonas@wisconsin.gov.

For technical questions and troubleshooting related to the Wisc.Jobs site, please visit Commonly Asked Questions.

Your resume and letter of qualifications are very important parts of your application and are used during our evaluation process to determine your qualifications as they relate to the job. For instructions on developing your resume and letter of qualifications and what should be included in these materials, click **here**.

Deadline to Apply

Applications must be received by 11:59pm, Central Time, on January 21st, 2024 in order to be considered.

***This is a reannouncement of a formerly posted position.*