



# Lake and Pond Solutions, LLC

W4950 County Road A

Elkhorn, WI 53121

Office (262) 742 - 2600

[www.lakeandpondsolutions.com](http://www.lakeandpondsolutions.com)

[careers@lakeandpondsolutions.com](mailto:careers@lakeandpondsolutions.com)

## Field Biologist

**About Us:** Lake and Pond Solutions, LLC is the largest privately owned pond management company in Wisconsin with offices in Greenville and Elkhorn. Our company started in 2001 with a simple goal: *Utilize high quality pond products and superior service to provide exceptional and environmentally sound lake and pond management.* That is still the goal today and we are looking to add qualified individuals to our growing team.

**Career Description:** Daily management activities include herbicide / algaecide applications, installation and service of fountain and aeration equipment, beneficial microbe additions, nutrient remediation, water sampling, basin assessments, aquatic plant identification and data collection, interpretation of data, treatment records, invoicing, and client communication. As you advance, you'll have the opportunity to analyze customer budgets and needs while developing individual management plans. This full-time position includes a probationary training period with performance evaluations. Selected candidates will receive on-the-job instruction as well as opportunities for continuing education through industry conferences and supplier sponsored training. This job requires long field hours in April – October but offers reduced hours and great flexibility with time off, especially in the fall and winter. There is no weekend work and ample time off around major holidays including the entire week of Thanksgiving and Christmas to New Years Day.

**Location:** Elkhorn, Wisconsin

### **A Qualified Applicant Must...**

- ✓ Have completed coursework (Bachelor of Science minimum) pertaining to limnology, fisheries biology, watershed management, water chemistry or a related field of study.
- ✓ Be able to lift 60 pounds repetitively.
- ✓ Have a good driving record and reliable means of transportation.
- ✓ Ability to drive truck and trailer (no CDL needed).
- ✓ Be proficient with basic hand-tools.
- ✓ Pass our State Pesticide Aquatic Applicators Exam within 30 days of employment (LPS to provide material).
- ✓ Have completed or can complete boater's safety and ATV safety if born after January 1, 1989.
- ✓ Be well-organized, self-motivated, and able to work well not only in a team setting but also without supervision or constant direction.
- ✓ Have ability to work extended hours in all types of weather conditions.

Boat handling, trailering, and small motor repair skills are noteworthy.



## Lake and Pond Solutions, LLC

PROVIDING ENVIRONMENTALLY SOUND AQUATIC MANAGEMENT SOLUTIONS

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**Compensation:** The right candidate can expect to grow with Lake and Pond Solutions LLC as part of a long-term career. Candidates with previous lake and pond management experience are encouraged to apply with starting wage based on relevant experience and skills. Compensation includes:

- Starting Wage - \$17.00 - \$23.00/hour with ample overtime
  - April – October hours range from 45 – 65 per week (1.5x for overtime)
  - November – March hours range from 25 – 40 per week
- A health reimbursement account which allows you to determine your own health care provider.
- 401K with industry leading 5% company match.
- Annual profit sharing.
- Generous holiday, sick days, and flexible vacation time.
- Industry conferences and professional training.
- Company paid events and trips.
- Gear stipend.
- Non-profit donation match.
- Merit based annual raises.

Send cover letter and resumes:

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