

PHEASANTS FOREVER AND QUAIL FOREVER

The Habitat Organization

JOB ANNOUNCEMENT

State Coordinator- Kentucky



Application deadline: February 18th, 2024

Anticipated start date: ASAP

This is a full-time position working directly with NRCS, and other in-state conservation partners to coordinate the delivery of wildlife habitat conservation within the state of Kentucky as well as support and lead the Kentucky-Quail Forever Team.

Qualifications

Minimum qualifications are a Bachelor of Science (B.S.) degree in conservation, biology, agriculture or closely related field with three to five years of work experience in your field.

Expected experience and skills include:

- Supervisory or leadership experience
- Grant writing and management and/or general fund raising
- Project or habitat plan coordination and execution
- Strong coordination, facilitation, team building, and a collaborative approach
- Strong written and verbal communication skills
- Strong background in wildlife management and ecology
- Substantial computer and technology-based understanding
- Planning, budget management, program evaluation, and report writing
- A strong understanding of Farm Bill Programs (WLFW, EQIP, CSP, ACEP, CRP) specifically as it relates to program implementation, standards and specifications and practice designs.
- A body of work with federal, state, NGO and private industry partners

Salary – Commensurate with Experience + benefits including 401k match and student loan allowance option.

Duties and Expectations

The State Coordinator will:

- Provide direct oversight, leadership and guidance to a State-wide Quail Forever Team, ensuring effective conservation delivery and coordination within their counties of responsibility.
- Work closely with NRCS State Office and Area Staff to provide insight and input related to programs standards and specifications specifically focused on wildlife conservation, assisting with the development and review/update of wildlife related program standards and specifications and enhancements. Through the direction of State Resource Conservationist and State Wildlife Biologist, assist in Quality Assurance Reviews and spot checks on wildlife focused practices.
- Collaborate with partners serving as the principal liaison between QF and the Natural Resources Conservation Service, and other governmental/resource agencies for the implementation and acceleration of existing programs including the Working Lands for Wildlife Bobwhite Quail Framework, EQIP, CSP, AWEP, CRP, and others.

- Work with PF/QF Regional Director, Regional Manager, and Pheasants Forever Inc. & Quail Forever Marketing Team to provide information focused on promoting in-state strategic conservation efforts (Working Lands for Wildlife) to media sources in Kentucky.
- Coordinate statewide habitat initiatives and partnerships that advance our mission with our partners in Kentucky.
- Monitor the progress of the KY-Quail Forever Team in the delivery of strategic conservation initiatives, keeping partners aware of timelines and milestones, and prepare monthly written progress reports.
- Work closely with field practitioners and partner staff to educate them on the proper implementation and utilization of wildlife conservation programs and practices.
- Assist with landowner site visits and conservation management plans.
- Assist with all hiring and onboarding of new KY team members and staff.
- Provide cost-share program, habitat restoration and management training to conservation planners on wildlife habitat.
- Identify opportunities (grants or groups) that will enhance strategic plan achievement. Pursue granting opportunities as they become available.

To Apply: Visit our website at www.pheasantsforever.org/jobs

ONLY ONLINE APPLICATIONS WILL BE ACCEPTED. Please combine your cover letter, resume and 3 references into a single Word document or PDF file on the Recruitment website. **Additional questions may be directed to Tim Caughran, South Region Director of Conservation Delivery, 618-791-3909, TCaughran@quailforever.org or Sara Lyda, South Region Manager of Conservation Delivery, 405-612-6889 SLyda@quailforever.org**

Pheasants Forever, Inc and Quail Forever is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, status as a protected veteran, status as a qualified individual with disability, or any other category that may be protected by law.