Job Title: Wildlife Seasonal

Location: Blackhawk Wildlife Unit
2392 230th St.
Early, IA 50535

Department: 542-Iowa Department of Natural Resources

Start Date: May, 2024 (Possibility to begin sooner if the selected applicant is available)

End Date: August, 2024 (With the potential for additional months)

Salary: $14.25/hr

Job Description: Under the daily direction of Iowa DNR staff, the incumbent will conduct habitat management work on public wildlife areas. The DNR Temporary position is expected to perform a variety of semi-skilled maintenance and technical tasks at a wildlife management unit. The employee is expected to display a high level of initiative and commitment towards completing assignments efficiently. Employees in this position will work with other wildlife unit personnel and be under the general direction of the Wildlife Biologist. The job duties of this position include general wildlife management activities on State owned wildlife areas within the assigned unit counties.

Examples of typical job duties may include:

- Perform general wildlife management activities including: Wetland management, prairie management, native prairie seeding, food plot development, edge feathering, tree/brush removal, spraying, disking, mowing, etc. using large farm machinery, chainsaws, and other hand tools.
- Prescribed fire implementation for ecological purposes. This duty will require fire-line construction, fire-line holding, and mop-up activities. Performance of these tasks will require the employee to periodically work under physically stressful and adverse conditions.
- Wildlife Surveys & Monitoring including: Waterfowl banding, deer spotlight routes, august roadside surveys, spring bird point counts, fall quail covey counts, chronic wasting disease sampling, etc. Collecting of biological data occasionally will require early or late in the day work scheduling
- General area maintenance involving mowing, sign posting, fence building, fence removal, tree/brush control, noxious weed control etc. These activities require the ability to use simple power equipment; drills, saws, hand tools, chain saws, trimmers, small mowers etc.

Minimum Qualifications:

- Graduated from or currently enrolled in or on break between semesters of college, or about to enter first semester of college from high school.
- Major must be in Wildlife Ecology/Biology or another
closely related Natural Resource Field.
- Must be available for all interviews and training as required
- Must have a valid motor vehicle operator’s license
- Must be a minimum of 18 years of age
- Able to work alone, with the public, in all conditions, on weekends, holidays, nights, and evenings as required.
- Able to withstand physically demanding work, including lifting, bending, or hauling
- Work with minimal supervision, demonstrate responsible behavior and attention to detail
- Follow policy and cooperate with supervisors and co-workers
- Exhibits honesty and integrity.
- Works and communicates with internal and external clients and customers to meet their needs in a polite, courteous and cooperative manner.
- Displays a high level of initiative, effort and commitment towards completing assignments efficiently.
- Aligns behavior with needs, priorities, and goals of the organization.

**Application deadline:** March 10, 2024

**To Apply:** To receive full consideration, you must:

Email a **cover letter, resume, and three professional references** to brian.hickman@dnr.iowa.gov

Or mail above listed items to:

Brian Hickman  
Iowa DNR  
57744 Lewis Rd.  
Lewis, IA 51544

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