JOB VACANCY ANNOUNCEMENT

Project Coordinator III/Senior
Mesic Habitat Restoration Coordinator

Application Deadline: December 25, 2023
Location: Boise or Idaho Falls, Idaho preferred
Anticipated Start Date: February 2024

Overview: The position will support BLM Idaho implementation efforts specific to the Bipartisan Infrastructure Law and Inflation Reduction Act (BIL/IRA) restoration program. The primary role will be to manage wetland/mesic habitat restoration projects and coordinate among agencies to deliver science-driven watershed scale conservation across jurisdictional boundaries. Duties will include partner coordination and outreach, technical assistance for field implementation, writing project monitoring reports, designing and identifying research needs, maintaining a statewide mesic restoration database, and helping annual partnership trainings. This position may lead seasonal technicians for implementation activities.

The BLM Idaho mesic restoration coordinator is hosted by Pheasants Forever, with day-to-day supervision by the BLM Aquatic Resources Program Lead. This position requires mission-critical travel with the flexibility to address annual work plan priorities, which can be up to one week per month. The location of the position is negotiable within southern Idaho, but preference is given to Boise and Idaho Falls, Idaho and will require frequent travel throughout Idaho.

Applicants are encouraged to explore these resources to learn more about the BLM-IWJV partnership’s work:

- [Inflation Reduction Act Will Fund Landscape Restoration](#)
- [Annual report for Partnering to Conserve Sagebrush Rangelands](#)

**Duties:**

**Design and Delivery of Mesic Habitat Restoration**

- Develop and implement a state-wide mesic habitat restoration strategy within sagebrush steppe habitats in Idaho.
- Coordinate with USFWS/BLM Partner Biologists and IDFG Habitat Biologists to assist BLM Idaho plan and implement mesic habitat restoration projects across jurisdictional boundaries.
- Manage a state-wide database for mesic habitat restoration efforts.
- Write and review NEPA documents, biological assessments, and assist with required Endangered Species Act Sec 7 Consultation.
- Provide technical assistance (stream ecology and fluvial morphology) and guidance to the state and federal agencies as well as landowners and non-government organizations (NGO’s).
- Coordinate and lead field crews for mesic and stream habitat projects submitted by field offices, districts, partners, and other agencies as part of BIL/IRA and other efforts.
- Write annual reports and provide regular updates on project implementation, monitoring and successes.

**Communications Partnerships and Capacity-Building**

- Work with BIL/IRA communications team to develop and maintain a communication plan for the mesic restoration strategy that defines overarching communications goals, objectives, target audiences, key messages, tactics, and tools.
- Work with federal and state partners in the program to identify goals and needs.
Facilitate information and awareness on mesic conservation opportunities within the sagebrush biome to partners and the BLM staff.

Build relationships and outreach material for landowners, ranchers on public land, local business-economic interests, non-governmental organizations, and local community groups (e.g., soil and water conservation districts, local area working groups, coordinated resource management groups, etc.). Duties may include workshops, field tours, group presentations and conferences.

Coordinate conservation efforts where possible to use USDA Farm Bill Programs, USFWS Partners for Fish & Wildlife Program, Idaho Sage-Grouse Actions Team Grant funding, Bipartisan Infrastructure Law funding, Inflation Reduction Act, National Fish & Wildlife Foundation Grants and other funding avenues to ensure “seamless” and integrated implementation of projects across the landscape.

Work with state and local agencies to leveragesupport for future years of partnership projects.

Coordinate assistance with state and federal agencies and local governments through the USFWS Conservation Partnership Branch (USFWS/BLM Partner Biologists).

Provide landscape-level conservation planning, technical assistance and project prioritization support to the BLM and partners in out-year planning efforts.

Work with agencies and partners to develop, facilitate, and coordinate local contracts and agreements.

Showcase information from past and current projects to the public (i.e., presentations showing pre and post data for vegetation and wildlife populations, kiosk displays, social media posts, etc.)

Communicate program requirements, complete site visits for stream alteration permit (surveys, inventories, design, monitoring) on identified mesic restoration projects.

**Required Knowledge Skills and Abilities:**

- A general qualification guideline for this position is a Bachelor of Science Degree in Fluvial Morphology or Stream Ecology, Wildlife Biology, or Rangeland Science from an accredited university and course work and/or experience in designing, planning, implementing, and monitoring stream restoration projects in the arid west.
- Understanding of stream ecology and restoration and habitat management at a landscape scale.
- Experience in knowledge and principles of project management, concepts of project constraints and ability to manage and apply those principles.
- Ability to work independently with little supervision and with diverse clientele.
- Ability to communicate clearly and effectively with landowners and partner agencies.
- Knowledge of stream ecology and stream restoration objectives.
- Excellent verbal/written communication, coordination, and organizational skills.
- Valid driver’s license and skillset to drive at high elevation, and often remote locations, on a regular basis and occasionally during inclement weather.
- Knowledge of computer skills is required, and the applicant should be familiar with ARCGIS, Word and Excel.
- Physical ability to stand and walk for extended periods of time over rough terrain; lift and move material weighing up to 50 pounds; work in all types of weather conditions.
- Basic understanding/knowledge of the BLM agency, policy, planning, and regulations is preferred.
- Frequent travel

**Training and Experience Guideline:** Any combination of training and/or experience that will enable the applicant to possess the required knowledge, skills and abilities. A general qualification guideline for this position is a Bachelor of Science Degree in Wildlife Management or closely related natural resources field and/or related field experience.

**Salary:** $60,000-$70,000 Commensurate with Experience + benefits including 401K options, and Student Loan Allowance option.

**To Apply:** ONLY ONLINE APPLICATIONS WILL BE ACCEPTED. Please combine your cover letter, resume and 3 references into a single Word document or PDF file before uploading to the “Resume” area of your application on the Recruitment website at www.pheasantsforever.org/jobs. Additional questions may be directed to Al Eiden, West Region Director, at aeiden@pheasantsforever.org
Pheasants Forever, Inc and Quail Forever is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, status as a protected veteran, status as a qualified individual with disability, or any other category that may be protected by law.