JOB VACANCY ANNOUNCEMENT

Wildlife Management Specialist Positions

Work Locations:

Iowa DNR Upper Maquoketa Wildlife Subunit (Delaware County)
1282 120th St, Strawberry Point, IA 52076

Iowa DNR Prairie Lakes Wildlife Unit (Palo Alto County)
3120 330th Ave, Ruthven, IA 51358

Iowa DNR Iowa River Wildlife Unit (Tama County)
2805 HWY E66, Chelsea, IA 52215

Application deadline: Open until position is filled
Salary: $17.00 per hour
Hours: 7:30 a.m. – 4:00 p.m. – 40 hours per week

Anticipated Start Date: 2-4 weeks post successful job offer
End Date: One year from start date

The positions may be extended for an additional year pending funding and job performance. If the positions are extended, the candidates may be reassigned to another wildlife unit in Iowa.

JOB DESCRIPTION: These positions are part of a partnership between Pheasants Forever and Iowa Department of Natural Resources. Under the daily direction of Iowa DNR staff, the incumbent will conduct habitat management work on public wildlife areas. The PF Wildlife Management Specialist is expected to perform a variety of semi-skilled maintenance and technical tasks at a wildlife management unit. The employee is expected to display a high level of initiative and commitment towards completing assignments efficiently. Employees in this position will work with other wildlife unit personnel and be under the general direction of the Wildlife Biologist. The job duties of this position include general wildlife management activities on State owned wildlife areas within the assigned unit counties. Overnight travel will occasionally be required on special projects outside of the assigned unit counties.

Examples of typical job duties may include:

● Perform general wildlife management activities including: Wetland management, prairie management, native prairie seeding, food plot development, edge feathering, tree/brush removal, spraying, disking, mowing, etc. using large farm machinery, chainsaws, and other hand tools.

● Prescribed fire implementation for ecological purposes. This duty will require fire-line construction, fire-line holding, and mop-up activities. Performance of these tasks will require the
employee to periodically work under physically stressful and adverse conditions. Proficiency in
the use of basic wildland firefighting equipment will be needed.

- Wildlife Surveys & Monitoring including: Waterfowl banding, deer spotlight routes, August
  roadside surveys, spring bird point counts, fall quail covey counts, chronic wasting disease
  sampling, etc. Collecting of biological data occasionally will require early or late in the day work
  scheduling.
- General area maintenance involving mowing, sign posting, fence building, fence removal,
  tree/brush control, noxious weed control etc. These activities require the ability to use simple
  power equipment; drills, saws, hand tools, chain saws, trimmers, small mowers etc.
- Special assignments may require some overnight travel as part of a crew, to accomplish large
  scale fence removal, fence building or tree removal projects outside of the assigned unit counties.
  These assignments will require the ability to work well with others, work out of doors under all
  types of weather conditions, and to withstand physically demanding work, i.e., lifting, bending
  and hauling.

MINIMUM QUALIFICATIONS:
- College graduate with a degree in wildlife biology, animal ecology, or another closely related
  natural resource field.
- Ability to work outdoors in all weather conditions.
- Able to travel on overnight duties.
- Work with minimal supervision; demonstrate responsible behavior and attention to detail.
- Must have a valid motor vehicle operator’s license.
- Able to work alone or as part of a team, with the public, in all conditions, on weekends, holidays,
  nights, and evenings as required.
- Exhibit honesty and integrity. Follow policy and cooperate with supervisors and co-workers.
- Display a high level of initiative, effort and commitment towards completing assignments
  efficiently.

CAREER ADVANCEMENT BENEFITS:
- Work alongside permanent DNR staff to develop technical skills.
- Work outdoors.
- Great opportunity to expand your professional network and make lasting connections.
- High rate of recruitment from PF Wildlife Specialist positions to permanent positions within DNR,
  PF and other conservation entities.
- Get a preview of employment within two organizations simultaneously, with opportunities to
  attend annual staff meetings for both DNR and Pheasants Forever.
- Pheasants Forever offers a competitive benefits package. Employee Benefit Package information
  can be found here: Employee Benefit Summary pdf

To Apply: Please combine your cover letter, resume and three (3) references as one Word document
or PDF file before uploading to our recruitment website at www.pheasantsforever.org/jobs.

SPECIAL REQUIREMENTS: Must possess or be able to acquire a pesticide applicator’s license and
S130-190 basic firefighter training certification, special requirements shall be met within 90 days of
hire if not currently possessed. Successful applicant will also be encouraged to obtain a commercial
driver’s license, Iowa DNR chainsaw safety certification, and first aid & bloodborne pathogen training.
If you have additional questions, please contact Curt Kemmerer, IA DNR-Maquoketa
curt.kemmerer@dnr.iowa.gov or 563-357-2035 OR Rob Patterson, IA DNR-Prairie Lakes
rob.patterson@dnr.iowa.gov or 712-330-2563 OR Steve Woodruff, IA DNR-Iowa River
steven.woodruff@dnr.iowa.gov or 319-330-7013.

Pheasants Forever, Inc is an Equal Opportunity/Affirmative Action employer. All qualified applicants
will receive consideration for employment without regard to race, religion, color, national origin, sex,
sexual orientation, gender identity, age, status as a protected veteran, status as a qualified individual
with disability, or any other category that may be protected by law.