



PHEASANTS FOREVER AND QUAIL FOREVER
The Habitat Organization
JOB VACANCY ANNOUNCEMENT



Wildlife Management Specialist Position

Work Location:

Iowa DNR Prairie Lakes Wildlife Unit (Palo Alto County)
3120 330th Ave, Ruthven, IA 51358

Application deadline: Open until position is filled

Salary: \$17.00 per hour

Typical Hours: 7:30 a.m. – 4:00 p.m. – 40 hours per week

Anticipated Start Date: 2-4 weeks post successful job offer

JOB DESCRIPTION: This position is part of a partnership between Pheasants Forever, U.S. Fish and Wildlife Service, and Iowa Department of Natural Resources. The employee in this position will implement wetland and grassland habitat restoration and enhancement projects on Waterfowl Production Areas in the Iowa Wetland Management District. The employee is expected to display a high level of initiative and commitment towards completing projects efficiently.

Examples of typical job duties may include:

- Conduct operations related to restoration and enhancement projects, such as planning, design, permitting, installation and monitoring of contractor's projects.
- Perform general wildlife management activities including: wetland management, prairie management, native prairie seeding, using large farm machinery and other hand tools.
- Prescribed fire implementation for ecological purposes. This duty will require fire-line construction, fire-line holding, and mop-up activities. Performance of these tasks will require the employee to periodically work under physically stressful and adverse conditions. Proficiency in the use of basic wildland firefighting equipment will be needed.
- General maintenance for establishing and managing habitat including mowing, tree/brush control, noxious weed control, etc. These activities require the ability to use simple power equipment; drills, saws, hand tools, chain saws, trimmers, small mowers, etc.
- Provide timely updates and reporting on progress.
- Perform other related duties as assigned.

MINIMUM QUALIFICATIONS:

- College graduate with a degree in wildlife biology, animal ecology, or another closely related natural resource field.
- Ability to work outdoors in all weather conditions.
- Able to travel on overnight duties.
- Work with minimal supervision; demonstrate responsible behavior and attention to detail.
- Must have a valid motor vehicle operator's license.
- Able to work alone or as part of a team, with the public, in all conditions, on weekends, holidays, nights, and evenings as required.

- Exhibit honesty and integrity. Follow policy and cooperate with supervisors and co-workers.
- Display a high level of initiative, effort and commitment towards completing assignments efficiently.

CAREER ADVANCEMENT BENEFITS:

- Work alongside permanent DNR staff to develop technical skills.
- Work outdoors.
- Great opportunity to expand your professional network and make lasting connections.
- High rate of recruitment from PF Wildlife Specialist positions to permanent positions within DNR, PF and other conservation entities.
- Pheasants Forever offers a competitive benefits package. Employee Benefit Package information can be found here: [Employee Benefit Summary pdf](#)

To Apply: Please combine your cover letter including which locations you are interested in, resume, and three (3) references into one Word document or PDF file before uploading to the “Resume” area of your application on our recruitment website at www.pheasantsforever.org/jobs.

SPECIAL REQUIREMENTS: Must possess or be able to acquire a pesticide applicator’s license and S130-190 basic firefighter training certification, special requirements shall be met within 90 days of hire if not currently possessed. Successful applicant will also be encouraged to obtain a commercial driver’s license, Iowa DNR chainsaw safety certification, and first aid & bloodborne pathogen training.

If you have additional questions, please contact Rob Patterson, IA DNR-Prairie Lakes rob.patterson@dnr.iowa.gov or 712-330-2563 or Ed Meendering, USFWS edward_meendering@fws.gov 515-928-2523

Pheasants Forever, Inc is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, status as a protected veteran, status as a qualified individual with disability, or any other category that may be protected by law.