



# PHEASANTS FOREVER AND QUAIL FOREVER

## The Habitat Organization



### *JOB VACANCY ANNOUNCEMENT*

## **Precision Ag & Conservation Specialist** **Southwest Georgia**

**Application Deadline:** October 3rd, 2023

**Location:** This position is based remotely within SW Georgia. The preferred location for this position is in Tifton, GA but is negotiable within SW Georgia. Significant time will be spent in the field working with farmers and conservation agencies in Southwest Georgia, with some travel throughout the rest of the state.

**Anticipated Start Date:** November 2023

**Description:** In partnership with [Working Lands for Wildlife \(WLFW\) Bobwhite Quail Pine Savanna Project](#) and Georgia Department of Natural Resources (GADNR) Wildlife Resources Division, this position will be part of a passionate and dynamic team that works with farmers, ranchers, and private landowners to find conservation solutions for working lands, helping to deliver our habitat mission. This position will work in cooperation with both Quail Forever Biologists and GADNR Wildlife Resources Division Private Lands Biologists to coordinate and implement wildlife habitat-related conservation programs and provide technical assistance within the Georgia Bobwhite Quail Initiative's (BQI) focal regions of Georgia. This position will help increase awareness and understanding of how data-driven, targeted, on-farm conservation activities can increase profitability and sustainability through improved conservation stewardship. You will have the ability to work closely with a wide variety of individuals and partners focusing on agricultural lands throughout Georgia. This effort will provide you with an opportunity to identify where voluntary conservation adoption can increase profitability and sustainability of agriculture operations and make significant contributions to wildlife habitat on working lands. You will be a Pheasants Forever and Quail Forever employee based out of a home office with regular travel throughout Georgia. Some overnight travel will be required for farm visits, partner meetings, trainings, and outreach activities. A computer, printer, and other general office supplies will be provided. For more information on our Precision Ag & Conservation program visit our website at: <https://www.pheasantsforever.org/Conservation/Precision-Agriculture.aspx>

### **Essential Job Duties:**

- Understand and relay how the use of economic information and precision data can be used to develop profitable conservation solutions on working lands.
- Lead in the recruitment of farmers interested in conservation solutions.
- Work cooperatively with Farm Bill Biologist to facilitate voluntary program identification, enrollment, and implementation.
- Possess a working knowledge of data collection, management and software platforms to conduct and interpret analyses of precision data and economic inputs to calculate Return On Investment (ROI) and profitability at a sub-field level.
- Increase coordination and efficiency in implementing voluntary conservation programs by fostering trust and credibility among farmers and the broader agriculture industry.
- Create and deliver education and outreach activities and events to promote voluntary conservation opportunities with agricultural producers and trusted advisor audiences.

### **Required Knowledge, Skills and Abilities:**

- Initiative to make initial contacts, cold calls and develop new relationships using various methods.
- Self-motivated and able to work independently, make decisions and set and meet goals, without direct supervision.
- Strong customer relations and interpersonal skills with the ability to communicate challenges and success with team members, supervisor, partners.
- Demonstrated knowledge of modern farm equipment and techniques, technology, agronomic and

- conservation practices common to the region.
- Basic knowledge of habitat management practices specific to bobwhite quail.
- Commitment to maintain high standards and address issues in a timely, professional manner.
- Must have experience with ArcGIS with the ability to import, export, and manipulate data, create, and edit shapefiles to create professional looking maps.
- Valid driver's license required; Use of personal vehicle required (mileage reimbursement provided)

**Education and Experience Guideline:** Applicants for this position should possess a Bachelor's degree in Natural Resources or Wildlife Management, Precision Agriculture, Agronomy, Ag Systems Technology, Ag Business, or other related field. Candidates with an Associate degree and 3 or more years of relevant experience will be considered. Proven experience working with USDA Farm Bill programs is preferred. The ideal candidate will exhibit a balance of technical knowledge and interpersonal skills required to implement voluntary conservation programs on private lands. Demonstrated interest, training, and/or experience in wildlife and forestry management is also ideal.

**Starting Salary:** \$46,000 – \$66,000 (Commensurate with Experience and Qualifications) + Benefits (5% match 401k).

**To Apply:** Please **combine your cover letter, resume, and 3 references** into a single Word document or PDF file before uploading to the "Resume" area of your application on our website at: [www.quailforever.org/jobs](http://www.quailforever.org/jobs) . Our benefit summary is also viewable on our website.

**Contact:** If you have questions about this position, contact: Rachel Bush, Quail Forever Senior Conservation Programs Manager at [rbush@pheasantsforever.org](mailto:rbush@pheasantsforever.org) or Miranda Gulsby, Quail Forever Georgia State Coordinator at [mgulsby@quailforever.org](mailto:mgulsby@quailforever.org).

*Pheasants Forever, Inc is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, status as a protected veteran, status as a qualified individual with disability, or any other category that may be protected by law.*