STATE’S MINIMUM QUALIFICATIONS:

Education/experience requirements:
- The equivalent of a bachelor’s degree in forestry from a university accredited by the Society of American Foresters or in a related field.
- Must be licensed as a Registered Forester by the State Board of Registration for Foresters in accordance with ACA 17-31-302 or able to obtain registration within one year of employment. Until successful completion of the test, the employee will be referred to as Forestry Trainee.
- Must possess a valid Arkansas CDL driver’s license or the ability to procure one within 6 months of hire.
- Must pass an annual physical standard as a condition of employment.

Knowledge of:
- Forest management practices and techniques.
- Fire prevention and fire suppression theories and methods.
- Laws and regulations affecting fire control and forest management.
- Supervisory practices and procedures.
- Federal and state forestry programs available for forest landowners, communities and fire departments.

Ability to:
- Plan and coordinate work activities and monitor performance of subordinates.
- Prepare and make public presentations and conduct forestry training.
- Collect data, analyze needs assessments, and prepare written forest management recommendations for private and public forest landowners.
- Operate computer programs such as Windows 365 and basic mapping and GPS skills.
- Proficient in written and oral communications.

**Preferred Qualifications:**
- Frequent twenty-four (24) hour on-call duty and frequent exposure to hazardous conditions while fighting fires and marking timber.
- Forestry Division Residency policy: Forest Rangers and Foresters must reside within the county of their work station/counties of responsibility, or reside within a distance that will allow for the employees to arrive at the work station and be in route to the emergency within a thirty minute time period.