FISHERIES WILDLIFE BIOLOGIST I – POSITION #K0238269

If you’re looking for a rewarding career, working alongside dedicated colleagues who share your conservation values and love of outdoor recreation, you’ll feel right at home with the Kansas Department of Wildlife and Parks (KDWP). As a member of the KDWP team, you’ll work together to conserve Kansas wildlife and its habitats, while also ensuring our citizens enjoy and appreciate the state’s diverse natural resources. KDWP offers competitive pay; paid sick, vacation, maternity and paternity leave; and first day health insurance and retirement benefits.

We welcome diversity because a diverse workforce makes us stronger. Please take a moment to read the job announcement below and consider the possibilities.

This unclassified, full-time position is located at the Meade Fish Hatchery in the Fisheries Division and is directly supervised by Aaron Andrews, Fisheries/Wildlife Biologist Supervisor.

This position is located in scenic southwestern Kansas at a facility rapidly advancing techniques for fish production and ultimately aiding in the management of fish for anglers. The incumbent conducts a variety of duties as it relates to Kansas Department of Wildlife and Parks (KDWP), Meade Fish Hatchery, and other departmental responsibilities as assigned. The incumbent will assist the hatchery staff in their duties which may include all aspects of fish culture including incubation of eggs, hatching of fry, intensive rearing of fingerlings in Recirculating Aquaculture Systems (RAS), extensive pond culture of fingerlings, over wintering of brood fish, live fish transport and stocking, maintenance of buildings, equipment, and grounds, and providing public tours. Species propagated at the facility include but aren’t limited to Channel Catfish, Largemouth Bass, Smallmouth Bass, Hybrid Striped Bass, Bluegill, and Walleye. Duties require travel, weekends, and work outside of normal business hours with variable schedules. The incumbent will be required to learn all aspects of the fish hatchery and its operations in a timely manner to be able to quickly assess problems and solve issues to ensure minimal fish loss during daily activities and stand-by responsibilities. The incumbent must have or obtain a Kansas Driver’s License. The incumbent must obtain a Commercial Pesticide Applicator Certification, Category 5-Aquatic Pesticides within 1 year of employment. As a condition of employment, the incumbent will be required to live within a 15-minute response time to the hatchery and will be on stand-by duty for alarm monitoring on a rotational basis.

BENEFITS: Beginning hourly salary, $23.86/hour; immediate group health and life insurance coverage; retirement; optional deferred compensation, dental and vision options; holidays; and sick, vacation, and parental leave.

MINIMUM REQUIREMENTS: Bachelor’s degree in fisheries science/management or wildlife science/management is required. Two years of relevant technical experience in an environmental field and/or program is preferred. The successful candidate must pass a background check and possess and maintain a valid driver’s license.

HOW TO APPLY: Go to the State Employment Center at https://admin.ks.gov/services/state-employment-center and follow the directions below:
Click in the middle under the Sunflower. From there either **Sign in** to your existing account or **Register** for a new account.

**Review and complete** your contact information on the **My Contact Information** page. Please make sure to include your **email address**.

**Upload documents** listed in the Required Documents section of this job posting to the appropriate location.

**Complete and Submit** your application.

**Check** your **email** and **My Job Notifications** for written communications from the Recruiter.

- Email - the **email** listed on the Careers>**My Contact Information** page.
- Notifications - view the Careers>**My Job Notifications** page

The following are the required items to apply:

1) a letter of interest
2) a detailed resume, **including a valid e-mail address**
3) transcript material, **if applicable**, (copies of official transcripts or unofficial student copies are acceptable as long as degree is conferred)
4) employment application – this is generated from the information which is input into the system

**Please note, this form must either be witnessed and signed by a Kansas Department of Wildlife and Parks employee or signed in front of and notarized by a notary public.** We reserve the right to conduct a background check on all qualified applicants.

Incomplete applications will not be considered. A **complete application packet must be submitted for each position.** We no longer make copies of previous applications. Submitted application materials will be reviewed in Pratt to assure that the position minimum requirements are met, and those meeting the minimum requirements will be forwarded to the respective division for interview selection.

Applicants are notified whether or not they are selected to interview. The interview is generally a one-time, panel interview consisting of position-specific questions for all applicants (same questions for each applicant), with the selection being made after all candidate interviews are completed.

**Veterans’ Preference Eligible (VPE):** Former military personnel or their spouse that have been verified as a “veteran” under K.S.A. 73-201 will receive an interview if they meet the minimum requirements of the position. The veterans’ preference laws do not guarantee the veteran a job. Positions are filled with the best qualified candidate as determined by the appointing authority. Additional VPE information can be found at [https://admin.ks.gov/services/state-employment-center/veterans](https://admin.ks.gov/services/state-employment-center/veterans). Applicants claiming veterans’ preference for the first time must mail a copy of your DD-214 to the Office of Personnel Services, 900 SW Jackson, Room 401-N, Topeka KS 66612, or FAX to 785/291-3715.

**DEADLINE TO APPLY – July 21, 2023**

The State of Kansas is an Equal Opportunity Employer. We value diversity, equity, and inclusion as essential elements that create and foster a welcoming workplace. All qualified persons will be considered for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, political affiliation, disability or any other factor unrelated to the essential functions of the job.

If you wish to identify yourself as a qualified person with a disability under the Americans with Disabilities Act and would like to request an accommodation, please address the request to the recruiter.