



Douglas County (WI) Limited-Term Forester

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|---------------------|---------------------------|---------------------|---------------------------------------|
| SALARY | \$19.00 Hourly | LOCATION | Forestry Department Solon Springs, WI |
| JOB TYPE | Seasonal Employees | JOB NUMBER | LTEForester012025 |
| DEPARTMENT | Forestry | OPENING DATE | 02/19/2025 |
| CLOSING DATE | 3/9/2025 11:59 PM Central | | |

Description

This Forester position is Limited-Term and Seasonal.

The Douglas County Forestry Department manages 280,000 acres of public forest lands in northwest Wisconsin. Limited-Term Foresters perform forest reconnaissance and regeneration surveys and participate in special inventory projects as needed. **This position is also responsible for assisting foresters in timber sale establishment, scaling and administration, detection of invasive species, forest insect and disease monitoring, and general forest sign and equipment maintenance.**

This is a limited-term, non-represented position for the Douglas County Forestry Department in Solon Springs, WI. Two openings with an anticipated start date dependent upon candidate availability, potentially extending through December 2025, are available. There is potential to extend the position to one year, depending on performance and workload. **New this year! LTE Foresters have the opportunity for flexible scheduling, working approximately 20 - 40 hours per week!**

Current students and recent graduates are encouraged to apply. Douglas County Forestry Department does not provide housing. However, reduced-cost camping options may be available at one of our three county-managed campgrounds. The University of Wisconsin-Superior also offers temporary housing during the summer. More information can be found at their website: <https://www.uwsuper.edu/student-life/living-on-campus/summer-housing/community-members-and-guests/>

This position has previously been used as an academic internship and has reliably led to full-time, professional job placement in the forestry field.

Please contact Sarah Kendell at the Forestry Department; 715-378-2219, or Douglas County Human Resources; 715-395-1429 with questions or concerns.

Seasonal, limited-term position with no fringe benefits. \$19.00 per hour with potential to earn additional hourly wage for return seasons.

Douglas County is an Affirmative Action/Equal Opportunity Employer.

Essential Duties

Reasonable accommodations may be made to enable individuals with disabilities to perform these essential job functions.

These job duties will be performed both independently and as part of a team.

- Perform forest reconnaissance and regeneration surveys using GPS units and electronic data recorders. Data obtained would consist of:
 - Tree species composition to assess forest cover type, tree diameters, tree heights, stand age, basal area, soil type, habitat type, site index, invasive species identification, insect and disease damage, tree growing stock status and deer browse damage.
- Other forestry related duties include:
 - Timber sale establishment to include cruising for timber volume, timber marking, and painting harvest boundary line using a high accuracy GPS
 - Active harvest administrative assistance
 - Scaling log volumes
 - Site assessment for Timber Stand Improvement (TSI)

Position performs other duties generally accomplished by Douglas County Forestry staff as required.

Minimum Qualifications

Graduated or enrolled in an accredited curriculum with course work toward a degree in Natural Resources or a related field, or an equivalent combination of education and experience sufficient to successfully perform the essential duties and responsibilities of the job.

- Forest measurement abilities should include the use of a compass and pace, clinometer, increment borer, diameter tape, and basal area prism.?
- Knowledge of dendrology, silviculture, plant identification, habitat typing, aerial photograph interpretation, land navigation, and map reading.
- Must possess a valid driver's license and be at least 18 years of age.

Supplemental Information

Keen attention to detail, initiative, strong work commitment, ability to work independently as well as part of a team. Familiarity with, or knowledge of, data recorders, Global Positioning Systems, and Geographic Information Systems are beneficial. Course work in progress or leading toward a degree in Natural Resources preferred.

Working Conditions

This job is performed in all weather conditions and in varied terrain. Ability to walk for long periods of time in varied terrain.

Testing Requirements

Testing may be administered to assess the skills and abilities necessary to perform the essential duties of this position. Structured interview, references, background investigation, pre-employment drug screening.

Employer

Douglas County (WI)

Address

1316 N. 14th Street, Suite 301

Phone

Superior, Wisconsin, 54880

715-395-1429

Website

<http://douglascountywi.org>

Limited-Term Forester Supplemental Questionnaire

***QUESTION 1**

Do you hold a Degree, Certificate or are you currently enrolled in course work in Natural Resources or Forestry? If yes, what specific program(s)?

***QUESTION 2**

This position has the option for earning credit as an Academic Internship. Please indicate on the application if you would like to explore this option.

- Yes, I would like this position to be considered as an Academic Internship
- No, I am not interested in credit as an Academic Internship

***QUESTION 3**

Are you at least 18 years of age?

- Yes
- No

***QUESTION 4**

This Forestry position requires the operation of County vehicles. Do you possess a valid driver's license?

- Yes
- No

***QUESTION 5**

Do you possess a valid ATV/snowmobile safety license?

- Yes
- No

***QUESTION 6**

Please select the areas you have experience in with Forest Reconnaissance:

- Forestry Inventory
- Aerial Photo Interpretation
- Forest Cover Typing
- Tree Identification
- Forest Mensuration

***QUESTION 7**

Please select the areas you have experience in with Forest Management:

- Timber Cruising
- Boundary Establishment
- Timber Marking
- Timber Scaling (Scribner and/or Stick Scale)
- Sale Administration

***QUESTION 8**

Please select the areas you have experience in with Forest Health:

- Invasive Species Identification
- Invasive Species Mitigation
- Browse Damage Analysis
- Habitat Typing (Plant ID)

***QUESTION 9**

Please select the tools you have experience in with Forest Reconnaissance:

- GPS
- Compass
- Basal Area Prism
- Logger Tape
- Clinometer
- Increment Borer

***QUESTION 10**

Please select the tools you have experience in with Forest Technology:

- ArcMap (GIS)
- DME
- Laser Hypsometer
- Mobile Data Recorder (I-pad, cell phone, Trimble, etc.)

***QUESTION 11**

Please elaborate on experience in the areas or tools mentioned in the above questions.

* Required Question