



MARSHALL COUNTY CONSERVATION

2349 233rd Street, Marshalltown, IA 50158

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mccb@marshallcountya.gov

Board Members

Tom Mack

Pam Paone

Steve Armstrong

Rich Naughton

Tom Deimerly

2025 Marshall County Conservation Seasonal Conservation Aide (3 Positions)

Description: The positions available will assist permanent staff with managing and maintaining 3,090 acres of parks, trails, prairies, wetlands, and forests in central Iowa. May also assist Naturalist with program preparation, materials, or presentations. Duties will include but are not limited to mowing, painting, litter pick-up, general carpentry, prairie maintenance, and planting and pruning trees. Conservation Aides will also report and repair safety hazards. Offer assistance and provide information to the public. Maintain working relationships with other employees. Attend mandatory safety training and staff meetings. Perform related tasks as assigned. Work will involve but not be limited to the operation of tractors, chainsaws, lawnmowers, and power tools.

Qualifications: Either be interested in or have a degree in one of the following fields: wildlife, biology, animal ecology, natural resource management, forestry, or related fields of study. Must be at least 18 years old, have no felony convictions, and possess a valid driver's license with a good driving record. Ability to routinely stand, walk, sit, kneel, stoop, balance, climb, and safely operate a wide variety of hand tools, power tools, mowers, or small tractors. Applicant must be able to lift up to 75 pounds, follow written and oral instructions, and work without supervision. Outdoor work will likely include contact with dust, dirt, chemicals, noise, severe weather conditions (extreme temperatures, humidity, wind, rain, and flood), and exposure to outdoor elements such as mosquitoes, ticks, plants, pollens, and fungi.

Work Schedule: The employment period is April/May to August/September (specific starting and ending dates are flexible depending on the applicant's schedule). Monday through Friday, 7:30 a.m. to 4:00 p.m., and an average of 40 hours/week. Occasional weekend or evening hours may be required. Community College dorm housing arrangements may be made.

Compensation: Range \$12.00 - \$15.00 per hour, depending on prior experience.

To Apply: Email cover letter, job application form, and resume to Emily Herring, Director, MCCB, eherring@marshallcountya.gov. An application can be downloaded from <https://www.marshallcountya.gov/Jobs.aspx>. If you have any questions, call 641-752-5490 or email eherring@marshallcountya.gov.

Deadline: Open until filled.