

FULL-TIME ENVIRONMENTAL TECHNICIAN

Compass Environmental Solutions, LLC is seeking an entry-level, full-time environmental technician to assist with field and office work based in the Rosenberg Office.

The successful candidate will assist in Waters of the U.S. delineations, threatened and endangered species habitat assessments and surveys, bird counts, mortality surveys, water and soil sampling, data collection, reviewing literature, report preparation, GPS/GIS/Google Earth mapping, and other general ecological tasks. COMPASS prides itself on a diverse body of work, as such we operate in the coastal and marine environmental primarily along the Texas and Gulf Coast as well, and the ideal applicant would also be well suited to perform a variety of coastal marine ecology duties in addition to the above tasks. Work occurs throughout the state including but not limited to remote areas or wilderness. The technician will also be expected to provide post-field effort assistance to staff members, write technical reports, safely operate equipment, and assist in minor maintenance of vehicles, A/UTVs, scientific collecting devices and tools, boats, and field gear.

As a small, efficient, and flexible company, the ability for rapid advancement and increasing responsibility is available within COMPASS.

Education: A BS degree in a relevant natural resource field (e.g., biology, fisheries, wildlife, ecology, chemistry, water quality, other) along any experience working on the Texas/Gulf Coast is preferred.

Experience: No experience is required. However, preference will be given to candidates with additional practical experience (knowledge of local flora & fauna, boating experience, outdoor activities or hobbies)

Working Conditions: Must be able to conduct field work in remote locations, outdoors for extended periods of time and under adverse conditions and variety of climates, hike long distances, be aware of and able to respond to hazardous wildlife and conditions, lift 50-75 pounds, complete ATV and safety training, and be willing to work outside of normal business hours (8:00 am-5:00 pm), including weekends and potentially non-federal holidays. Candidates should be in good physical condition, have flexible schedules, be able to work in the field approximately 70-80 percent of the time, and travel overnight for multiple nights in some occasions.

Qualifications:

- Excellent verbal and communication skills (clear and concise)
- Dependable, self-motivated, and detailed oriented
- Honest and open communication skills
- Ability to work efficiently, both in group and individual settings (e.g., set tasks and schedules, prioritize work, meet deadlines, stay on budget)
- Ability to manage multiple tasks and projects simultaneously and work with multiple project managers
- Computer abilities to include the MS Office Suite and Adobe
- Technical writing and report preparations
- GIS/GPS/Google Earth technologies, and phone/tablet app utilization
- Data management/file documentation.
- Knowledge of field-data collection (terrestrial and/or aquatic)
- Ability to learn to identify flora, fauna, hydrology, and soils, including qualitative measurements
- Ability to understand and comply with environmental regulations (e.g., NEPA, ESA, CWA)

Licensure/Screenings

Applicant must possess a valid Class C Driver's License, have a satisfactory driving record, pass a standard background check, and comply with company drug and alcohol testing policies, including pre-employment screening.

Compensation: Pay commensurate with experience. For full-time employees, benefits include paid holidays, paid time off for personal and sick leave, 401k and 529 plans, health, dental, and vision insurance, health savings account, short-term/long-term disability, life insurance, discretionary bonuses, and equipment stipends.

Application: Please send cover letter, resume, and professional references to ABoswell@CompassENVS.com. No phone calls please. COMPASS is an EOE employer.