

PHEASANTS FOREVER AND QUAIL FOREVER

The Habitat Organization

JOB VACANCY ANNOUNCEMENT

Private Land Conservationist II Sterling, CO

Application Deadline: September 29, 2023

Anticipated Start Date: October 2023



As an employee of Pheasants Forever Inc. (PF) the incumbent will work closely with Natural Resource Conservation Service (NRCS) and Colorado Parks and Wildlife (CPW) and local PF chapters to promote, accelerate, coordinate and implement a variety of wildlife programs. Those programs include but are not limited to Federal Farm Bill programs (e.g., EQIP&CRP), CPW wildlife programs, and PF programs. Activities will include program promotions, contracting, contract modifications, site assessments, and program rankings. The incumbent will work closely with local PF chapters to provide wildlife related technical assistance. The incumbent will be supervised by PF State Coordinator and receive daily direction from NRCS.

*Note this position is a conservation planning position with a mix of office and field work.

Duties:

- Assist private landowners in developing and enhancing wildlife habitat on their lands for key species including but not limited to greater prairie chicken, pheasants, quail, mule deer and pollinators. Position is responsible for designing habitat projects, sourcing funding, and overseeing project implementation.
- Utilize conservation programs funded by the federal Farm Bill to deliver and administer wildlife conservation projects including baseline habitat inventories, taking program applications, using project management software, ranking applications, managing active contracts, certifying work when completed and processing payments. Work closely with the NRCS, CPW, agricultural producers, and PF staff.
- Assist CPW with delivery of the Pheasant Habitat Improvement Program (PHIP) including Corners for Conservation (C4C), and Walk-in Hunting Access,
- Conduct education and outreach activities to landowners and other governmental agency staff on habitat conservation program benefits and funding opportunities. Provide environmental outreach to youth (school groups, FFA, etc.). Build and maintain strong relationships with local private landowners, non-government conservation organizations, Conservation Districts, and governmental agency staff.
- Perform other duties as assigned.

Required Knowledge, Skills, and Abilities:

- Strong communication and teamwork skills and willingness to engage with others individually and in groups.
- Ability to work independently with little supervision and with diverse clientele.
- Knowledge of wildlife ecology, riparian and grassland management including the ability to utilize various habitat management tools and techniques in the development of habitat management plans.
- Knowledge of conservation and wildlife programs provided by Federal (i.e., Farm Bill, US Fish and Wildlife Service, State agencies and PF). In addition, knowledge of how these programs are implemented in an agricultural landscape is desired.
- Ability to apply and use GIS tools (i.e., GPS, mapping programs, etc.).
- Knowledge of Public Land Surveying System (PLSS) and map reading.
- Excellent verbal and written communication skills.
- Strong organizational skills.
- Ability to work in extreme weather conditions.
- Valid driver's license required; work vehicle provided; some use of personal vehicle required (mileage reimbursement provided).
- Able to obtain USDA Federal Security Clearance.

Training and Experience Guideline: Any combination of training and/or experience that will enable the applicant to possess the required knowledge, skills and abilities. A general qualification guideline for this position is a Bachelor of Science Degree in Wildlife Management, Range Management, or closely related natural resources field and/or related field experience. Experience working with private landowners and wildlife habitat planning is highly desirable.

Salary Range (paid hourly): \$40,000 annually + benefits

Contact: Michael Peyton, Colorado State Coordinator at mpeyton@pheasantsforever.org or 605-520-2167

To Apply: Please combine your *cover letter, resume and 3 references* into one Word document or PDF file before uploading to the “Resume” section of your application on the Recruitment website at www.pheasantsforever.org/jobs .

Pheasants Forever, Inc is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, status as a protected veteran, status as a qualified individual with disability, or any other category that may be protected by law.