



JOB DESCRIPTION

Job Title: Camp Floater

Date: 12/28/2021

Revision: 8/30/2023

FLSA Classification: Exempt Nonexempt Salary Grade: To Be Determined

Reports to: Education Manager Department: Engagement

Position Purpose

The primary responsibility of a Camp Floater position at the Blank Park Zoo is to provide support and help maintain staff coverage for summer camp programs. This includes interacting with the campers (ages 3-12), assisting with the day-to-day operations of the summer camp, creating unique educational opportunities and providing information about our animals and exhibits. The Camp Floater is responsible for ensuring guest and animal safety, while assisting with summer camp and working in various public positions throughout the Zoo.

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions.

- Supervise the safety and wellbeing of campers during camp Before/After Care
- Supervise camp lunches
- Act as a substitute in the event Lead or Assistant Counselors are absent
- Serve as a 1:1 for campers with special needs
- Serve as a role model for our summer campers, working to ensure they have a safe and fun camp environment all summer long
- Interact with parents, guardians, staff and guests in a professional manner
- Report suggestions and observations to supervisors
- Complete camp paperwork as relates to our policies and procedures
- Set up and breakdown equipment and activities related to Summer Safari Camps
- Assists with camper drop off and pick up
- Work with and supervise volunteers

Competencies

- Resourceful – Understanding of or can research all applicable topics as they relate to modern zoological management, operations of an attraction and customer service.
- Flexible – Ability to handle a flexible workload with a variety of assignments while also maintain composure in an environment that can be stressful.
- Independent – Must be able to operate independently, exercise initiative and demonstrate capacity for detail and follow-up.
- Positive – Must be a positive, effective team member and be able to establish professional working relationships.
- Communicator – Communicates clearly, both verbal and written. Effective listening skills.
- Critical Thinker – Ability to make decisions while under pressure or solve complex problems that arise daily.
- Innovative – Ability to propose solutions to areas of concern.
- Efficient – Ability to complete task in a thorough but quick manner.
- Customer-oriented – Always exercises professional customer service skills. Interacts with many different types of people and situations.
- Team Player – Collaborates with supervisors and team to achieve common goals.

Supervisory/Management Responsibilities

None



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Work Environment

While performing the duties of the job, the incumbent is required to work both indoors and outdoors with exposure to seasonal weather conditions for camp activities. The incumbent will be required to spend significant parts of the day with children. The noise level is moderate.

Physical Requirements

The physical requirements described are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to successfully perform the essential functions.

Ascending or descending ladders, stairs, scaffolding, ramps, poles and the like.

Never Occasionally Constantly

Moving self in different positions to accomplish tasks in various environments including tight and confined spaces.

Never Occasionally Constantly

Remaining in a stationary position, often standing or sitting for prolonged periods.

Never Occasionally Constantly

Moving about to accomplish tasks or moving from one worksite to another.

Never Occasionally Constantly

Adjusting or moving objects up to 25 pounds in all directions.

Never Occasionally Constantly

Communicating with others to exchange information.

Never Occasionally Constantly

Repeating motions that may include the wrists, hands and/or fingers.

Never Occasionally Constantly

Operating machinery and/or power tools.

Never Occasionally Constantly

Operating motor vehicles or heavy equipment.

Never Occasionally Constantly

Assessing the accuracy, neatness and thoroughness of the work assigned.

Never Occasionally Constantly

Driving.

Never Occasionally Constantly

Stooping, kneeling, crouching, or crawling –

Never Occasionally Constantly



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Reaching with hands and arms.

Never Occasionally Constantly

Tasting or smelling.

Never Occasionally Constantly

Vision

Close vision; Distant vision; Color vision; Peripheral vision; Depth perception; Ability to adjust focus

Lifting Requirement.

> than 50 pounds Up to 50 pounds Up to 40 pounds Up to 25 pounds Up to 10 pounds

Required education and experience

- 1 season of paid experience working directly with children.
- Willingness to learn new information. Knowledge of animals and the outdoors is a plus.

Additional eligibility requirements

- Must be 18 years or older.
- Must be able to pass a background check.
- Must be able to maintain work hours that will serve the needs of the Blank Park Zoo
- Must be able to maintain calm and act professionally in all situations such as emergencies and guest interactions.

Licenses/Certifications

- Valid motor vehicle license
- Ability to obtain:
 - Universal Precautions
 - Mandatory Child Abuse Reporter Training (MCART)

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Affirmative Action/EEO statement

Blank Park Zoo is an equal opportunity employer and give employment and promotional consideration without regard to race, color, sex, religion, age, disability, disabled veterans, veterans of the Vietnam era, and any other protected class as required by local, state, or federal law. We seek applicants for employment who are dedicated, hardworking and seek fulfilling employment. In return Blank Park Zoo offers competitive income, benefits, and an excellent working environment.