



2200 North 33rd Street * PO Box 30370 * Lincoln, NE 68503-0370 * Phone: 402-471-0641 * Fax: 402-471-5528

JOB VACANCY ANNOUNCEMENT
Advertised to Employees and Public

LOCATION	TITLE	SALARY
Calamus Fish Hatchery 42254 Hatchery Road Burwell, Nebraska	FISH PRODUCTION MANAGER FISHERIES DIVISION	*\$22.886/hour Position #03305004

APPLICATION DEADLINE: September 29, 2022

DESCRIPTION: The Nebraska Game and Parks Commission seeks motivated applicants to fill the Fish Production Manager position at the Calamus State Fish Hatchery, where they will lead a diverse crew to support aquaculture and fisheries management, conservation, and research programs. The Fish Production Manager oversees multiple fish culture and aquatic programs within the Fisheries Division of the Nebraska Game and Parks Commission. This position reports to the Assistant Division Administrator-Fish Production and directly supervises Fish Culturist/Supervisors and Conservation Technicians. This is an opportunity to be a leader, role model and mentor while carrying out fish culture practices to meet program and agency goals.

PROFESSION DUTIES: Plan, schedule, coordinate and carry out the assigned annual intensive and extensive, multi-species production and distribution plan of a cold, cool and warmwater fish hatchery. Plan, direct and supervise all staff, all phases of maintenance for hatchery equipment, vehicles, buildings, grounds and ponds. Prepare and maintain administrative records and reports pertaining to budgets, expenses, vehicle logs, invoices, propagation activities, stocking reports, pollution control monitoring, permit sales, personnel reports and others related to fish production. Plan, manage and engage in collecting brood stock, spawning, and hatching of the fish scheduled for production at the hatchery. Conduct routine fish health and nutrition assessment, diagnosis and treatment of disease, water quality monitoring and aquatic vegetation control. Evaluate and report results of innovative fish production techniques aimed at increasing productivity efficiency. Participate in public relations work through hatchery tours and questions of visitors, present technical reports to professionals, organizations and the general public regarding all aspects of hatchery management and fish production. Assists other work units, which may require travel and stay away from home unit overnight. Attend meetings, seminars, and various training to keep up with commission and fish culture subjects and technology. Perform other related duties as required.

KNOWLEDGE, SKILLS, & ABILITIES: Knowledge of aquatic biology, aquaculture, fisheries management, and aquatic research. Knowledge of federal and state laws, commission regulations and policy and fiscal procedures pertaining to fish and wildlife; principles and practices of fish and wildlife biology, particularly fish culture; fish and wildlife disease and water chemistry parameters; research methods and techniques used in the field; statistical data analysis; computer spreadsheets and data management; equipment techniques used to capture, census, age, sex and mark various fish and wildlife species; habitat and history of fish or wildlife species; fish and wildlife conservation programs. Experience leading individuals and teams, excellent organizational skills and the ability to prioritize multiple tasks and projects.



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Ability to develop positive personal relationships and build productive teams. Ability to assemble, organize and process data by recognized scientific techniques; evaluate and analyze fish and wildlife management plans and develop recommendations for improvement; communicate complex fisheries and wildlife concepts to diverse user groups; supervise the work of others; operate various vehicles, power tools, electrical instruments, scientific equipment and sampling gear, communicate effectively with the public. Ability to be flexible and creative in response to changing circumstances and directives. Ability to respond to facility requirements at any time, day or night.

QUALIFICATIONS/REQUIREMENTS: Post high school coursework/training with major coursework in fish or wildlife management or a closely related field of biological science plus two years' experience in fish or wildlife resource management, or equivalent experience.

Preference: Preference will be given to those with a bachelor's degree in fisheries, wildlife management, range management, biology, zoology, ichthyology or related field and minimum of three years' experience in fish culture.

Other: Incumbent must acquire an aquatic pesticide applicator's license within the first year of hire.
A valid driver's license is required.

Residing in State provided housing is required. Housing is provided as a condition of employment for the benefit of the state. Living on site to monitor activity and life support systems, provides security to protect the facility and live product, often outside traditional business hours.

Work schedule and physical working conditions: 8 hour workday, 40 hour work week, may require work outside assigned work hours and adjustment of work schedules. Facility responsibilities are 24 hrs./day on a rotational basis to monitor water supply, manage water conditioning equipment and provide security. Work is performed indoors and outdoors in variable and sometimes adverse weather conditions. Ability to work in hot and cold wet conditions in and around water. May require working alone in remote locations. Able to respond to emergencies quickly and work outside normal work hours. Travel is required for short periods of time to accomplish agency goals and required training. Ability to lift fifty (50) pounds.

TO APPLY: Apply online at <http://statejobs.nebraska.gov>. Applications must be entered on or before the application deadline to be considered.

Contact Assistant Division Administrator-Fish Production, Greg Anderson at 402-471-5515 for questions regarding positions, hatchery location and specific details.

*Persons new to Nebraska state government will be hired at the starting pay level. Pay rates for current Nebraska state government employees that are promoted/transferred to this position will be determined by the appropriate labor contract or Classified System Personnel Rules.