 If you are unable to complete this application due to a disability, contact this employer to ask for an accommodation or an alternative application process.

CO Private Lands Conservationist - Lamar

Regular Full-Time
Professional
Lamar, CO, US

7 days ago
Requisition ID: 2426

 1 Attachments

Salary Range:
\$20.19 To 24.04 Hourly

PHEASANTS FOREVER AND QUAIL FOREVER *The Habitat Organization* **JOB VACANCY ANNOUNCEMENT**

Private Land Conservationist II, III, or Senior **Lamar, CO**

Application Deadline: Open until filled.
Anticipated Start Date: May 2024

This position is part of a collaborative effort among the USDA Natural Resources Conservation Service (NRCS) and Pheasants Forever to further the delivery of the NRCS Working Lands for Wildlife Program and assist with Farm Bill Program implementation that benefit wildlife and wildlife habitats, specifically Lesser Prairie Chicken Initiative. This position provides range /wildlife technical assistance for NRCS and associated Farm Bill conservation programs to agriculture producers and landowners. This position also works with all partners to build relationships with natural resource agencies and leverage funding sources through partners that support and compliment Farm Bill conservation programs and the Working Lands for Wildlife Program. This position will be an employee of Pheasants Forever Inc. with daily instruction and leadership provided by the NRCS.

*Note this position is a conservation planning position with a mix of office and field work.

PLC II Duties:

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- Provide technical assistance (wildlife biology and range conservation focus) and guidance to landowners, government agencies, non-government organizations (NGO's) and others. Training will be provided by NRCS, CPW, Pheasants Forever and other local and state agencies.
- Coordinate integration and application of biological sciences within the conservation programs in cooperation with the local NRCS and others, consistent with the Field Office Technical Guide.
- Complete conservation plans and maps, contracts, applications, and other required documentation for Farm Bill conservation programs (i.e. EQIP, ACEP, CRP and WRP) requiring biological and rangeland science expertise in cooperation with the partners.
- Communicate program requirements, complete site visits to determine eligibility, and develop contracts/plans for applicants enrolling in USDA conservation programs or other state and local conservation programs for the protection, restoration, and enhancement of wildlife habitat.
- Coordinate and participate in field work activities for lesser prairie chicken and other wildlife habitat project implementation and work with agricultural producers.
- Build relationships and ensure communication occurs with agency and non-profit organization partners to deliver and enhance conservation programs that mutually benefit landowner operations and wildlife habitats.
- Perform other related duties as assigned.

PLC III Duties:

- All duties of PLC II
- Provide wildlife technical assistance to NRCS Area III
- Independently conduct site assessments and surveys
- Independently develop conservation plans
- Assists with content-based outreach creation and delivery on social media, websites, blogs, magazines, and other avenues to increase story telling.
- Assist with coordination of habitat tours, demonstrations, area tours, landowner workshops, and coordinate habitat projects with local PF chapters.

Senior PLC Duties:

- All duties of PLC II and III
- Provide mentorship to other members of Colorado Pheasants Forever team.
- Assists with the identification, development, and mentoring of CO staff with training needs for new and existing staff including the coordination of job shadowing opportunities.
- Ensures that project reporting by CO staff is occurring and completed in a timely manner and assists the State Coordinator in development of quarterly and annual reports.
- Represents Pheasants Forever at habitat-related professional and partnership meetings as assigned.
- Assists state coordinator with hiring and annual reviews of staff.

Required Knowledge, Skills, and Abilities:

- Strong communication and teamwork skills and willingness to engage with others individually and in groups.
- Ability to work independently with little supervision and with diverse clientele.
- Knowledge of wildlife ecology, riparian and grassland management including the ability to utilize various habitat management tools and techniques in the development of habitat management plans.
- Knowledge of conservation and wildlife programs provided by Federal (i.e., Farm Bill, US Fish and Wildlife Service, State agencies and PF). In addition, knowledge of how these programs is implemented in an agricultural landscape is desired.
- Ability to apply and use GIS tools (i.e., GPS, mapping programs, etc.).
- Knowledge of Public Land Surveying System (PLSS) and map reading.
- Excellent verbal and written communication skills.
- Strong organizational skills.
- Ability to work in extreme weather conditions.
- Valid driver's license required; work vehicle provided; some use of personal vehicle required (mileage reimbursement provided).
- Able to obtain USDA Federal Security Clearance.

Training and Experience Guideline: Any combination of training and/or experience that will enable the applicant to possess the required knowledge, skills, and abilities. A general qualification guideline for this position is a Bachelor of Science Degree in Wildlife Management, Range Management, or closely related natural resources field and/or related field experience. Experience working with private landowners and wildlife habitat planning is highly desirable.

Pay and Benefits:

- Starting pay \$20.19 per hour (commensurate with qualifications). Overtime pay opportunities.
- Health, vision, dental and more insurance coverage plans available.
- 401(k) Retirement plan with an employer match of up to 5%.
- Student Loan Assistance program of up to \$200/month for eligible employees.
- Paid Time Off accrued at 15 days (120 hours) per year for new employees (increasing after 3 years).
- Bereavement/Family/Sick Leave of 6 days (48 hours) per year.
- 13 Paid holidays.
- An Employee Benefit Summary can be found www.pheasantsforever.org (<http://www.pheasantsforever.org>)

If questions, contact: Michael Peyton, Colorado State Coordinator at 605-520-2167


To Apply: ONLY ONLINE APPLICATIONS WILL BE ACCEPTED. Please combine your *cover letter, resume and 3 references* into one Word document or PDF file before clicking on the blue APPLY button at the bottom or upper right and uploading to the "Resume" section of your application. For a current list of job openings, visit the Recruitment website at www.pheasantsforever.org/jobs (<http://www.pheasantsforever.org/jobs>) **Back** **Apply**

Pheasants Forever, Inc is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, status as a protected veteran, status as a qualified individual with disability, or any other category that may be protected by law.

Attachments (1)

 **2024 Pheasants Forever Benefit Summary - Final.pdf**

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