

BIOLOGIST SUPERVISOR

Salary

\$4,458.00 - \$8,027.00 Monthly

Location

New Orleans, LA

Job Type

Promotion

Job Number

514-202013-24

Department

Wildlife & Fisheries-Fisheries

Opening Date

10/30/2024

Closing Date

11/4/2024 11:59 PM Central

Supplemental Information



LDWF supports a strong work ethic in its employees and incorporates the use of good science, accurate information and technology. The Office of Fisheries exists to ensure that aquatic resources are sustainable for present and future generations of Louisiana citizens by providing access and scientific management.

This position will supervise and assist personnel with fisheries independent and dependent sampling in the Coastal Study Area 3 Marine Fisheries field office in New Orleans, LA. This position is domiciled in Orleans Parish and supports marine fisheries monitoring and management in the Barataria Basin of coastal Louisiana.

IDEAL CANDIDATE:

- Knowledge and strong understanding of fisheries management techniques
- Knowledge and strong understanding of aquatic organisms, specifically estuarine and marine finfish and shellfish, and their habitats
- Knowledge of various laboratory and field sampling equipment
- Knowledge of data collecting techniques
- Knowledge of, and experience with, fisheries-dependent and fisheries-independent sampling programs
- Experience with operation and maintenance of outboard powered vessels
- Knowledge and strong understanding of research and statistical methods
- Ability to delegate tasks and effectively manage a large staff
- Ability to work independently, as well as collaboratively, in a team environment
- Ability to effectively communicate both orally and in writing
- Ability to think analytically and problem-solve
- Possesses strong work ethic and initiative
- Possesses good interpersonal skills

ESSENTIAL DUTIES:

Essential and other important responsibilities and duties may include, but are not limited to, the following:

- Supervises and establishes operational priorities for the work unit.
- Performs administrative functions, including correspondence, budget requests, inventory control, fleet management, purchasing, equipment use, and buildings and grounds.
- Manages personnel: recommends hiring, promotions, annual merit increases; conducts performance reviews, employee training, counseling and discipline; approves time/attendance and leave requests.
- Directs and participates in fisheries, aquatic vegetation and habitat monitoring, production and/or research programs in the unit/area to gather data on species distribution and abundance, and habitat quality.
- Investigates fish kills, oil spills, hurricanes and other natural resource damage, and assesses injury to populations and related habitats.
- Ensures quality assurance/quality control (QA/QC) protocols for all data collected
- Designs, implements and directs management and/or research projects related to status of, or injuries to fisheries or related habitats.
 - Analyzes data, prepares and presents technical and informational reports, and recommends fisheries and habitat enhancement and conservation measures, opening and closing of harvest seasons, and season extensions and special seasons
- Participates in state/local committees, workgroups, task forces to further resource management and fishing access.

- Presents technical and other fishery research and management information to: news, media, general public, state and local officials, fishing industry, recreational fishers, conservation organizations, school and civic groups, and private industry.

VACANCY INFORMATION:

This position will be filled as a:

- **Promotion within the agency of Wildlife and Fisheries / Fisheries by a permanent employee.**

The position is located in New Orleans, LA .

HOW TO APPLY

No Civil Service test score is required in order to be considered for this vacancy.

To apply for this vacancy, click on the “Apply” link above and complete an electronic application, which can be used for this vacancy as well as future job opportunities. Applicants are responsible for checking the status of their application to determine where they are in the recruitment process. Further status message information is located under the Information section of the Current Job Opportunities page.

Resumes WILL NOT be accepted in lieu of completed education and experience sections on your application. Applications may be rejected if incomplete.

The Department of Wildlife and Fisheries is a State as a Model Employer (SAME) agency that supports the recruitment, hiring and retention of individuals with disabilities. For more information on employment resources for individuals with disabilities, see the Louisiana Employment Resources Guide at http://www.laworks.net/Downloads/LRS/EmploymentResourceGuide_2018.pdf ([Download PDF reader](#))([Download PDF reader](#))

This agency participates in the E-Verify system for verification of citizenship and employment authorization.

Wildlife & Fisheries is an Equal Opportunity Employer.

A criminal background check will be required of all selected applicants.

Applications will be rejected if the applicant fails to meet the minimum qualifications, submits an incomplete application or fails to apply by the closing date of the announcement.

Applicants qualifying based on college training or receipt of a baccalaureate degree will be required to submit an official college transcript to verify credentials claimed prior to appointment. Please make every effort to attach a copy of your transcript to your application if possible.

If you are applying for a position which requires a baccalaureate and/or master's degree you may apply 90 days prior to receipt of your degree, however, the effective date of the appointment cannot be prior to your graduation date.

FOR FURTHER INFORMATION ABOUT THIS VACANCY CONTACT:

Pascha Turner
Department of Wildlife & Fisheries
Human Resources
P.O. Box 98000
Baton Rouge, LA 70898
pturner@wlf.la.gov

Minimum Qualifications

MINIMUM QUALIFICATIONS:

A baccalaureate degree in a biological science, marine science, environmental science, wildlife or fisheries management, animal science, forestry, natural resources, or conservation followed by four years of professional experience in wildlife or fisheries research, management, education or conservation; forestry; or in environmental science.

SUBSTITUTIONS:

Graduate training in qualifying fields may be substituted for up to one year of the required experience on the basis of thirty semester hours for one year of experience.

A non-thesis master's degree in qualifying fields will substitute for one year of the required experience.

A master's degree with completed thesis in qualifying fields will substitute for two years of the required experience.

A Ph.D. in qualifying fields will substitute for two years of the required experience.

NOTES:

Examples of non-qualifying degrees are science education (of any discipline), geology, geography, nuclear science, and agribusiness.

Any college hours or degree must be from an accredited college or university.

Job Concepts

FUNCTION OF WORK:

To supervise an organizational unit responsible for biological or environmental research.

LEVEL OF WORK:

Supervisor

SUPERVISION RECEIVED:

Broad from a Biologist Manager or higher-level administrator.

SUPERVISION EXERCISED:

Direct supervision over professional and non-professional staff.

LOCATION OF WORK:

Department of Wildlife and Fisheries.

JOB DISTINCTIONS:

Differs from Biologist 3 by the presence of full supervisory responsibilities.

Differs from Biologist Manager by the absence of responsibility for the supervision of Biologist Supervisors or equivalent staff.

Examples of Work

EXAMPLES OF WORK:

EXAMPLES BELOW ARE A BRIEF SAMPLE OF COMMON DUTIES ASSOCIATED WITH THIS JOB TITLE. NOT ALL POSSIBLE TASKS ARE INCLUDED.

Directs several monitoring programs within an organizational unit designed to gather data on population abundance and distribution, basic biological parameters, habitat quality, etc.

Investigates fish kills, exotic plant and animal introductions, oil and chemical spills, etc.

Monitors recreational and commercial activities within a geographic area.

Designs, implements, and conducts research projects related to resource management, population dynamics, species biology, habitat changes, etc.

Prepares technical reports of research findings.

Formulates highly technical management recommendations for public lands and water bodies in complex and involved situations that effect wildlife and fisheries populations as well as the environment.

Prepares annual and long-range management plans.

Makes technical recommendations and presentations to the public regarding wildlife, fisheries, and habitat management.

Investigates complaints concerning fish, wildlife, and habitat problems.

Participates on local committees or task forces that have been established to study, manage, and enhance wildlife and fisheries resources and habitats within a geographic region of the state.

