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## Summary

Force Renewal Programs are designed to attract students & recent graduates with management/leadership potential to careers as Federal employees with the Air Force Civilian Service. This is accomplished by recruiting & selecting high-caliber candidates & training them to become competent, effective, & productive employees in a variety of career fields; providing training & developmental opportunities, & preparing them to successfully complete required training & developmental assignments.

Learn more about this agency

## This job is open to

### [The public](#)

U.S. Citizens, Nationals or those who owe allegiance to the U.S.

### [Students](#)

Current students enrolled in an accredited high school, college or graduate institution.

### [Recent graduates](#)

Individuals who have graduated from an accredited educational institute or certificate program within the last 2 years or 6 years for Veterans.

## Clarification from the agency

This public notice is to gather applications that may or may not result in a referral or selection.

## Duties

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\*This is a formal AF intern position in the Recent Palace Acquire Program (PAQ) and, as such, it is centrally funded by HQ AFPC/DPZS.

### **GS-07**

- Uses prescribed methods to perform specific, and limited work assignments that are normally minor phases of a broader assignment of a higher-grade professional.
- Assists in coordinating projects with engineers, biological scientists, physical scientists, and community planners.
- Complies with health, safety, and environmental rules and procedures and performs work in a manner that enhances the safety of the work environment.

### **GS-09**

- Participates in providing environmental biological science support in assigned environmental projects through application of professional knowledge and skill in the biological sciences with emphasis on environmental practices, processes, and techniques.
- Responsible for executing assigned routine projects, in-house and by contract, to comply with all applicable Federal, state, and local environmental laws and policies.
- Assists in the development of curricula and training for assigned program areas.
- Complies with health, safety, and environmental rules and procedures and performs work that enhances the safety of the work environment.

## Requirements

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### **Conditions of employment**

- This public notice is to gather applications that may or may not result in a referral or selection
- Please read this Public Notice in its entirety prior to submitting your application for consideration
- U.S. Citizenship is required
- Males must be registered for Selective Service, see [www.sss.gov](http://www.sss.gov)

- Total salary varies depending on location of position
- PCS expenses if authorized will be paid IAW JTR and Air Force Regulations
- Recruitment incentives may be authorized
- This position is subject to provisions of the DoD Priority Placement Program
- Some position may be subject to drug testing
- Employee must maintain current certifications
- Disclosure of Political Appointments
- You will be required to serve a one year probationary period
- Some position under this announcement may require either a secret, top secret, or special sensitive clearance

## Qualifications

\*The CSA PAQ program requires a degree with overall GPA standing of 2.95 /3.0 or higher. All qualifications must be met prior to August 2026. This must be from an accredited college or university:

### **BASIC REQUIREMENTS for GS-7 and GS-9:**

**Degree:** biological sciences, agriculture, natural resource management, chemistry, or related disciplines appropriate to the position.

You may qualify if you meet one of the following:

1. **GS-7:** You must have completed or will complete a 4-year course of study leading to a bachelor's from an accredited institution AND must have documented Superior Academic Achievement (SAA) at the undergraduate level in the following:
  - a) Grade Point Average **2.95 or higher** out of a possible 4.0 as recorded on your official transcript or as computed based on 4 years of education or as computed based on courses completed during the final 2 years of curriculum; OR 3.45 or higher out of a possible 4.0 based on the average of the required courses completed in your major field or the required courses in your major field completed during the final 2 years of your curriculum.
2. **GS-9:** You must have completed 2 years of progressively higher-level graduate education leading to a master's degree or equivalent graduate degree:
  - a) Grade Point Average - **2.95 or higher** out of a possible 4.0 as recorded on your official transcript or as computed based on 4 years of education or as computed based on courses completed during the final 2 years of curriculum;

OR 3.45 or higher out of a possible 4.0 based on the average of the required courses completed in your major field or the required courses in your major field completed during the final 2 years of your curriculum. If more than 10 percent of total undergraduate credit hours are non-graded, i.e. pass/fail, CLEP, CCAF, DANTES, military credit, etc. you cannot qualify based on GPA.

**KNOWLEDGE, SKILLS AND ABILITIES (KSAs): Your qualifications will be evaluated on the basis of your level of knowledge, skills, abilities and/or competencies in the following areas:**

1. Professional knowledge of the biological sciences (environmental) concepts and principles and standard practices, methods, and techniques to perform, following specific instructions, routine projects or minor phases of a larger and more complex project.
2. Knowledge to study environmental problems requiring investigation of unsanitary or questionable conditions in assigned projects (See Environmental Program Checklist).
3. Basic knowledge of applicable Federal, State, and local laws, regulations, and other guidance to make recommendations concerning assigned restoration, compliance, conservation, pollution prevention, and/or integration principles and practices.
4. Ability to search technical reports, manufacturers' catalogs, and other guidelines to obtain information.
5. Ability to work cooperatively as a team member in the design of environmental systems.
6. Ability to communicate effectively, both orally and in writing, clearly, concisely, and with technical accuracy.

**PART-TIME OR UNPAID EXPERIENCE:** Credit will be given for appropriate unpaid and or part-time work. You must clearly identify the duties and responsibilities in each position held and the total number of hours per week.

**VOLUNTEER WORK EXPERIENCE:** Refers to paid and unpaid experience, including volunteer work done through National Service Programs (i.e., Peace Corps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religious; spiritual; community; student and social). Volunteer work helps build critical competencies, knowledge and skills that can provide valuable training and experience that translates directly to paid employment. You will receive credit for all qualifying experience, including volunteer experience.

### **Education**

This position has an education requirement. You **MUST** provide transcripts to support your educational claims. Education must be accredited by an

accrediting institution recognized by the U.S. Department of Education.  
<http://www2.ed.gov/admins/finaid/accred/index.html>

Please submit copies of all Transcripts to include Transferred hours - Official copies are not required at time of application. If selected, you will be required to provide official copies of all Transcripts. \*\*\*NOTE\*\*\*Degree Audits are not accepted.

If you qualify based on undergraduate education and you have not graduated prior to applying to this position. You may be offered a position contingent upon your final grade point average or class ranking.

**IF USING EDUCATION TO QUALIFY:** You **MUST** provide transcripts to support your educational claims. Education must be accredited by an accrediting institution recognized by the U.S. Department of Education.

**FOREIGN EDUCATION:** Education completed in foreign colleges or universities may be used to meet the requirements. You must show proof the education credentials have been deemed to be at least equivalent to that gained in conventional U.S. education program. It is your responsibility to provide such evidence when applying.