

## Job Description

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Aquatic Zoologist

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Job ID 13581

Full/Part Time Full-Time

Location Statewide

Regular/Temporary Regular

Agency Natural Resources

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### Introduction



**Come join this dedicated team of professionals in this rare opportunity to care for Wisconsin's most vulnerable species!**

The Wisconsin **Department of Natural Resources** (DNR), **Bureau of Natural Heritage Conservation** (NHC) works to conserve Wisconsin's native plants, animals and their habitats using science, collaborative approaches, and creative strategies. NHC is responsible for managing and providing guidance on hundreds of non-game species throughout Wisconsin, including state and federally protected species and their habitats. The program also manages the country's oldest and largest system of **State Natural Areas** which protect outstanding examples of Wisconsin's natural communities and overall **biodiversity**. We are recruiting to fill an **Aquatic Zoologist** position to work out of our Madison office or any DNR service center within the state determined to be best suited for the bureau's needs, applicant preference, and space availability. Telework may be available for up to 60% of the workweek!

This is an excellent opportunity to start a meaningful and rewarding career with the DNR. The DNR excels at protecting and managing natural resources while supporting the economy and the well-being of our residents. We strive to hire, develop, and retain a talented workforce representative of the people of Wisconsin we serve. We are searching for people with diverse backgrounds to join our dynamic and team-oriented environment! Our employees enjoy State of Wisconsin **benefits**, including excellent health insurance options, a business casual office atmosphere and an exceptional employee assistance program that offers a variety of programs and tools to help promote wellness. We also offer a team-oriented atmosphere and a focus on work-life balance, flexible working schedules for most positions, and the ability to flex hours with supervisor approval. If you have student loans and work full-time in a public service job (like this one!) you may be eligible for the **Public Service Loan Forgiveness** Program. To learn more about the State of Wisconsin complete compensation package, please visit Employee Trust Fund's **Total Rewards Calculator**! Click **here** to see what working for the State of Wisconsin is all about.

### Position Summary

The Aquatic Zoologist is responsible for the design, development, coordination, and implementation of our statewide **Natural Heritage Inventory** program for native nongame fish, aquatic insect, and freshwater mussel **Species of Greatest Conservation Need** with a focus on inventory and mapping.

Specific duties include:

- Serving as the nongame aquatic species expert for the department.
- Leading science-based determinations of the status (rarity and trends) of rare native nongame aquatic wildlife.
- Directing and conducting inventory investigations in areas or habitats where information is lacking.
- Data collection and analysis to fill biological data gaps.
- Mapping and spatial analysis in Geographic Information Systems.
- Preparing publications, guidelines, workshops, and policy recommendations for aquatic resource management.

This position requires extensive knowledge of nongame aquatic vertebrates or invertebrates native to Wisconsin and the Upper Midwest and the ability to develop and lead internal and external teams in addressing complex environmental and ecological issues related to native nongame aquatic species and their habitats, including climate change impacts and adaptation.

For a detailed position description, click **here**.

### Salary Information

Starting pay is \$36 – \$39/hour for this position (\$74,880 - \$81,120 annually). Pay on appointment for current or former state employees is based on the State Compensation Plan.

This position is classified as a Conservation Biologist - Advanced in Pay Schedule / Range 15-03. A 12-month probationary period may be required.

### Job Details

Occasional travel within the state is required, including frequent travel during non-winter months for fieldwork.

