**Full Job Description**

We are seeking a full-time AQUACULTURE TECHNICIAN for our hatchery and grow-out facility. The position will take place at our expanding facility in Fort Pierce, FL, with an intended start date ASAP. Each staff member will be cross trained in several areas of our facility, but this position will focus on maintaining our extensive multi-species Broodstock collection.

We consider staff at LAB family and welcome those who believe working in aquaculture and fisheries to be their passion, not just their job. We take pride in our work, our innovations, our fish, and our community. Do you enjoy a dynamic work environment and creative problem solving? Do you live and breathe fish? Our company is growing, now is the perfect time to join our team and start a fulfilling career advancing sustainable American aquaculture.

**About Live Advantage Bait LLC**

Live Advantage Bait LLC (LAB) is a warmwater marine fish hatchery for baitfish and foodfish and a grow-out facility for multiple species of baitfish in our RAS facility. We also have a strong commitment to science, our community, and the ecosystem.

[www.liveadvantagebait.com](http://www.liveadvantagebait.com)

Pay: $17.50 per hour (~$36,400 per year)

What you’ll do:

- Work in production from broodstock, to live feeds, to larval fish care, and grow-out. While each team member has a core responsibility (this position being broodstock), we cross train all staff across the farm.
- Daily checks, cleaning and system maintenance
- Health checks, spawning performance data collection, maintaining our broodstock feeding schedules and making our specific broodstock diets.
- Data recording including assisting on research projects we may be conducting on site.
- Grading, Packing, and moving fish, as needed.

What we’re looking for:

- The ideal candidate will have a degree in Aquaculture, Fisheries, or related field, but this is not a requirement if you can prove your passion for the field and science.
- Ability to work collaboratively in a fast-paced, production environment
- Ability to work professionally and responsibly
- Ability to be trained, follow complex instructions, and work independently.
- Multitasking and attention to detail is a must
- Ability to standing all day on your feet
- Must be able to lift 50lbs.
- Preferred if employee has recirculating aquaculture system experience and understands plumbing and pump maintenance.
• Work hours: After a training period, technicians work 5 days a week, mostly 8:30am to 4:30pm, and are expected to work weekends and holidays on rotation.

Experience:

1. Prefer at least one year in fish husbandry, algae culture, or live feeds.
2. License/Certification:
3. Drivers License
4. US Work authorization or citizenship

Benefits:

• flexible work schedule (reasonably)
• ability to apply internally for higher pay temporary research positions
• paid time off
• disability insurance

To apply please visit https://www.indeed.com/job/aquaculture-technician-1e2630c61fde489e?_gl=1*1grmqae*_gcl_au*MTI2OTQ0NDc2MS4xNjgxMTYyNjI0

We will not accept direct email CVs or applications.

Thank you

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Nicole Kirchhoff, PhD

CEO & Founder
Live Advantage Bait, LLC

Adjunct Lecturer
National Center for Marine Conservation and Resource Sustainability, Aquatic Animal Health Group

Australian Maritime College, University of Tasmania, Australia

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