### STATE’S MINIMUM QUALIFICATIONS:

**Education/experience requirements:**

- The equivalent of a bachelor’s degree in criminal justice, public administration, or a related field.
- Three years of experience in investigations and/or surveillance activities.
- Must successfully complete required courses offered by the Criminal Justice Institute, the U.S. Forest Service, and the Arkansas Law Enforcement Training Academy and qualify annually with the use of firearms.

**Knowledge of:**

- Principles and practices of the Arkansas criminal Justice System, state and federal laws, rules, regulations, policies and procedures related to law enforcement standards and training.
- Investigative techniques and crime scene processing.
- Fire prevention and suppression methods.
- Computers and the ability to research persons and places.

**Ability to:**

- Understand land deeds and trace ownership.
- Create and maintain extensive case files.
- Prepare and present training courses and educational programs and material.
- Maintain detailed court-ready records and testify in court.
• Maintain logs, prepare reports, and direct the preparation, handling, and maintenance of departmental records.
• Plan, organize and direct the work of others.

**Skilled in:**
• The use of firearms, photography equipment, surveillance equipment, computers, audio equipment, and other law enforcement/training tools and aids.