AN EQUAL OPPORTUNITY EMPLOYER
JOB OPPORTUNITY
May 17, 2023

STATE’S MINIMUM QUALIFICATIONS:
Education/experience requirements:

• The formal education equivalent of a doctoral degree in either a laboratory science such as chemistry or microbiology or in veterinary medicine.
• Three years of progressively more responsible experience managing a multi-discipline workforce of subordinate supervisors.

Knowledge of:

• Methods/techniques of scientific research, data collection, & analysis.
• Statistical methods & formulas.
• Managing a medium to large staff, including hiring, terminating, and evaluating employees.

Ability to:

• Supervise a medium to large staff performing daily professional and administrative duties.
• Identify/analyze problems, weigh relevance and accuracy of information, and generate/evaluate alternative solutions.
• Anticipate/meet the needs of both internal and external customers, make well-informed, effective, and timely decisions.
• Communicate effectively orally and in writing.
• Prepare and/or present oral and written communications.
• Position the organization for future success by identifying new opportunities and build the organization.
• Understand and appropriately apply principles, procedures, requirements, regulations, and policies related to specialized expertise.
• Develop the skills of others to perform and contribute to the organization.