



Iowa Pond Guy Technician (3 Openings)

Iowa Pond Guy is currently seeking to fill two seasonal technician positions and one full-time technician position. Technicians will work alongside our team to manage and service ponds and lakes across Iowa. The seasonal work period is from March/April through November, with flexible start and end dates. The hourly rate for seasonal positions ranges from \$15 to \$20, depending on experience and qualifications. The full-time position offers an hourly rate between \$20 and \$30+, plus a 401K retirement plan and health care reimbursement package. There are also opportunities for advancement within Iowa Pond Guy, LLC.

Key Responsibilities:

- Towing equipment using a truck and trailer
- Installation and servicing of aeration systems, fountains, floating docks, habitat structures, ultrasonic algae control systems, and more
- Assisting with mixing and applying aquatic algaecides and herbicides using backpack sprayers, ATV, and boat-mounted boom sprayers, along with pond dye and beneficial bacteria
- Assisting with fish surveys using electrofishing equipment, fyke nets, gill nets, and seine nets
- Assisting with seeding tasks, including applying grass seed and securing it with straw matting
- Maintaining all equipment, including vehicles, ensuring everything is in working order
- Keeping work areas clean, including vehicles, the shop, and job sites
- Performing miscellaneous tasks, such as mowing, weed-eating, prescribed burning, aquatic vegetation planting, tree planting, etc.

Required Qualifications:

- Preferably a 2-year degree in an agricultural or science-related field
- A valid driver's license and consent for driving record screening
- Ability to travel throughout Iowa and navigate rural landscapes
- Team-oriented with a strong work ethic
- Physically capable of performing tasks like carrying equipment, bending, stooping, and lifting up to 50 pounds unaided
- Ability to work 4-5 days a week (typically Monday through Thursday)
- Willingness to work outdoors in various weather conditions
- Ability to use Iowa Pond Guy-provided Personal Protective Equipment (PPE) when required
- Strong attention to detail and professional conduct always

What You'll Gain:

- Hands-on experience in pond and lake management techniques
- In-depth knowledge of aquatic ecosystems and challenges faced by ponds and lakes
- Communication and teamwork skills
- Experience identifying aquatic plants and fish species



To Apply: We are interviewing on a first-come, first-served basis until the positions are filled. To apply, please submit your resume, including contact details for three references, and a cover letter indicating your available start and end dates (if applying for a seasonal position).

Submit Applications to:

Iowa Pond Guy, LLC
Attn: Brandon Harland
10095 W 140th St. N
Collins, IA 50055
pondguy@iowapondguy.com

For questions, call (515) 205-9803.

Interviews will be conducted through April 1, 2025.