



Douglas County (WI) Forestry and Parks Technician

SALARY	\$23.16 - \$26.25 Hourly \$48,172.80 - \$54,600.00 Annually	LOCATION	Forestry Department Solon Springs, WI
JOB TYPE	Full Time	JOB NUMBER	FPT112023
DEPARTMENT	Forestry	OPENING DATE	11/30/2023
CLOSING DATE	12/26/2023 11:59 PM Central		

Description

Douglas County is currently seeking energetic and hard-working candidates to fill a Forestry and Parks Technician position. Ideal candidates will be energetic self-starters who are highly motivated, team players who have a positive, enthusiastic attitude and a passion for the outdoors. The position will be responsible for the recreational management of County Park facilities and the maintenance of Department buildings and grounds. Additional responsibilities include equipment operation and maintenance, and assisting with forest management activities and water control structure operation.

Full-time; non-exempt; based on 40 hours per week (2080 hours per year).

\$23.16 - \$26.25 per hour (\$48,172.80 - \$54,600.00 annually) reflects the normal hiring range for 2023. The full wage range, including longevity, is \$23.16 - \$27.60 per hour.

Wages are currently under review for 2024, the posted wages will change when an update occurs.

Essential Duties

- Assist in the development, general care, and maintenance of recreational facilities.
- Assist in the development, general care, and maintenance of Department buildings and grounds.
- Assist in the operation, general care, and maintenance of Department vehicles and light/heavy equipment.
- Serve as a lead worker over seasonal, part-time, and/or temporary employees.
- Perform forest inventory data collection.
- Assist in reforestation and forest improvement activities.
- Assist in timber sale establishment and administration.
- Assist with managing dam operations.
- Must be available by phone during off-hours, weekends, and holidays as necessary.
- Attend trainings, seminars, annual meetings, staff meetings, and other meetings.
- Assist with wildfire suppression and prescribed burn programs.
- Perform other duties and tasks as assigned.

Minimum Qualifications

Associate's Degree **-OR-** equivalent combination of education and/or work experience that provides equivalent knowledge, skills, and abilities required to successfully perform essential duties and responsibilities. Preference will be given to applicants with a degree and/or experience in outdoor recreation, natural resources, forestry, facilities management, or a related field.

Supplemental Information

Environmental Working Conditions:

This is primarily a field-based position with additional work required within an office setting. The typical field-based setting requires frequent exposure to extreme and inclement weather conditions and often uneven, difficult terrain. Seasonal winter conditions often include ice, snow, and extreme cold. Seasonal summer conditions often include extreme heat, humidity, and exposure to biting insects.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to perform rigorous physical exertion for extended periods of time including, but not limited to, walking, lifting, bending, pushing, pulling, sitting, standing; and reaching, grasping, talking, hearing, and seeing. The employee must regularly lift and/or move up to 25 pounds, frequently lift and/or move up to 50 pounds, and occasionally lift up to 100 pounds, and apply up to 500 pounds of force to push, pull, or otherwise move objects. Specific physical abilities required by this job include using both hands for frequent fingering and grasping; vision abilities include close vision and the ability to adjust focus. The employee is frequently required to walk, stand, talk, hear, see, and perform repetitive motions.

The employee will spend long hours in the field, outdoor recreational areas, and walking through natural forested terrain, frequently exposed to tree marking paint. At times, the incumbent must spend long hours sitting and using office equipment and computers. The employee must also have the physical ability, in all types of weather conditions, to operate four-wheel drive vehicles, all-terrain vehicles, snowmobiles, other equipment, and power tools. At times, the employee will be exposed to moderate to loud noise created by trucks and heavy equipment.

Testing Requirements:

Must possess a valid driver's license. ** Must possess a valid Wisconsin commercial driver's license (CDL) with either a Class A or Class B endorsement **-OR-** have the ability to obtain one within 12 months from date of hire (training provided).

Structured interview and background investigation required. Must pass a pre-employment physical examination.

Agency

Douglas County (WI)

Address

1316 N. 14th Street, Suite 301

Superior, Wisconsin, 54880

Phone

715-395-1429

Website

<http://douglascountywi.org>

QUESTION 1

ANSWERING QUESTIONS 2-9: The following questions will help you describe your experience and/or education/training as it relates to the position. Responses to each narrative question are limited. The use of bulleted lists in your responses are highly encouraged.

*QUESTION 2

Do you possess a valid driver's license?

- Yes
- No

*QUESTION 3

Do you possess a valid Wisconsin commercial driver's license (CDL)? ****NOTE** you do not need to currently possess a CDL to be qualified or considered for this position.

- Yes
- No

*QUESTION 4

If you do possess a valid Wisconsin commercial driver's license (CDL), which type of endorsement?

- Class A
- Class B
- Other
- N/A - I do not possess a CDL license

*QUESTION 5

Do you possess an Associate's degree? **** NOTE** that you do not need an Associate's degree to be qualified or considered for this position.

- Yes
- No

*QUESTION 6

Please indicate major field of study. Include any other degrees held, type(s) and major field(s) of study

*QUESTION 7

List any additional certifications and/or licenses that you currently hold. Please use whole words and do not use acronyms.

*QUESTION 8

Do you have experience and/or training in any of the following areas: For any area you check "yes", please indicate how many years of experience you have in that area and the nature of your experience by **VERY BRIEFLY** listing your responses with **SHORT** bullet points. **** NOTE** that you do not need experience in any of these areas to be qualified or considered for this position.

- Recreation Management (including parks)
- Buildings and Grounds Maintenance
- Light and/or Heavy Equipment Operation

Forestry or Forest Management

Serving in a Lead Worker role

***QUESTION 9**

For any areas that you checked "yes" in the above question, please indicate how many years of experience you have in that area and the nature of your experience by listing your responses with **SHORT** bullet points. ****Note that you do not need experience in any of these areas to be qualified or considered for this position.**

* Required Question