Job Posting: Game Program/ Waterfowl Unit Scientific Aid

Department of Fish and Wildlife

JC-367825 - Game Program/ Waterfowl Unit Scientific Aid
FISH AND WILDLIFE SCIENTIFIC AID

$16.07 - $19.07 per Hour

Final Filing Date: 6/30/2023

Job Description and Duties

The duties of this job include: rocket-netting and banding of northern pintail prior to the waterfowl hunting season, rocket-netting and banding of Aleutian Canada geese in late fall and applying neck collars for mark-resight surveys conducted later in the winter; collecting tissue samples from greater white-fronted geese harvested at Sacramento National Wildlife Refuge waterfowl check stations for DNA analysis to determine subspecies status. Track radio-marked Tule white-fronted geese using VHF telemetry from the ground and from fix-winged aircraft from fall to winter. Other duties include data entry, trap gear maintenance and potentially waterfowl disease sampling.

The Fish and Wildlife Scientific Aid classification is a non-testing classification

You will find additional information about the job in the Duty Statement.

Working Conditions

Possession of a CA driver’s license and ability to drive for up to 6 hours. Must be willing to work long, irregular hours, including early mornings, evenings, and weekends. Field activities may include strenuous physical activity in variable weather conditions (hot or cold).
Minimum Requirements

You will find the Minimum Requirements in the Class Specification.

- FISH AND WILDLIFE SCIENTIFIC AID

Position Details

<table>
<thead>
<tr>
<th>Job Code #:</th>
<th>JC-367825</th>
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<tbody>
<tr>
<td>Position #(s):</td>
<td>565-035-0835-905</td>
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<tr>
<td>Working Title:</td>
<td>Game Program/ Waterfowl Unit Scientific Aid</td>
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<tr>
<td>Classification:</td>
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<tr>
<td># of Positions:</td>
<td>Multiple</td>
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<td>Work Location:</td>
<td>Glenn County</td>
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<tr>
<td>Job Type:</td>
<td>Non-Tenured, Intermittent</td>
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Department Information

Department of Fish and Wildlife employees are committed to managing and protecting California’s diverse wildlife and the habitats upon which they depend.

California is one of the most biodiverse places on the planet. As such, The Department of Fish and Wildlife values diverse employees working together to protect nature for all Californians. CDFW is committed to fostering an inclusive work environment where all backgrounds, cultures and personal experiences can thrive and connect others to our critical mission.

Join us and begin a meaningful new career.

Department Website:

https://www.wildlife.ca.gov

Special Requirements

Good driving record. Willingness to: work irregular hours including weekends and holidays and to travel in performing field work throughout the State, do routine work in order to learn, develop interest in and aptitude for the work, wear a uniform. Physical strength and ability to lift 40
pounds. Ability to hike one-mile to access field sites. Incumbent must possess good communication skills, get along well with others and work in small groups for extended periods of time. Ability to interact with the public and maintain a high level of professional integrity.

Please provide the following Driver's License (DL) information on a separate piece of paper. Name as stated on license, issuing state, DL number, class, and expiration.

Application Instructions

Completed applications and all required documents must be received or postmarked by the Final Filing Date in order to be considered. Dates printed on Mobile Bar Codes, such as the Quick Response (QR) Codes available at the USPS, are not considered Postmark dates for the purpose of determining timely filing of an application.

Final Filing Date: 6/30/2023

Who May Apply

This is a non-testing Classification, therefore, anyone meeting the Minimum Qualifications listed on the Classification Specification may apply for this position. Individuals in specific programs, such as the Welfare to Work Program, are encouraged to apply and will be given priority according to the applicable Laws and Rules. Please note on your application your current participation in these programs.

Applications will be screened and only the most qualified applicants will be selected to move forward in the selection process. Applicants must meet the Minimum Qualifications stated in the Classification Specification(s).

How To Apply

Complete Application Packages (including your Examination/Employment Application (STD 678) and applicable or required documents) must be submitted to apply for this Job Posting. Application Packages may be submitted electronically through your CalCareer Account at www.CalCareers.ca.gov. When submitting your application in hard copy, a completed copy of the Application Package listing must be included. If you choose to not apply electronically, a hard copy application package may be submitted through an alternative method listed below:

Address for Mailing Application Packages

You may submit your application and any applicable or required documents to:

Department of Fish and Wildlife
Attn: Human Resources Branch
P.O. Box 944209
Sacramento, CA 94244

Address for Drop-Off Application Packages

You may drop off your application and any applicable or required documents at:
**Required Application Package Documents**

The following items are required to be submitted with your application. Applicants who do not submit the required items timely may not be considered for this job:

- Current version of the State Examination/Employment Application STD Form 678 (when not applying electronically), or the Electronic State Employment Application through your Applicant Account at www.CalCareers.ca.gov. All Experience and Education relating to the Minimum Qualifications listed on the Classification Specification should be included to demonstrate how you meet the Minimum Qualifications for the position.
- Resume is required and must be included.
- School Transcripts
- Other - **Resume**
  - Resumes will be reviewed in addition to the STD 678 for employment history.
  - Resumes must include the complete to and from dates (MM/DD/YYYY) and hours worked per week.
- **Driver’s License Information**
  - Please provide the following Driver's License (DL) information on a separate piece of paper. Name as stated on license, issuing state, DL number, class, and expiration.
- Other - **Cover Letter**
  - Applicant must also include a cover letter. See instructions below.

Applicants requiring reasonable accommodations for the hiring interview process must request the necessary accommodations if scheduled for a hiring interview. The request should be made at the time of contact to schedule the interview. Questions regarding reasonable accommodations may be directed to the EEO contact listed on this job posting.

**Desirable Qualifications**

In addition to evaluating each candidate's relative ability, as demonstrated by quality and breadth of experience, the following factors will provide the basis for competitively evaluating each candidate:

- Knowledge of California's nesting waterfowl species.
- Knowledge of wildlife survey and capture methods.
- Wildlife biology, ecology, and taxonomy (e.g., ornithology, mammalogy, herpetology, etc.).
- Conduct on-line research of scientific literature and write at a college level.
- Knowledge of spreadsheet and word processing software.
- Ability to work remotely without direct supervision.
- Good organizational skills and ability to keep accurate records.
Benefits

Benefit information can be found on the CalHR website and the CalPERS website.

Contact Information

The Hiring Unit Contact is available to answer questions regarding the position or application process.

**Department Website:** [https://www.wildlife.ca.gov](https://www.wildlife.ca.gov)

**Hiring Unit Contact:**
Dan Skalos  
(916) 698-1146  
Dan.Skalos@wildlife.ca.gov

Please direct requests for Reasonable Accommodations to the interview scheduler at the time the interview is being scheduled. You may direct any additional questions regarding Reasonable Accommodations or Equal Employment Opportunity for this position(s) to the Department's EEO Office.

**EEO Contact:**
EEO OFFICE  
(916) 902-9211  
EEO@wildlife.ca.gov

California Relay Service: 1-800-735-2929 (TTY), 1-800-735-2922 (Voice) TTY is a Telecommunications Device for the Deaf, and is reachable only from phones equipped with a TTY Device.

Cover Letter - Instructions Below

Applicant must include a cover letter that identifies statement of qualifications and interest.

Filing Instructions

This job advertisement is also being advertised in the following counties:  
JC-367825 Glenn  
JC-367835 Colusa

This Job Control was previously advertised. If you already submitted an application, you do not need to re-apply.

Due to the recent impact of the COVID-19 and for the safety of our employees and
customers, the drop off location for applications will be temporarily closed. In order to ensure we receive your application, please send your application Certified mail to the mailing address indicated on the announcement.

It is recommended that Application Packages be submitted electronically through your CalCareer Account at https://jobs.ca.gov or; send certified mail a standard State Application Form (Std. Form 678), and a copy of college transcripts (if required).

Indicate Fish and Wildlife Scientific Aid - 565-035-0835-905 and E-WLB 22-071 & 072 JC-367825 on your application.

Applications that do not follow the Filing Instructions – list the Position & RPA Numbers (submit transcripts and driver’s license information, if applicable) may not be considered. Only apply for one Job Control (JC) per application.

This advertisement may be used to fill additional vacancies for this JC.

Equal Opportunity Employer

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

It is an objective of the State of California to achieve a drug-free work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing Civil Service, and the special trust placed in public servants.